

FIGHTING WEIGHT-BASED DISCRIMINATION

SONDRA SOLOVAY, J.D.

Tipping The Scales Of Justice Fighting Weight Based Discrimination

Sherri Irvin

Tipping The Scales Of Justice Fighting Weight Based Discrimination:

Tipping the Scales of Justice Sondra Solovay, 2012-03-28 What rights if any do fat people have If a child is obese are the parents legally responsible Can employers treat overweight employees as different or disabled Should fat people be protected by disability laws Cases of illegal hiring practices workplace prejudice harassment unfair treatment medical malpractice and denial of public access are being filed in increasing numbers as the nation continues to obsess over and misunderstand weight Two events in 1998 the controversial felony prosecution of a mother whose child died of obesity related complications and the National Institutes of Health declaration of a national weight standard forced the weight debate to a new level of public awareness Very little literature on the law and weight exists so each new case is a potential precedent setter Tipping the Scales of Justice presents actual cases and the stories behind the legal arguments showing for the first time the varied and surprising ways that fat has become a courtroom topic An attorney who focuses on weight related cases Sondra Solovay details court attitudes toward weight in relation to employment and discrimination law child family law disability law civil rights minorities public policy diets and exercise and much more while intermingling a personal narrative on major cases and their outcomes This fascinating book will be essential for law courses and libraries as well as a one of a kind perspective for anyone concerned about weight as a legal issue Tipping the Scales of Justice Sondra Solovay, 2012-03-28 What rights if any do fat people have If a child is obese are the parents legally responsible Can employers treat overweight employees as different or disabled Should fat people be protected by disability laws Cases of illegal hiring practices workplace prejudice harassment unfair treatment medical malpractice and denial of public access are being filed in increasing numbers as the nation continues to obsess over and misunderstand weight Two events in 1998 the controversial felony prosecution of a mother whose child died of obesity related complications and the National Institutes of Health declaration of a national weight standard forced the weight debate to a new level of public awareness Very little literature on the law and weight exists so each new case is a potential precedent setter Tipping the Scales of Justice presents actual cases and the stories behind the legal arguments showing for the first time the varied and surprising ways that fat has become a courtroom topic An attorney who focuses on weight related cases Sondra Solovay details court attitudes toward weight in relation to employment and discrimination law child family law disability law civil rights minorities public policy diets and exercise and much more while intermingling a personal narrative on major cases and their outcomes This fascinating book will be essential for law courses and libraries as well as a one of a kind perspective for anyone concerned What We Don't Talk About When We Talk About Fat Aubrey Gordon, 2020-11-17 From about weight as a legal issue the creator of Your Fat Friend and co host of the Maintenance Phase podcast an explosive indictment of the systemic and cultural bias facing plus size people Anti fatness is everywhere In What We Don t Talk About When We Talk About Fat Aubrey Gordon unearths the cultural attitudes and social systems that have led to people being denied basic needs because they are

