## The Nine Essential Team Roles







## **Action-oriented roles**

- 1. Implementer
- 2. Shaper
- 3. Completer-Finisher

# People-oriented roles

- 4. Coordinator
- Resource Investigator
- Team Worker

## **Thought-oriented roles**

- 7. Monitor-Evaluator
- 8. Specialist
- 9. Plant

# **Understanding Team Roles Essential Guide**

Ruth Parker, Julia Badger

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