

The Sociology of ORGANIZATIONS



An Anthology of
Contemporary Theory and Research

AMY S. WHARTON

The Sociology Of Organizations An Anthology Of Contemporary Theory And Research

Gerard Delanty, Stephen P. Turner



The Sociology Of Organizations An Anthology Of Contemporary Theory And Research:

The Sociology of Organizations Amy S. Wharton, 2007 Amy S Wharton's anthology provides an overview of contemporary theory and research in the sociology of organizations Three features of this book are particularly distinctive It places an emphasis on sociological content Although the readings reflect the multidisciplinary and breadth of the organizations area this anthology gives primary emphasis to selections with sociological content Hence the book should have strong appeal to instructors and students seeking a sociological understanding of organizations The book pays attention to contemporary theory and research A unique feature of this anthology is its attention to contemporary theory and research on organizations At the same time Wharton grounds the book in the modern classics The readings reveal how organizational sociology contributes to our understanding of key social and economic issues such as diversity globalization and the environment This book is comprehensive research based and methodologically diverse It is comprehensive in its coverage of topics levels of analysis and methodological approaches

Adventist Interchurch Relations Stefan Hörschele, 2022-09-05 This study presents the first comprehensive analysis of Seventhday Adventist interchurch relations a 20 million member body whose ecumenical stance has so far been underresearched For the sake of interpreting denominational involvement and reservations in Adventism as well as beyond the study develops a new academic approach to ecumenism based on Relational Models Theory a comprehensive social science paradigm of interpreting human relationships The resulting typology of ecumenical interactions and the historical case study of Adventism suggest that such a relational interpretation of ecumenical interaction sheds light on many of the unresolved issues in ecumenics such as divergent concepts of unity difficulties in recognition processes and the permanence of denominationalism

Working Lives and in-House Outsourcing Jacqueline Zalewski, 2018-09-05 This book offers a sociological account of the process by which companies instituted and continue to institute outsourcing in their organization Drawing on qualitative data it examines the ways in which internal outsourcing in the information technologies and human resources professions negatively affects workers their work conditions and working relationships With attention to the deleterious influence of outsourcing on relationships and the strong tendency of market organisations to produce social conflict in interactions itself a considerable transaction cost the author challenges both the ideology that markets rather than hierarchies produce more efficient and less costly economic outcomes for companies and the idea that outsourcing generates benefits for professional workers in the form of greater opportunity A demonstration of the social conflict created between employees working for two separate proprietary companies Working Lives and in House Outsourcing will be of interest to scholars with interests in the sociology of work and organizations and the sociology of professions as well as those working in the fields of business management and human resources

Research Handbook on the Sociology of Organizations Godwyn, Mary, 2022-06-10 With original contributions from leading experts in the field this cutting edge Research Handbook combines theoretical advancement with the newest empirical research to explore the

sociology of organizations While including the traditional study of formal corporate business organizations the Handbook also explores more transitory informal grassroots organizations such as NGOs and artist communities The Oxford Handbook of Sociology and Organization Studies Paul S. Adler, 2009 Organizations are a defining feature of the modern world and the study of organizations Organization Studies has become well established in both sociology departments and professional schools most notably business and management schools Organization Studies has long drawn inspiration from foundational work in sociology The sociological lens affords depth of insight into the technological economic cultural and political forces that shape organizations from both within and without In particular classical works in sociology have long energized organizational research primarily by suggesting ways of making sense of the ever accelerating pace of social change In recent decades however the field has lost interest in these sociology classics This trend reflects and reinforces an increasingly academic focus of contemporary Organization Studies Not only does this trend weaken Organization Studies engagement with the big social issues of our time but it isolates the field from the broader field of the social sciences The aim of this Handbook is to re assert the importance of classical sociology to the future of Organization Studies Alongside several thematic chapters the volume includes chapters on each of nearly two dozen major European and American theorists each of these chapter addressing a the ideas and their context b the impact of these ideas on the field of Organization Studies and c the potential future research these ideas might inspire The goal is not reverential exegesis but rather to examine how the classics can energize organizational research This wide ranging Handbook with contributions from leading American and European scholars will be a vital informative and stimulating resource for anybody undertaking research in teaching or interested in learning more about Organization Studies today About the Series Oxford Handbooks in Business Management bring together the world s leading scholars on the subject to discuss current research and the latest thinking in a range of interrelated topics including Strategy Organizational Behavior Public Management International Business and many others Containing completely new essays with extensive referencing to further reading and key ideas the volumes in hardback or paperback serve as both a thorough introduction to a topic and a useful desk reference for scholars and advanced students alike *Blockading the Border and Human Rights* Timothy J. Dunn, 2010-01-01 To understand border enforcement and the shape it has taken it is imperative to examine a groundbreaking Border Patrol operation begun in 1993 in El Paso Texas Operation Blockade The El Paso Border Patrol designed and implemented this radical new strategy posting 400 agents directly on the banks of the Rio Grande in highly visible positions to deter unauthorized border crossings into the urban areas of El Paso from neighboring Ciudad Ju rez a marked departure from the traditional strategy of apprehending unauthorized crossers after entry This approach of prevention through deterrence became the foundation of the 1994 and 2004 National Border Patrol Strategies for the Southern Border Politically popular overall it has rendered unauthorized border crossing far less visible in many key urban areas However the real effectiveness of the strategy is debatable at best Its implementation