fat and calls for social justice movements to be inclusive of plus sized people s experiences Unlike the recent wave of memoirs and quasi self help books that encourage readers to love and accept themselves Gordon pushes the discussion further towards authentic fat activism which includes ending legal weight discrimination giving equal access to health care for large people increased access to public spaces and ending anti fat violence As she argues I did not come to body positivity for self esteem I came to it for social justice By sharing her experiences as well as those of others from smaller fat to very fat people she concludes that to be fat in our society is to be seen as an undeniable failure unlovable unforgivable and morally condemnable Fatness is an open invitation for others to express disgust fear and insidious concern To be fat is to be denied humanity and empathy Studies show that fat survivors of sexual assault are less likely to be believed and less likely than their thin counterparts to report various crimes 27% of very fat women and 13% of very fat men attempt suicide over 50% of doctors describe their fat patients as awkward unattractive ugly and noncompliant and in 48 states it s legal even routine to deny employment because of an applicant s size Advancing fat justice and changing prejudicial structures and attitudes will require work from all people What We Don t Talk About When We Talk About Fat is a crucial tool to create a tectonic shift in the way we see talk about and treat our bodies fat and thin alike Body Image and Appearance Kathlyn Gay, 2009-09-01 Body image is a pervasive preoccupation for almost all teens Nearly every teen has dealt with issues of height weight skin and other features And many teens have undertaken diets engaged in body building programs or resorted to surgery to alter their appearances In Body Image and Appearance The Ultimate Teen Guide author Kathlyn Gay addresses all of these concerns to provide teens with a healthy way to think about themselves This book tackles such topics as the cultural standards of what a perfect body should look like methods for changing appearances and matters related to height such as dwarfism and height discrimination Throughout the book Gay offers advice on how teens can learn to be comfortable with their bodies and move beyond unhealthy preoccupations with size and appearance The Routledge Handbook of the Ethics of Discrimination Kasper Lippert-Rasmussen, 2017-08-23 While it has many connections to other topics in normative and applied ethics discrimination is a central subject in philosophy in its own right It plays a significant role in relation to many real life complaints about unjust treatment or unjust inequalities and it raises a number of questions in political and moral philosophy and in legal theory Some of these questions include what distinguishes the concept of discrimination from the concept of differential treatment What distinguishes direct from indirect discrimination Is discrimination always morally wrong What makes discrimination wrong How should we eliminate the effects of discrimination By covering a wide range of topics and by doing so in a way that does not assume prior acquaintance this handbook enables the reader to get to grips with the omnipresent issue The Routledge Handbook of the Ethics of Discrimination is an outstanding reference source to this exciting subject and the first collection of its kind Comprising over thirty chapters by a team of international contributors the handbook is divided into six main parts conceptual issues the wrongness of discrimination groups of discriminatees sites

of discrimination causes and means history of discrimination Essential reading for students and researchers in applied ethics and political philosophy the handbook will also be very useful for those in related fields such as law sociology and politics

Cultural Encyclopedia of the Body Victoria Pitts-Taylor, 2008-09-30 Pop culture and the media today are saturated with the focus on the aesthetics of the human body Magazines and infotainment shows speculate whether this or that actress had breast implants or a nose job Americans are not just focusing on celebrities but on themselves too and today have unprecedented opportunities to rework what nature gave them One can now drop in to have cosmetic surgery at the local mall Contemplating the superficial nature of it all grows tiresome and pop culture vultures and students can get a better fix for their fascination with the body beautiful through the cultural insight provided in this amazing set Cultural Encyclopedia of the Body is a treasure trove of essays that explore the human body alphabetically by part detailing practices and beliefs from the past and present and from around the world that are sometimes mind blowing and eye popping Body parts are examined through a multifaceted cultural lens Readers will explore how the parts are understood what they mean to disparate societies how they are managed treated and transformed and how they are depicted and represented The entries draw from many disciplines that are concerned to some degree or another with human bodies including anthropology archeology sociology religion political history philosophy art history literary studies and medicine The encyclopedia proffers information on a number of cultures tribes and customs from East and West Ancient practices to the latest fad which in fact might continue ancient practices are illuminated Other considerations that arise in the essays include comparisons among cultures the changing perceptions of the body and issues of race gender religion community and belonging ethnicity power structures human rights **Body Aesthetics** Sherri Irvin, 2016-07-14 The body is a rich object for aesthetic inquiry We aesthetically assess both our own bodies and those of others and our felt bodily experiences as we eat have sex and engage in other everyday activities have aesthetic qualities. The body whether depicted or actively performing features centrally in aesthetic experiences of visual art theatre dance and sports Body aesthetics can be a source of delight for both the subject and the object of the gaze But aesthetic consideration of bodies also raises acute ethical questions the body is deeply intertwined with one s identity and sense of self and aesthetic assessment of bodies can perpetuate oppression based on race gender identity sexual orientation age size and disability Artistic and media representations shape how we see and engage with bodies with consequences both personal and political This volume contains sixteen original essays by contributors in philosophy sociology dance disability theory critical race studies feminist theory medicine and law Contributors take on bodily beauty sexual attractiveness the role of images in power relations the distinct aesthetics of disabled bodies the construction of national identity the creation of compassion through bodily presence the role of bodily style in moral comportment and the somatic aesthetics of racialized police violence Health At Every Size Linda Bacon, Lindo Bacon, 2010-05-04 Fat isn t the problem Dieting is the problem A society that rejects anyone whose body shape or size doesn

