

Trapping Safety into Rules

How Desirable or Avoidable is Proceduralization?

CORINNE BIEDER AND MATHILDE BOURRIER

Anthony Lawrenson, Clarence C.
Rodrigues, Shem Malmquist, Matthew
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Trapping Safety Into Rules Corinne Bieder, Mathilde Bourrier, 2013 Rules and procedures are key features for a modern organization to function It is no surprise to see them to be paramount in safety management As some sociologists argue routine and rule following is not always socially resented It can bring people comfort and reduce anxieties of newness and uncertainty Facing constant unexpected events entails fatigue and exhaustion There is also no doubt that proceduralization and documented activities have brought progress avoided recurrent mistakes and allowed for best practices to be adopted However it seems that the exclusive and intensive use of procedures today is in fact a threat to new progress in safety There is an urgent need to consider this issue because there is doubt that the path chosen by many hazardous industries and activities is the most effective safety wise considering the safety level achieved today As soon as safety is involved there seems to be an irresistible push towards a wider scope of norms procedures and processes whatever the context implied This book is not a plea against proceduralization but it does take the view that it is time to reassess how far it can still go and to what benefit Underlying these questions there is a growing suspicion that the path taken might in fact lead to a dead end unless the concept of procedure and the conditions under which these procedures are developed are Trapping Safety Into Rules Mathilde Bourrier, Corinne Bieder, 2013 Trapping Safety into Rules Mathilde revisited Bourrier, 2017-05-15 Rules and procedures are key features for a modern organization to function It is no surprise to see them to be paramount in safety management As some sociologists argue routine and rule following is not always socially resented It can bring people comfort and reduce anxieties of newness and uncertainty Facing constant unexpected events entails fatigue and exhaustion There is also no doubt that proceduralization and documented activities have brought progress avoided recurrent mistakes and allowed for best practices to be adopted However it seems that the exclusive and intensive use of procedures today is in fact a threat to new progress in safety There is an urgent need to consider this issue because there is doubt that the path chosen by many hazardous industries and activities is the most effective safety wise considering the safety level achieved today As soon as safety is involved there seems to be an irresistible push towards a wider scope of norms procedures and processes whatever the context implied This book is not a plea against proceduralization but it does take the view that it is time to reassess how far it can still go and to what benefit Underlying these questions there is a growing suspicion that the path taken might in fact lead to a dead end unless the concept of procedure and the conditions under which these procedures are developed are revisited **Production, Safety and Teamwork in a Deep-Level** Mining Workplace Sizwe Timothy Phakathi, 2017-11-23 The book highlights the day to day lived experience of miners work and organisational practices that shape the day to day running of the production process in a deep level mining workplace Human Factors in the Nuclear Industry Anna-Maria Teperi, Nadezhda Gotcheva, 2020-10-17 Human Factors in the Nuclear Industry A Systemic Approach to Safety presents the latest research and studies of human factors in the nuclear

industry It models and highlights scientific and technological foundations before providing practical examples of applications within the nuclear facility of human performance at an individual group organization and system level Editors Dr Teperi and Dr Gotcheva supply concrete models tools and techniques based on research to provide the reader with knowledge of how to facilitate and support human performance in this dynamic and fast moving safety critical field Models and case studies are provided to add practical benefits for the reader to apply to their own projects including user friendly state of the art equipment fluent work processes for information flow functional control room resource management and scope for competence and learning in the work place This book will benefit nuclear researchers safety experts human factors professionals and power plant operators as well as those with an interest in human factors outside of the nuclear field Provides a comprehensive framework for human factors considering not only the individual but also the team organizational and industrial levels Presents tried and tested tools and techniques based on research from the nuclear industry Includes models examples and case studies of user friendly equipment fluent work processes and functional control room resource NL ARMS Netherlands Annual Review of Military Studies 2016 Robert Beeres, Gwendolyn Bakx, Erik de management Waard, Sebastiaan Rietjens, 2016-07-28 NL ARMS 2016 offers a collection of studies on the interrelatedness of safety and security in military organizations so as to anticipate or even prepare for dire situations. The volume contains a wide spectrum of contributions on organizing for safety and security in a military context that are theoretically as well as empirically relevant Theoretically the contributions draw upon international security studies safety science and organizational studies Empirically case studies address the reality of safety and security in national crisis management logistics and unconventional warfare focusing amongst others on rule of law during missions in which expeditionary military forces are involved in policing tasks to restore and reinforce safety and security and on the impact of rule of law on societal security The result is a truly unique volume that may serve practitioners policymakers and academics in gaining a better understanding of organizing for the security safety nexus Integrating Work Health and Safety into Construction Project Management Helen Lingard, Ron Wakefield, 2019-05-16 Provides insights into how health and safety can be more effectively integrated into the procurement design and management of construction projects This book aims to explore the ways in which technological organizational and cultural strategies can be combined and integrated into construction project management to produce sustained and significant health and safety H S improvements It looks at design and safety practices work organization workforce engagement and learning and offers ideas for producing systemic change Integrating Work Health and Safety into Construction Project Management addresses how best to achieve safety in design through the adoption of a stakeholder management approach It instructs on how to drive H S improvements through supply chain integration and responsible procurement and project management practices It examines the components of a culture for health and safety and the development of a cultural maturity model The book discusses the potential to improve H S through the provision of