has also led to a sharp rise in the number of deaths of unauthorized border crossers Here Dunn examines the paradigm changing Operation Blockade and related border enforcement efforts in the El Paso region in great detail as well as the local social and political situation that spawned the approach and has shaped it since Dunn particularly spotlights the human rights abuses and enforcement excesses inflicted on local Mexican Americans and Mexican immigrants as well as the challenges to those abuses Throughout the book Dunn filters his research and fieldwork through two competing lenses human rights versus the rights of national sovereignty and citizenship

Online Collaboration and Communication in Contemporary Organizations Kolbaek, Ditte, 2018-04-06 The digital age has introduced a deeper sense of connectivity in business environments By relying more heavily on current technologies organizations now experience more effective communication and collaboration opportunities Online Collaboration and Communication in Contemporary Organizations is a critical scholarly resource that identifies the new practices and techniques for leading knowledge sharing and learning through the use of online collaboration Featuring coverage on a broad range of topics such as online leadership intercultural competence and e ethics this book is geared toward professionals managers and researchers seeking current research on new practices for online collaboration and communication

The Oxford Handbook of Organization Theory Haridimos Tsoukas, Christian Knudsen, 2005 2 How has organization theory developed over time and what structure has the field taken What assumptions does knowledge produced in organization theory incorporate and what forms do its knowledge claims take as they are put forward for public adoption 3 How have certain well known controversies in organization theory such as for example the structure agency dilemma the study of organizational culture the different modes of explanation the micro macro controversy and the different explanations produced by organizational economists and sociologists been dealt with 4 How and in what ways is knowledge generated in organization theory related to action What features must organization theory knowledge have in order to be actionable and of relevance to the world out there How have ethical concerns been taken into account in organization theory 5 What is the future of organization theory What direction should the field take What must change in the way research is conducted and key theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge

Wenn die Affen den Zoo regieren Stefan Kühl, 2015-05-11 Jede Veränderung hat ihren Preis Stefan Kühl wendet sich gegen den blinden Enthusiasmus mit dem die Konzepte zur Enthierarchisierung und Dezentralisierung von Organisationen auch heute noch angepriesen werden Gestützt auf empirische Studien in europäischen und US amerikanischen Unternehmen beschreibt er anschaulich warum diese Managementkonzepte Organisationen bis an den Rand der Existenz bringen können

Research Anthology on Approaches to Social and Sustainable Entrepreneurship Management Association, Information Resources, 2022-12-27 Social entrepreneurship has grown in popularity in recent decades as a way to use business models and innovation to address social and environmental issues While these ventures are helpful to many emerging opportunities and challenges in the field still need to be explored It

is essential to remain knowledgeable on the emerging research within the field of social entrepreneurship so that we may better implement entrepreneurial solutions to social issues The Research Anthology on Approaches to Social and Sustainable Entrepreneurship presents a comprehensive collection of the recent research into the developments challenges and opportunities of social and sustainable entrepreneurship in the modern era Covering topics such as ecotourism leadership styles and poverty alleviation this major reference work is an indispensable resource for business leaders and executives entrepreneurs government officials community leaders students and educators of higher education economists sociologists librarians researchers and academicians

The Foundational Handbook on Improvement Research in Education

Donald J. Peurach, Jennifer Lin Russell, Lora Cohen-Vogel, William Penuel, 2022-03-30 The Foundational Handbook on Improvement Research in Education is a pathbreaking effort to build a field of research committed to producing the practical knowledge needed to advance educational access quality and equity This is research distinguished by the use of inclusive iterative approaches to analysis design implementation and evaluation to understand and address educational opportunities needs and problems grounded deeply in school and community contexts Designed for researchers students and educators the handbook elaborates the intellectual foundations explores the organizational and policy contexts reviews approaches and examines methods of improvement research It features contributions from a plural community of researchers with expertise in the learning sciences instructional improvement organizational and policy studies and research methodologies many with extensive experience collaborating with teachers leadership families and advocates in local problem solving and design

Routledge International Handbook of Contemporary Social and Political Theory Gerard Delanty, Stephen P.

