

Ina Weinbauer-Heidel

Transferförderung in der betrieblichen Weiterbildungspraxis

Warum transferfördernde
Maßnahmen (nicht)
implementiert werden



Springer Gabler

Transferförderung Betrieblichen Weiterbildungspraxis Transferfördernde Implementiert

Ina Weinbauer-Heidel



Transferförderung Betrieblichen Weiterbildungspraxis Transferfördernde Implementiert:

Transferförderung in der betrieblichen Weiterbildungspraxis Ina Weinbauer-Heidel, 2016-01-29 Ina Weinbauer Heidel untersucht wie Unternehmen dem Transferproblem der betrieblichen Weiterbildung in der Praxis begegnen Auf Basis der neo institutionalistischen Organisationstheorie analysiert die Autorin erstmals wissenschaftlich warum Unternehmen transferfördernde Maßnahmen nicht implementieren Die empirischen Daten belegen dass die in der Forschung identifizierten Maßnahmen in der Praxis nur selten zum Einsatz kommen Es besteht ein Research Practice Gap über dessen Ursachen bislang wenig bekannt ist Ina Weinbauer Heidel öffnet überraschende Einsichten in die verbreiteten Mythen über die Wirksamkeit betrieblicher Trainings und die Handlungslogiken Motive und Gründe die PersonalistInnen TrainerInnen Führungskräfte TeilnehmerInnen und GeschäftsführerInnen bei der Nicht Implementierung von Transfermaßnahmen leiten

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