t match an impossible ideal is the problem A medical establishment that equates thin with healthy is the problem The solution Health at Every Size Tune in to your body s expert guidance Find the joy in movement Eat what you want when you want choosing pleasurable foods that help you to feel good You too can feel great in your body right now and Health at Every Size will show you how Health at Every Size has been scientifically proven to boost health and self esteem The program was evaluated in a government funded academic study its data published in well respected scientific journals Updated with the latest scientific research and even more powerful messages Health at Every Size is not a diet book and after reading it you will be convinced the best way to win the war against fat is to give up the fight **Deviance** Leon Anderson, 2024-03-27 Deviance Social Constructions and Blurred Boundaries is designed for courses on social deviance that take a strong sociological perspective The book draws on up to date scholarship across a wide spectrum of deviance categories providing a symbolic interactionist analysis of the deviance process The book addresses positivistic theories of deviant behavior within a description of the deviance process that encompasses the work of deviance claims makers rule breakers and social control agents Students are introduced to the sociology of deviance and learn to analyze several kinds of criminal deviance that involve unwilling victims such as murder rape street level property crime and white collar crime Students also learn to examine several categories of lifestyle and status deviance and develop skills for critical analysis of criminal justice and social policies Overall students gain an understanding of the sociology of deviance through cross cultural comparisons historical overview of deviance in the U S and up close analysis of the lived experience of those who are labeled deviant as well as Food in America Andrew F. Smith, 2017-02-16 This three volume work examines all responses to them in the U S today facets of the modern U S food system including the nation's most important food and agriculture laws the political forces that shape modern food policy and the food production trends that are directly impacting the lives of every American family Americans are constantly besieged by conflicting messages about food the environment and health and nutrition Are foods with genetically modified ingredients safe Should we choose locally grown food Is organic food better than conventional food Are concentrated animal feed operations destroying the environment Should food corporations target young children with their advertising and promotional campaigns This comprehensive three volume set addresses all of these questions and many more probing the problems created by the industrial food system examining conflicting opinions on these complex food controversies and highlighting the importance of food in our lives and the decisions we make each time we eat The coverage of each of the many controversial food issues in the set offers perspectives from different sides to encourage readers to examine various viewpoints and make up their own minds The first volume Food and the Environment addresses timely issues such as climate change food waste pesticides and sustainable foods Volume two entitled Food and Health and Nutrition addresses subjects like antibiotics food labeling and the effects of salt and sugar on our health The third volume Food and the Economy tackles topics such as food advertising and marketing food corporations genetically modified foods