Turner, 2021-09-20 The triangular relationship between the social the political and the cultural has opened up social and political theory to new challenges The social can no longer be reduced to the category of society and the political extends beyond the traditional concerns of the nature of the state and political authority This Handbook will address a range of issues that have recently emerged from the disciplines of social and political theory focusing on key themes as opposed to schools of thought or major theorists It is divided into three sections which address the most influential theoretical traditions that have emerged from the legacy of the twentieth century the most important new and emerging frameworks of analysis today the major theoretical problems in recent social and political theory The Second edition is an enlarged revised and updated version of the first edition which was published in 2011 and comprised 42 chapters The new edition consists of 50 chapters of which seventeen are entirely new chapters covering topics that have become increasingly prominent in social and political theory in recent years such as populism the new materialism postcolonialism Deleuzian theory post humanism post capitalism as well as older topics that were not covered in the first edition such as Arendt the gift critical realism anarchism All chapters retained from the first edition have been thoroughly revised and updated The Routledge International Handbook of Contemporary Social and Political Theory encompasses the most up to date developments in contemporary social and

political theory and as such is an essential research tool for both undergraduate and postgraduate students as well as researchers working in the fields of political theory social and political philosophy contemporary social theory and cultural theory

Research Anthology on Challenges for Women in Leadership Roles Management Association, Information Resources, 2021-03-19 The role of women in the workplace has rapidly advanced and changed within the previous decade leading to a current position in which women are taking over leadership roles and being offered these positions more than ever before However a gap still exists with the representation of women in the workforce especially in power positions and roles of authority in organizations While the representation of women in leadership roles is impressive and exciting for the future women still face many challenges when taking over these positions of power and face many issues related to gender inclusivity There is also still gender bias and discrimination against women who have been given the opportunity to become authority figures It is essential to acknowledge and discuss these critical issues and challenges that women in leadership roles must handle to better understand the current climate of gender roles across various industries and types of leadership The *Research Anthology on Challenges for Women in Leadership Roles* discusses the role of women in positions of authority across diverse industries and businesses By reviewing the biases struggles discrimination and overall challenges of being a woman in a powerful role women leaders can be better understood for their role in a male dominated world This includes topics of concern such as equal treatment proper implementation of women s policies social justice activism discrimination and sexual harassment in the workplace and the importance of diversity and empowerment of women in leadership positions with chapters pertaining specifically to African American Hispanic Asian and Middle Eastern women This book is ideal for professionals researchers managers executives leaders academicians sociologists policymakers and students in fields that include humanities social sciences women s studies gender studies business management management science health sciences educational studies and political sciences

Dictionary of Contemporary Chinese Economics Hong

Yinxing, 2025-05-26 This Dictionary provides the theoretical summary and conceptual framework around the milestones obtained through Chinese reform and development and highlights the research achievements of Chinese economics over the past 40 years It also presents Chinese economics to the world featuring the Belt and Road Initiative and the Chinese theory and Chinese system to be known and shared internationally with a Chinese intellectual foundation It sets out to frame the theoretical achievements of extraction and summary of practice experience from Chinese reform and development The choice of entries in the Dictionary seeks to embody the very Chinese characteristics of economics and the combination of theory and practice is illuminated Furthermore the dictionary explores examples of scientific achievements that traditional economics has brought forward and how they fit and unify within both a Chinese as well as an international context