conditions of work that afford workers a positive work life balance It also covers how advanced technologies and the application of techniques developed from health informatics can support real time analysis and improvement of H S in construction Lastly it looks at the benefits associated with engaging workers and using their tacit H S knowledge to inform work process improvements This text also Provides new and non traditional ways of thinking about H S Focuses on technological organizational and cultural integration Offers a multi disciplinary perspective provided by an internationally recognized research team from the social sciences engineering construction project management and psychology Presents in detail the collective analysis from a broad ranging ten year program of collaborative research Contains a rich range of industry case studies Integrating Work Health and Safety into Construction Project Management is an excellent resource for academics and researchers engaged in research in construction H S as well as for postgraduates taking construction project management and H S courses It will also be beneficial to consultants policy advisors construction project managers and H S professionals Prevention of Accidents at Work Ales Bernatik, Lucie Kocurkova, Kirsten Jørgensen, 2017-09-25 Prevention of Accidents at Work collects papers presented at the 9th International Conference on the Prevention of Accidents at Work WOS 2017 held in Prague Czech Republic on October 3 6 2017 organized by the VSB Technical University of Ostrava The conference on current issues within occupational safety is organized under the umbrella of Workingonsafety net WOS net WOS net is an international network of decision makers researchers and professionals responsible for the prevention of accidents and trauma at work The network aims to bring accident prevention experts together in order to facilitate the exchange of experience new findings and best practices between different countries and sectors WOS net is supported by the European Agency for Safety and Health at Work EU OSHA The overall theme is safety management complexity in a changing society with the motto Do we need a holistic approach Underlying topics include Foundations of safety science theories principles methods and tools Research to practice achievements lessons learned and challenges Risk management and safety culture case studies best practices and further needs Safety regulation reasonable practicable approach Education and training prerequisite for safety Complexity and safety multidisciplinarity and inter stakeholder views Prevention of Accidents at Work should be valuable to researchers policy makers safety professionals labor inspectors labor administrators and other experts in the prevention of occupational accidents Still Not Safe Robert L. Wears, Kathleen M. Sutcliffe, 2019-11-15 Still Not Safe is the story of the rise of the patient safety movement and how an epidemic of medical errors was derived from a reality that didn t support such a characterization Physician Robert Wears and organizational theorist Kathleen Sutcliffe trace the origins of patient safety to the emergence of market trends that challenged the place of doctors in the larger medical ecosystem the rise in medical litigation and physicians aversion to risk institutional changes in the organization and control of healthcare and a bureaucratic movement to rationalize medical practice to make a hospital run like a factory Weaving together narratives from medicine psychology philosophy and human performance Still Not Safe offers a

