



verandering
dringende noodzaak

Verandering Dringende Noodzaak

JL Elias



Verandering Dringende Noodzaak:

Trainen van interpersoonlijke vaardigheden, incl. SAP, 3/e Stephen Paul Robbins, 2014 Studie en trainingsboek voor leidinggevers en personeelsfunctionarissen om medewerkers leiding te geven en te motiveren *To (New)B(e) or not to (New)B(e)* Dirk Aj Coeckelbergh, 2022-11-25 Het boek valt voor de ethische coöperatieve bank NewB Na tien jaren smachten en trachten om een nieuwe ethische minstens alternatieve bank te creëren als antwoord op de bankencrisis van 2008 en het Arco faillissement in 2011 moeten de initiatiefnemers het falen van de bank erkennen. Nochtans was er bij aanvang veel animo voor een nieuwe coöperatief opgezette bank die zou trachten het ethisch maatschappelijke engagement in de bancaire sector in het DNA van haar producten en werking in te planten. Uiteindelijk was er geen tekort aan investerende coöperanten en werd enthousiast gestart. We laten de historiek van wat daarna gebeurde over aan de auteur. Wat deed dit project ontsporen? Wat heeft gemaakt dat het fout liep? Niemand is beter geplaatst dan Dirk Coeckelbergh in de eerste helft van het project persoonlijk betrokken om met zijn ruime kennis en ervaring het hele proces van NewB van aanvang tot doodstrijd te fileren in al zijn details en nuances. Dat hij zich daarbij baseert op een berg aan documenten die voor iedereen toegankelijk want openbaar zijn is zonder meer een enorm pluspunt. Ze maken het onderzoek van Coeckelbergh tot een doorwrochte analyse waaraan moeilijk afbreuk kan worden gedaan. Ethisch ondernemen, ethisch investeren en ethisch bankieren zijn geen nieuwe topics. Sinds business ethics als academische discipline vanuit de Anglo-Saksische wereld het kanaal overstak begin negentiger jaren van vorige eeuw hebben heel wat academici, filosofen, economen, theologen en anderen zich de vraag gesteld hoe het een met het ander te combineren valt en wat daarbij de struikelstenen, drempels en schietgeweren zijn. We hebben er zelf in de voorbije decennia ondermeer via de oprichting van een Vlaams Netwerk voor Zakenethiek ons steentje aan bijgedragen. Dat alles heeft geleid tot een pak consultancy, tot audits en kwaliteitslabels, tot dikke boeken en heel wat conferenties. In de schoot van de het Europese netwerk European Business Ethics Network EBEN vergaderen academici en afgevaardigden van banken al meer dan een decennium achter gesloten deuren. En ethisch bankieren heeft ondertussen ook bij ons al tot enkele nieuwe bankprojecten geleid. Die hebben ondertussen aangetoond te kunnen groeien en bloeien. De vraag naar ethisch gekaderd investeren is zelfs dermate groot gebleken dat ook de klassieke grootbanken hebben geïnvesteerd in allerlei ethische of duurzame. We staan hier niet stil bij het onderscheid tussen beide fondsen. Onderzoek toont steeds weer aan dat ze rendabel zijn minstens zoveel als de niet-ethische, niet-duurzame. We kunnen in dat verband niet anders dan verwijzen naar de grondige analyse die Coeckelbergh hierover vroeger reeds publiceerde. Ethisch en duurzaam beleggen in België. Historiek, stand van zaken en kritische visie. 2011. Antwerpen, Apeldoorn: Garant. Ethisch bankieren blijkt levensvatbaar. Wat de vraag naar het falen van NewB enkel maar pregnanter maakt. Als ethicus kunnen we daarover uiteraard enkel maar tevreden zijn. Al blijven we ook knelpunten zien. De belangrijkste lijkt ons vanuit onze eigen ervaring terzake de ontwikkeling van een efficiënte methodologie om projecten, fondsen, kredietaanvragen en dies

meer te beoordelen op de ethische basiswaarden en principes die de bank zich heeft gesteld Daarnaast vormt ook de samenstelling van het ethische comit dat dergelijke beoordelingen moet doen een probleem Er zijn nu eenmaal weinig tot geen specialisten in Vlaanderen in de professionele en bedrijfsethiek en nog minder in de specifieke ethiek voor de bancaire sector De betreffende comit s moeten het daarom vaak doen met mensen die weliswaar ethisch zeer gemotiveerd zijn maar de zo noodzakelijke academische kennis ontberen Uit zijn gedegen historisch bronnenonderzoek concludeert ook Coeckelbergh finaal tot enkele knipperlichten voor een dergelijk project Dat maakt dit boek niet enkel tot een relaas van een gefaald bankproject maar ook een leerschool voo Social Media and Religious Change Marie Gillespie, David Eric John Herbert, Anita Greenhill, 2013-10-29 This volume offers unique insights into the mutually constitutive nature of social media practices and religious change Part 1 examines how social media operate in conjunction with mass media in the construction of discourses of religion and spirituality It includes a longitudinal study of British news media coverage of Christianity secularism and religious diversity Knott et al an analysis of responses to two documentaries The Monastery and The Convent Thomas an evaluation of theories of the sacred in studies of religion and media within the strong program in cultural sociology in the US Lynch and a study of the consequences of mass and social media synergies for public perceptions of Islam in the Netherlands Herbert Part 2 examines the role of social media in the construction of contemporary martyrs and media celebrities e g Michael Jackson using mixed and mobile methods to analyse fan sites Bennett Bah ai regulation of web use among members Campbell YouTube evangelists Pihlaja and public expressions of bereavement Greenhill Fletcher The book provides theoretically informed empirical case studies and presents an intriguing complex picture of the aesthetic and ethical demographic and discursive aspects of new spaces of communication and their implications for religious institutions beliefs and practices Opgave der veranderingen in het nader gewijzigd ontwerp van wet, betreffende de overbrenging der onder de vroegere wetgeving ingeschrevene hypotheek en privilegien in de thans bestaande nieuwe registers, 1841

Handelingen Van Den Kerkeraad Der Nederl. Israëli. Gemeente Te 's Gravenhage Kerkeraad der Nederlandsch-Israëlietische Gemeente te 's Gravenhage, 1875 Maatschappij-Belangen, 1851 Report, 1906

Handelingen van de Algemeene Christelijke Synode der Hervormde Kerk in het Koninkrijk der Nederlanden in den jare ... Hervormde Kerk in het Koninkrijk der Nederlanden. Algemeene Christelijke Synode., 1869 **Report** Transvaal (Colony). Education Dept, 1909 **De tijdgenoot**, **Zingeving in strategie** Lynda Gratton, 2001 Werkboek voor de planning van bedrijfsveranderingen waarbij de mens als centrale factor functioneert in leiding taakgroepen en als betrokken deelgenoot

Veranderingsmanagement voor Dummies [pocketeditie] Beth L. Evar, Craig A. Gipple, 2006 De Nieuwe gids, 1915 **Pharmaceutisch weekblad**, 1912 *De geschiedenis van Nederland in onzen tijd: 1872-1883* Jan Anthony de Bruyne, 1899 **Landnationalisatie** Adolf Robbert van de Laar, 1895 **Landrenteonderzoek op Java** F. Fokkens, 1896

De geschiedenis van Nederland in onzen tijd: d. 1872-1883 Jan Anthony de Bruyne, 1912 **Blijven of heengaan?**

Herman Bavinck,1902
,1843

Bijdragen tot bevordering van de kennis en den bloei der Maatschappij tot Nut van 't Algemeen

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