globalization and megagrocery chains Each volume contains several dozen primary documents that include firsthand accounts written by promoters and advertisers journalists politicians and government officials and supporters and critics of various views related to food and beverages representing speeches advertisements articles books portions of major laws and government documents to name a few These documents provide readers additional resources from which to form informed opinions on food issues Gender and the American Presidency Theodore F. Sheckels, Nichola D. Gutgold, Diana B. Carlin, 2012-03-08 In Gender and the American Presidency Nine Presidential Women and the Barriers They Faced Theodore F Sheckels Nichola D Gutgold and Diana Bartelli Carlin invite the audience to consider women qualified enough to be president and explores reasons why they have been dismissed as presidential contenders This analysis profiles key presidential contenders including Barbara Mikulski Nancy Pelosi Nancy Kassebaum Kathleen Sebelius Christine Gregoire Linda Lingle Elizabeth Dole Dianne Feinstein and Olympia Snowe Gender barriers media coverage communication style geography and other factors are examined to determine why these seemingly qualified powerful politicos failed to win the White House Watch the authors discuss gender and American politics on CSPAN's BookTV Debating Obesity E. Rich, L. F. Monaghan, L. Aphramor, 2010-11-17 This book brings together critical perspectives on some of the recent claims associated with the obesity crisis It develops both theoretical and conceptual arguments around the obesity debate as well as taking a more practical focus in terms of implications for the health professions to outline an agenda for a critical weight studies The Wrong Prescription for Women Maureen C. McHugh, Joan C. Chrisler, 2015-07-14 This groundbreaking book challenges the medicalized approach to women s experiences including menstruation pregnancy and menopause and suggests that there are better ways for women to cope with real issues they may face Before any woman diets douches botoxes reduces reconstructs or fills a prescription for antidepressants statins hormones menstrual suppressants or diet pills she should read this book Contesting common medical practice the book addresses the many aspects of women s lives that have been targeted as deficient in order to support the billion dollar profits of the medical pharmacological industry and suggests alternatives to these remedies The contributors psychologists sociologists and health experts are also gender experts and feminist scholars who recognize the ways in which gender is an important aspect of the human experience In this eye opening work they challenge the marketing and science that increasingly render women s bodies and experiences as a series of symptoms diseases and dysfunctions that require treatment by medical professionals who prescribe pharmaceutical and surgical interventions Each article in the book addresses the marketing of a specific condition that has been constructed in a way that convinces a woman that her body is inadequate or her experience and behavior are not good enough Among the topics addressed are menstruation menopause pregnancy post partum adjustment sexual desire weight body dissatisfaction moodiness depression grief and anxiety Framing Fat Samantha Kwan, Jennifer Graves, 2013-05-03 According to public health officials obesity poses significant health risks and has become a modern day epidemic A closer look at this so called

epidemic however suggests that there are multiple perspectives on the fat body not all of which view obesity as a health hazard Alongside public health officials at the Centers for Disease Control and Prevention are advertisers of the fashion beauty complex food industry advocates at the Center for Consumer Freedom and activists at the National Association to Advance Fat Acceptance Framing Fat takes a bird s eye view of how these multiple actors construct the fat body by identifying the messages these groups put forth particularly where issues of beauty health choice and responsibility and social justice are concerned Samantha Kwan and Jennifer Graves examine how laypersons respond to these conflicting messages and illustrate the gendered raced and classed implications within them In doing so they shed light on how dominant ideas about body fat have led to the moral indictment of body nonconformists essentially framing them for their fat The Fat Studies Reader Esther D. Rothblum, Sondra Solovay, 2009-11-04 Explores a wide range of topics related bodies to body weight From the historical construction of fatness to public health policy from job discrimination to social class disparities from chick lit to airline seats this collection provides an overview of fat studies an examination of the movement s fundamental concerns and a look at its research The Routledge International Handbook of Fat Studies Cat Pausé, Sonya Renee Taylor, 2021-04-19 The Routledge International Handbook of Fat Studies brings together a diverse body of work from around the globe and across a wide range of Fat Studies topics and perspectives The first major collection of its kind it explores the epistemology ontology and methodology of fatness with attention to issues such as gender and sexuality disability and embodiment health race media discrimination and pedagogy Presenting work from both scholarly writers and activists this volume reflects a range of critical perspectives vital to the expansion of Fat Studies and thus constitutes an essential resource for researchers in the field Edinburgh Companion to the Critical Medical Humanities Anne Whitehead, 2016-06-14 In this landmark Companion expert contributors from around the world map out the field of the critical medical humanities. This is the first volume to introduce comprehensively the ways in which interdisciplinary thinking across the humanities and social sciences might contribute to critique and develop medical understanding of the human individually and collectively The thirty six newly commissioned chapters range widely within and across disciplinary fields always alert to the intersections between medicine as broadly defined and critical thinking Each chapter offers suggestions for further reading on the issues raised and each section concludes with an Afterword written by a leading critic outlining future possibilities for cutting edge work in this area Topics covered in this volume include the affective body biomedicine blindness breath disability early modern medical practice fatness the genome language madness narrative race systems biology performance the postcolonial public health touch twins voice and wonder Together the chapters generate a body of new knowledge and make a decisive intervention into how health medicine and clinical care might address questions of individual subjective and embodied experience **Disability in Higher Education** Nancy J. Evans, Ellen M. Broido, Kirsten R. Brown, Autumn K. Wilke, 2017-03-06 Create campuses inclusive and supportive of disabled students staff and faculty