counterpoint to the presiding doctor centric narrative of contemporary American medicine book jacket Safety and Reliability - Safe Societies in a Changing World Stein Haugen, Anne Barros, Coen van Gulijk, Trond Kongsvik, Jan Erik Vinnem, 2018-06-15 Safety and Reliability Safe Societies in a Changing World collects the papers presented at the 28th European Safety and Reliability Conference ESREL 2018 in Trondheim Norway June 17 21 2018 The contributions cover a wide range of methodologies and application areas for safety and reliability that contribute to safe societies in a changing world These methodologies and applications include foundations of risk and reliability assessment and management mathematical methods in reliability and safety risk assessment risk management system reliability uncertainty analysis digitalization and big data prognostics and system health management occupational safety accident and incident modeling maintenance modeling and applications simulation for safety and reliability analysis dynamic risk and barrier management organizational factors and safety culture human factors and human reliability resilience engineering structural reliability natural hazards security economic analysis in risk management Safety and Reliability Safe Societies in a Changing World will be invaluable to academics and professionals working in a wide range of industrial and governmental sectors offshore oil and gas nuclear engineering aeronautics and aerospace marine transport and engineering railways road transport automotive engineering civil engineering critical infrastructures electrical and electronic engineering energy production and distribution environmental engineering information technology and telecommunications insurance and finance manufacturing marine transport mechanical engineering security and protection and policy making Safety Management Systems and their *Origins* Corinne Bieder, 2022-11-28 Safety Management Systems and their Origins Insights from the Aviation Industry presents different perspectives on SMS to better decode what it means as a safety approach and what it implicitly conveys beyond safety The book uses the aviation industry as a basis for analyzing where the SMS stands in terms of safety enhancement Through a socio historical analysis of how SMSs emerged and spread across high risk industries and countries the book also explains the other stakes underpinning this new approach to safety management Features Explores SMS as it is implemented in aviation based on examples from several countries and regions namely the UK USA and Australia Presents a socio historical analysis of how SMSs emerged in high risk industries Provides insights to explain the existing limitations of SMS Proposes new avenues to reach beyond the limitations of SMS Discusses the COVID 19 pandemic within the framework of risk analysis The book is intended for safety professionals and regulators as well as graduate students and researchers in safety science and engineering Law and the Management of Disasters Alexia Herwig, Marta Simoncini, 2016-12-01 Disasters raise serious challenges for contemporary legal orders they demand significant management but usually amidst massive disruption to the normal functioning of state authority and society When dealing with disasters law has traditionally focused on contingency planning and recovery More recently however resilience has emerged as a key concept in effective disaster management policies and strategies aiming at minimising the impact of events so that the normal functioning of

society and the state can be preserved. This book analyses the contribution of law to resilience building by looking at law s role in the different phases of the disaster regulatory process risk assessment risk management emergency intervention and recovery More specifically it addresses how law can effectively contribute to resilience oriented distaster management policies and what legal instruments can support effective resilience building The Just Culture Principles in Aviation **Law** Francesca Pellegrino, 2019-09-09 This book reviews and critically analyzes the current legal framework with regard to a more just culture for the aviation sector This new culture is intended to protect front line operators in particular controllers and pilots from legal action except in the case of willful misconduct or gross negligence by creating suitable laws regulations and standards In this regard it is essential to have an environment in which all incidents are reported moving away from fears of criminalization The approach taken until now has been to seek out human errors and identify the individuals responsible This punitive approach does not solve the problem because frequently the system itself is also at fault Introducing the framework of a just culture could ensure balanced accountability for both individuals and complex organizations responsible for improving safety Both aviation safety and justice administration would benefit from this carefully established equilibrium Foundations of Safety Science Sidney Dekker, 2019-04-09 How are today s hearts and minds programs linked to a late 19th century definition of human factors as people s moral and mental deficits What do Heinrich s unsafe acts from the 1930 s have in common with the Swiss cheese model of the early 1990 s Why was the reinvention of human factors in the 1940 s such an important event in the development of safety thinking What makes many of our current systems so complex and impervious to Tayloristic safety interventions Foundations of Safety Science covers the origins of major schools of safety thinking and traces the heritage and interlinkages of the ideas that make up safety science today Features Offers a comprehensive overview of the theoretical foundations of safety science Provides balanced treatment of approaches since the early 20th century showing interlinkages and cross connections Includes an overview and key points at the beginning of each chapter and study questions at the end to support teaching use Uses an accessible style using technical language where necessary Concentrates on the philosophical and historical traditions and assumptions that underlie all safety approaches Simplicity in Safety Investigations Ian Long, 2017-08-31 This innovative book aims to bring the science of safety into a simple and practical approach to investigating workplace incidents As a basis it uses the ideas of some of the great safety science thinkers of our time These include Sidney Dekker Todd Conklin Erik Hollnagel Daniel Kahneman James Reason and Dylan Evans alongside others and the author's own extensive industry experience Simplicity in Safety Investigations A Practitioner's Guide to Applying Safety Science will better equip readers to deal with incident investigations by helping them understand the science behind investigation techniques and by exploring coaching and leadership styles that help them ask better questions both before and after workplace incidents. The first two chapters of the book focus on our mindset as we approach and undertake investigations and the simple things we all must do before an