Managerialism T. Klikauer, 2013-09-05 Most people know what management is but often people have vague ideas about Managerialism This book introduces Managerialism and its ideology as a colonising project that has infiltrated nearly every

eventuality of human society **Capitalism Beyond Mutuality?** Subramanian Rangan, 2018 Trust in business is declining because business has focused too much on performance and too little on progress From climate change to unfair compensation and technology related fears our list of concerns is large and growing This text explores how economic actors might evolve their paradigms preferences and practices **Sociology and Catholic Social Teaching** Stephen R. Sharkey, 2012-08-31 Sociology and Catholic Social Teaching Contemporary Theory and Research contains essays by key scholars in the territory where Catholic social thought and secular sociology meet and offers a much needed alternative to the relativism and individualism that so often characterize social scientific analysis today Contributors to this volume argue that Catholic social teaching as articulated so powerfully today in recent papal encyclicals and major summations such as the Compendium of the Social Doctrine of the Church offers a powerful moral framework for addressing today's pressing social problems This is especially true since many of its tenets find solid support in social scientific research on the nature of the person and the workings of culture and social institutions Sponsored by the Society of Catholic Social Scientists and including work by sociologists from both the Society and the Pontifical Academy of Social Sciences this volume is offered in the spirit of Pope John Paul II's exhortation to draw from contemporary social science whatever can help the Church better understand contemporary social issues and trends and thus better serve humanity Specific articles address such topics as the Church as a virtual nation in the international arena changing cultural norms regarding deviance the historical and contemporary relationship between Catholicism and mainstream academic sociology empirical support for a natural law perspective on family relations the social psychology of happiness and moral behavior among emerging adults the sociology of knowledge from a distinctively Catholic perspective and how the principles of subsidiarity and solidarity can be used to analyze and evaluate the functioning of institutions like the family education and the state Each author also offers some autobiographical reflections on how they relate sociology and their life of Faith This anthology will interest scholars in both sociology and Catholic social thought as well as advanced undergraduate and graduate students in these areas *Research Anthology on Digital Transformation, Organizational Change, and the Impact of Remote Work* Management Association, Information Resources, 2020-10-30 As the use of remote work has recently skyrocketed digital transformation within the workplace has gone under a microscope and it has become abundantly clear that the incorporation of new technologies in the workplace is the future of business These technologies keep businesses up to date with their capabilities to perform remote work and make processes more efficient and effective than ever before In understanding digital transformation in the workplace there needs to be advanced research on technology organizational change and the impacts of remote work on the business the employees and day to day work practices This advancement to a digital work culture and remote work is rapidly undergoing major advancements and research is needed to keep up with both the positives and negatives to this transformation The Research Anthology on Digital Transformation Organizational Change and the Impact of Remote Work

contains hand selected previously published research that explores the impacts of remote work on business workplaces while also focusing on digital transformation for improving the efficiency of work While highlighting work technologies digital practices business management organizational change and the effects of remote work on employees this book is an all encompassing research work intended for managers business owners IT specialists executives practitioners stakeholders researchers academicians and students interested in how digital transformation and remote work is affecting workplaces

Research Anthology on Business Law, Policy, and Social Responsibility Management Association, Information Resources,2023-12-21 The complicated interactions between business law and societal expectations pose an unprecedented challenge in modern commerce Businesses navigate an intricate ecosystem shaped by legal principles government regulations and evolving societal values The Research Anthology on Business Law Policy and Social Responsibility comprehensively explores critical issues as societal expectations for responsible business practices rise across a four volume collection The anthology s timely significance makes this reference with an exhaustive coverage an indispensable resource Carefully curated the collection sheds light on the latest trends techniques and applications in business law and policy Covering topics from the transformation of business ethics in the digital era to the role of multi national corporations in enforcing competition laws the anthology serves as a vital reference for academics lawyers policymakers and business professionals Libraries seeking expansive and diverse research materials will find this anthology to be an exceptional solution enriching the academic environment and serving as an invaluable tool for researchers educators and students The Research Anthology on Business Law Policy and Social Responsibility is a comprehensive addition to any institution s collection addressing the diverse needs of those exploring the landscape of business law and policy

The Oxford Handbook of the Sociology of Finance Karin Knorr Cetina,Alex Preda,2012-11-29 Recent years have seen a surge of interest in the workings of financial institutions and financial markets beyond the discipline of economics which has been accelerated by the financial crisis of the early twenty first century The Oxford Handbook of the Sociology of Finance brings together twenty nine chapters written by scholars of international repute from Europe North America and Asia to provide comprehensive coverage on a variety of topics related to the role of finance in a globalized world and its historical development Topics include global institutions of modern finance types of actors involved in financial transactions and supporting technologies mortgage markets rating agencies and the role of financial economics Particular attention is given to financial crises which are discussed in a special section as well as to alternative forms of finance including Islamic finance and the rise of China The Handbook will be an indispensable tool for academics researchers and students of contemporary finance and economic sociology and will serve as a reference point for the expanding international community of scholars researching these areas from a broadly defined sociological perspective

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The Sociology Of Organizations An Anthology Of Contemporary Theory And Research Introduction

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