Disability in Higher Education A Social Justice Approach examines how disability is conceptualized in higher education and ways in which students faculty and staff with disabilities are viewed and served on college campuses Drawing on multiple theoretical frameworks research and experience creating inclusive campuses this text offers a new framework for understanding disability using a social justice lens Many institutions focus solely on legal access and accommodation enabling a system of exclusion and oppression However using principles of universal design social justice and other inclusive practices campus environments can be transformed into more inclusive and equitable settings for all constituents The authors consider the experiences of students faculty and staff with disabilities and offer strategies for addressing ableism within a variety of settings including classrooms residence halls admissions and orientation student organizations career development and counseling They also expand traditional student affairs understandings of disability issues by including chapters on technology law theory and disability services Using social justice principles the discussion spans the entire college experience of individuals with disabilities and avoids any single issue focus such as physical accessibility or classroom accommodations The book will help readers Consider issues in addition to access and accommodation Use principles of universal design to benefit students and employees in academic cocurricular and employment settings Understand how disability interacts with multiple aspects of identity and experience Despite their best intentions college personnel frequently approach disability from the singular perspective of access to the exclusion of other important issues This book provides strategies for addressing ableism in the assumptions policies and practices organizational structures attitudes and physical Mirror, Mirror Off the Wall Kjerstin Gruys, 2013-05-02 A scholar and bride to be spends structures of higher education a year without mirrors to get a better view of what really matters When Kjerstin Gruys became engaged she was thrilled until it was time to shop for a wedding dress Having overcome an eating disorder years before Gruys found herself struggling to maintain a positive self image so she decided to refocus her attention Mirror Mirror Off the Wall charts Gruys s awakening as she vows to give up mirrors and other reflective surfaces relying on friends and her fianc to help her gauge both her appearance and outlook on life The result A renewed focus on what truly matters regardless of smeared makeup or messy hair With humorous and poignant scenes from Gruys life Mirror Mirror Off the Wall sparks important conversations about body image and reclaiming the power to define beauty **Sex and Disability** Robert McRuer, Anna Mollow, 2012-01-04 This collection brings together scholars and artists in disability studies sexuality queer theory and feminism to show how much sexuality studies and disability studies have to learn from each other

Whispering the Techniques of Language: An Mental Journey through **Tipping The Scales Of Justice Fighting Weight Based Discrimination**

In a digitally-driven world wherever displays reign great and quick transmission drowns out the subtleties of language, the profound techniques and psychological nuances concealed within words frequently go unheard. Yet, set within the pages of **Tipping The Scales Of Justice Fighting Weight Based Discrimination** a charming literary treasure pulsing with fresh feelings, lies an exceptional journey waiting to be undertaken. Composed by a skilled wordsmith, that charming opus attracts readers on an introspective journey, delicately unraveling the veiled truths and profound affect resonating within the fabric of each word. Within the mental depths with this moving review, we shall embark upon a sincere exploration of the book is primary styles, dissect its interesting writing fashion, and fail to the strong resonance it evokes strong within the recesses of readers hearts.

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