investigation starts The third chapter is a step by step guide on how to undertake both simple and more detailed workplace incident investigations Chapter 4 is reserved for a more detailed review and set of explanations around the science and thinking behind the method and approach This book serves as an easy to follow real world reference for supervisors managers and safety practitioners across many industries Safe Performance in a World of Global Networks Iean-Christophe Le Coze, Benoît Journé, 2023-10-19 This open access book provides an analytical and critical outlook by leading scholars of the impact of various trends in the quality of collaboration and resulting safety outcomes that arise from the evolution of traditional integrated production within a single firm into a complex web of partnerships and supply chains In the face of increasing fragmentation within industrial production and the associated rise in the complexity of interorganizational communication and transaction this book analyses causal factors such as cost pressures globalization of demand increasingly flexible resource allocation and work organization changes in legal liability and the possibilities afforded by information technology Various case studies focus on the effects of crossing boundaries between organizations between different trades and professions and between countries assessing the effect of variations in regulatory structures and national cultures Furthermore they illustrate the wide range of organizational forms to be found in high hazard industries today and the impact potential or real of the variety of forms of partnership on safety and well being at work The contributors assess the effect of out sourcing and of various forms of partnership and governance on safety at work and how they can be made to support the prevention of major accident hazards Safety Cultures, Safety Models Claude Gilbert, Benoît Journé, Hervé Laroche, Corinne Bieder, 2018-09-21 The objective of this book is to help at risk organizations to decipher the safety cloud and to position themselves in terms of operational decisions and improvement strategies in safety considering the path already travelled their context objectives and constraints What link can be established between safety culture and safety models in order to increase safety within companies carrying out dangerous activities First while the term safety culture is widely shared among the academic and industrial world it leads to various interpretations and therefore different positioning when it comes to assess improve or change it Many safety theories concepts and models coexist today being more or less appealing and or directly useful to the industry How and based on which criteria to choose from the available options These are some of the questions addressed in this book which benefits from the expertise of its worldwide famous authors in several industrial sectors Safety and Reliability of Complex Engineered Systems Luca Podofillini, Bruno Sudret, Bozidar Stojadinovic, Enrico Zio, Wolfgang Kröger, 2015-09-03 Safety and Reliability of Complex Engineered Systems contains the Proceedings of the 25th European Safety and Reliability Conference ESREL 2015 held 7 10 September 2015 in Zurich Switzerland Including 570 papers on theories and methods in the area of risk safety and reliability and their applications to a wide range of industrial civil and social sectors this book will be of interest to academics and professionals involved or interested in aspect of risk safety and reliability in various engineering areas The Safety Anarchist Sidney

Dekker, 2017-10-19 Work has never been as safe as it seems today Safety has also never been as bureaucratized as it is today Over the past two decades the number of safety rules and statutes has exploded and organizations themselves are creating ever more internal compliance requirements At the same time progress on safety has slowed to a crawl Many incident and injury rates have flatlined Worse excellent safety performance on low consequence events tends to increase the risk of fatalities and disasters Bureaucracy and compliance now seem less about managing the safety of the workers we are responsible for and more about managing the liability of the people they work for We make workers do a lot that does nothing to improve their success locally Paradoxically such tightening of safety bureaucracy robs us of exactly the source of human insight creativity and resilience that can tell us how success is actually created and where the next accident may well happen It is time for Safety Anarchists people who trust people more than process who rely on horizontally coordinating experiences and innovations who push back against petty rules and coercive compliance and who help recover the dignity and expertise of human work Safety and Reliability. Theory and Applications Marko Cepin, Radim Bris, 2017-06-14 Safety and Reliability Theory and Applications contains the contributions presented at the 27th European Safety and Reliability Conference ESREL 2017 Portoro Slovenia June 18 22 2017 The book covers a wide range of topics including Accident and Incident modelling Economic Analysis in Risk Management Foundational Issues in Risk Assessment and Management Human Factors and Human Reliability Maintenance Modeling and Applications Mathematical Methods in Reliability and Safety Prognostics and System Health Management Resilience Engineering Risk Assessment Risk Management Simulation for Safety and Reliability Analysis Structural Reliability System Reliability and Uncertainty Analysis Selected special sessions include contributions on the Marie Sk odowska Curie innovative training network in structural safety risk approaches in insurance and fi nance sectors dynamic reliability and probabilistic safety assessment Bayesian and statistical methods reliability data and testing oganizational factors and safety culture software reliability and safety probabilistic methods applied to power systems socio technical economic systems advanced safety assessment methodologies extended Probabilistic Safety Assessment reliability availability maintainability and safety in railways theory big data risk analysis and management and model based reliability and safety engineering Safety and Reliability Theory and Applications will be of interest to professionals and academics working in a wide range of industrial and governmental sectors including Aeronautics and Aerospace Automotive Engineering Civil Engineering Electrical and Electronic Engineering Energy Production and Distribution Environmental Engineering Information Technology and Telecommunications Critical Infrastructures Insurance and Finance Manufacturing Marine Industry Mechanical Engineering Natural Hazards Nuclear Engineering Offshore Oil and Gas Security and Protection Transportation and Policy Making

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