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Unlocking Oracy Nikki Sullivan,Kelly Heaton,Lucy Lowde,2025-10-01 Oracy plays a pivotal role in education both as a goal in and of itself and through the role it can play in securing learning This exciting new book explores how Oracy can support academic success and develop confident communicators who can effectively engage with the world around them and

are ready for life beyond school The book first draws on cognitive science to show how Oracy can be used in the classroom to secure attention and engagement enhance meaning making and for effective retrieval It then offers strategies for embedding Oracy throughout the school to support debating and communication skills respectful conversations around emotive and challenging subjects and students wellbeing and confidence Each chapter features practical classroom examples research evidence pitfalls to avoid and case studies to help teachers apply the ideas to their own context Part of the Teacher CPD Academy series from InnerDrive this is essential reading for all teachers and school leaders looking to holistically develop their Oracy provision

The Vibrant Organisation Duncan Wardley,2023-08-24 The Vibrant Organisation translates the science of human behaviour into a playbook of highly practical interventions that build and scale enthusiasm transforming organisational culture and performance The book helps create more joy and fulfilment at work whilst also steering a path to sustained competitive advantage Using cutting edge research in neuroscience and psychology as well as the author's considerable practical experience Duncan Wardley offers a three part framework for building teams of agile adaptable curious and highly motivated people Reset shows how to reduce the threat response by creating a safe environment for employees Ignite teaches leaders how to create events or experiences that create flashes of insight and motivation Fuel demonstrates how to sustain people's motivation through repeatable actions resulting in an upward spiral of enthusiasm Packed with fascinating research on the ground stories and new scientific findings along with practical tools and exercises The Vibrant Organisation is a must read for business leaders at all levels looking to get the best out of themselves and their people

Proving the Value of Soft Skills Patricia Pulliam Phillips,Jack J. Phillips,Rebecca Ray,2020-08-04 A Step by Step Guide to Showing the Value of Soft Skill Programs As organizations rise to meet the challenges of technological innovation globalization changing customer needs and perspectives demographic shifts and new work arrangements their mastery of soft skills will likely be the defining difference between thriving and merely surviving Yet few executives champion the expenditure of resources to develop these critical skills Why is that and what can be done to change this thinking For years managers convinced executives that soft skills could not be measured and that the value of these programs should be taken on faith Executives no longer buy that argument but demand the same financial impact and accountability from these functions as they do from all other areas of the organization In Proving the Value of Soft Skills measurement and evaluation experts Patti Phillips Jack Phillips and Rebecca Ray contend that efforts can and should be made to demonstrate the effect of soft skills They also claim that a proven methodology exists to help practitioners articulate those effects so that stakeholders hearts and minds are shifted toward securing support for future efforts This book reveals how to use the ROI Methodology to clearly show the impact and ROI of soft skills programs The authors guide readers through an easy to apply process that includes business alignment design evaluation data collection isolation of the program effects cost capture ROI calculations results communication Use this book to align your programs with organizational strategy justify or enhance budgets and

build productive business partnerships Included are job aids sample plans and detailed case studies **Solutions Focused**

Special Education Nicholas Burnett,2019-05-21 Drawing on the work of diverse innovative educators this text shows how adopting a solutions focused approach offers constructive ways forward Chapters on teaching and learning behaviour support human resources school leadership and family and community explore how this can be transformative for all aspects of special and inclusive education **Coaching Conversations** Linda M. Gross Cheliotas,Marceta F. Reilly,2010-03-30 Learn how coaching conversations which are different from supervisory and mentoring conversations shift responsibility for instructional improvement from the school leader to the entire school community Your Coach (in a Book) Robert A. Hargrove,Michel Renaud,2004-06-24 Coaching has proven to be one of the most power and effective ways for leaders to develop and improve their performance Yet working one on one with a coach is not always possible If you want the experience of masterful coaching Your Coach In a Book provides a time efficient and affordable solution Based on the authors highly successful Masterful Coaching approach Your Coach In a Book is designed to help you master your trickiest leadership business and career challenges Throughout master level coaches Robert Hargrove and Michel Renaud engage the reader in a coaching conversation about your most important goals pivotal decisions bothersome issues and dilemmas Your Coach In A Book simulates the experience of working with a personal coach drawing on thousands of hours of coaching conversations It gives you the insights you need to set aspirational goals master the corporate chessboard and create new openings for action where you are stuck or ineffective *Live Forward and Give Back* Susan J. Cucuzza,2013-04-22 These Coaching Moments were created over the first several years in my own business as a leadership coach I decided to write one every week and share them with leaders around the world knowing that if my Coaching Moment resonated with just one person I was touching them through coaching and helping them to become a better leader This is the whole reason I took the leap into my own business to help one leader at a time be the best leader that they can be At certain times a Coaching Moment has come from an actual conversation or top issue that one of my clients faced that week At other times Coaching Moments arose from situations that I observed throughout the course of my day All of them are common challenges for leaders at all levels Let these Coaching Moments serve as weekly practices for you Browse the book alphabetically by heading and find the leadership topic that hits home for you this week Or pick a Coaching Moment at random Try practicing one tip per week Having this book alone takes you one step forward in your leadership May these Coaching Moments raise your level of leadership and bring you success and joy as these have for me to have written them As you practice each one commit to enjoy a great week *Effective School Leadership* Jane Ellison,Carolee Hayes,2006 **The Literacy Coach's Desk Reference** Cathy A. Toll,2006 Toll teacher education Indiana U Purdue U Indianapolis makes no claim that this presentation is exhaustive her aim is to offer practical guidance to educators consultants employed to help teachers improve their techniques or to implement a school literacy program Each chapter contains a two to four page introduction to one facet of

arranging or conducting coaching sessions followed by a vignette demonstrating techniques in hypothetical sessions Forms to help schedule organize and evaluate sessions are included on black line masters to be photocopied Organization is under the themes of individual conferences group meetings demonstration lessons how to serve an entire school and how to serve individual students Specific concepts include the roles of a literacy coach facilitating disagreement addressing intimidation facilitating book study groups participating in school improvement and conducting evaluations among other activities

Coaching Families and Colleagues in Early Childhood Barbara E. Hanft,Dathan D. Rush,M'Lisa L. Shelden,2004 In this work early intervention professionals will find a model for supporting those who support families with young children in natural settings coaching It shows professionals how to help colleagues acquire new knowledge and skills and support families and other caregivers as they take an active role in promoting a child s development and participation in home and community activities Using the five steps of coaching initiation observation action reflection and evaluation readers will learn to support colleagues or caregivers so they can successfully handle situations in a wide variety of settings from homes and communities to preschools and child care programmes It covers essential qualities such as observing listening and planning

The Life of Granville George Leveson Gower, Second Earl Granville, K. G. 1815-1891 Edmond George Petty-Fitzmaurice Fitzmaurice (1st Baron),1906 **The Life of Granville George Leveson Gower, Second Earl Granville KG, 1815-1891** Edmond Fitzmaurice,1905 **Early life, 1815-1837** Edmond George Petty-Fitzmaurice Baron Fitzmaurice,1905

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