

# **YOUR ORGANIZATION: WHAT IS IT FOR?**

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Challenging traditional organizational aims

John Argenti

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# Your Organization What Is It For Challenging Traditional Organizational Aims

**Honggen Xiao**



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**Your Organization: What Is It For?** John Argenti, 2018-04-17 This book first published in 1993 challenges the accepted and practised methods organizations use to set standards of performance and quantify their achievements Using in depth case studies John Argenti compares the performance of companies with that of non profit making organizations to reveal remarkable insights into corporate culture He notes how companies meticulously evaluate their performance yet behave poorly in society while in stark contrast these actions are reversed in non profit making organizations Your Organization What Is It For is essential reading for everyone who exercises the role of governance and is responsible for the overall performance and conduct of their organization *Stakeholder Engagement and Sustainability Reporting* Marco

Bellucci, Giacomo Manetti, 2018-07-27 In a context of growing social and environmental concerns the role of large enterprises and corporations in encouraging sustainability has drawn increasing attention in recent years Both academic debates and public opinion research have called into question the extended responsibilities of firms in our increasingly inter connected world By studying issues associated with the greatest challenges mankind is currently facing from climate change to social exclusion the scientific community is aware of the need to account for the actions and agendas of companies especially large ones They are becoming important global political actors with great power but also unprecedented responsibilities With this in mind the authors believe that it is more important than ever that large enterprises on the one hand take into account the opinion of their stakeholder while defining their strategies and on the other hand disclose material and relevant information on their ability to contribute to sustainability while delivering value for all of their stakeholders A consensus is being reached on the responsibility of large enterprises to report in a triple bottom perspective not only on their financial performances but also on their social and environmental outcomes Consequently it is important to understand what elements organizations need to report on in order to provide stakeholders with relevant and comprehensive sustainability reports Against this background this book presents a significant and original contribution both empirically and theoretically to the social and environmental accounting literature by studying the various features of stakeholder engagement in sustainability reporting

**Boards That Make a Difference** John Carver, 2011-03-10 In this revised and updated third edition Carver continues to debunk the entrenched beliefs and habits that hobble boards and to replace them with his innovative approach to effective governance This proven model offers an empowering and fundamental redesign of the board role and emphasizes values vision empowerment of both the board and staff and strategic ability to lead leaders Policy Governance gives board members and staff a new approach to board job design board staff relationships the role of the chief executive performance monitoring and virtually every aspect of the board management relationship This latest edition has been updated and expanded to include explanatory diagrams that have been used by thousands of Carver s seminar participants It also contains illustrative examples of Policy Governance model policies that have been created by real world organizations In addition this third

edition of Boards That Make a Difference includes a new chapter on model criticisms and the challenges of governance research

*Contemporary Perspectives on China Tourism* Honggen Xiao, 2014-06-11 Contemporary Perspectives on China Tourism is an innovative and engaging collection which presents unique approaches and critical insights into the policy development and management practices of tourism and hospitality in modern China This volume consists of nine independent research reports overarching the consequences of tourism from economic sociocultural community and humanistic perspectives The book addresses generic issues such as tourism demand mega events leisure tourist experience cultural representation community development and quality of life through tourism as well as strategies and techniques specific to the tourism and hospitality industries Contemporary Perspectives on China Tourism draws on methodological traditions of anthropology business communication and media studies geography linguistics and literature sociology and critical tourism studies Seven of the nine chapters in this book were originally published in a special issue on Methodological Innovations in China Tourism Research of the Journal of China Tourism Research

Challenges Resulting from Multiple Institutional Logics in Hybrid Organizations Lisa von der Heydte, 2020-05-13 Hybrid organizations combine elements of well established institutionalized structures and thereby move away from conventional organizational practices The present research reveals that when hybrid organizations develop their operations they are faced with challenges that are unique and unexplored and which are often grounded in their hybrid structure Social business hybrids were chosen as an ideal setting for the study of organizational hybridity based on their unique organizational structure which is characterized by a mix of commercial for profit and charity logic

**E-Business Issues, Challenges and Opportunities for SMEs: Driving Competitiveness** Cruz-Cunha, Maria Manuela, Varajão, João, 2010-09-30 Electronic business plays a central role in the economy facilitating the exchange of information goods services and payments It propels productivity and competitiveness and is accessible to all enterprises and as such represents an opportunity also for SME competitiveness E Business Issues Challenges and Opportunities for SMEs Driving Competitiveness discusses the main issues challenges opportunities and solutions related to electronic business adoption with a special focus on SMEs Addressing technological organizational and legal perspectives in a very comprehensive way this text aims to disseminate current developments case studies new integrated approaches and practical solutions and applications for SMEs

**Designing an Effective Organization Structure** Yasir Khan, 2015-01-28 Seminar paper from the year 2015 in the subject Leadership and Human Resources Miscellaneous grade 16 National University of Modern Languages Islamabad NUML course MS Business Management language English abstract In line with Taylor Fayol and Weber s conceptualizations traditional organization structures are essentially based upon the fundamentals of division of labor need for supervision and centralization or unity of command Organizations following in the footsteps of these fundamentals may very well be regarded as effective as well as efficient and are static Takahashi hence to help organizations walkthrough these challenges an affirmative role can verily be played by project teams problem solving groups

and task rotation that provide experience based learning sharing of knowledge and increased interaction Jensen et al 2007 Despite the existence of a widespread retrospect on approaches for organizational structure that support organizational agility and flexibility to innovate ultimately resulting in effectiveness there still are quite a few companies out there that prefer going for the decision making or coordination structures and classical methodologies to address organizational goals doing so eventually leads them to various challenges towards the attainment of organizational effectiveness and efficiency built upon innovation and competitive advantage which can be deemed most important organizational goal in the contemporary business environment Worey Lawler III 2006

**The Global Challenge** Vladimir Pucik, Paul Evans, Ingmar Bjorkman, Shad Morris, 2024-05-03 Formerly published by Chicago Business Press now published by Sage Since strategy organizational capabilities and people management are increasingly intertwined in multinational firms The Global Challenge takes a general management perspective on the issues associated with international human resources Each chapter in this book is a stand alone guide to a particular aspect of international human resource management HRM from the history and overview of international human resource management in the first chapter to the functional implications for human resource professionals in the last from building multinational coordination to managing the human side of cross border acquisitions The authors build on the traditional agenda of international human resource management how to respond to cultural and institutional differences manage cross border mobility and develop global leaders This new edition contains the latest advances from research and practice

The Oxford Handbook of School Psychology Melissa A. Bray, Thomas J. Kehle, 2011-02-18 The Oxford Handbook of School Psychology focuses on significant issues new developments and scientific findings that influence current research and practice in the ever growing field of school psychology Additional sections discuss building a cumulative knowledge base to better facilitate students academic social and personal competencies including the promotion of positive mental health and subjective well being

Business Ethics and Leadership from an Eastern European, Transdisciplinary Context Sebastian Vaduva, Ioan S. Fotea, Andrew R. Thomas, 2016-11-25 This book aims to provide insight into the fields of business and leadership by examining the role of ethics in these areas The papers in this book derive from the 2014 Annual Griffiths School of Management International Conference organized by Emanuel University of Oradea Romania where academics and practitioners interacted and discussed current insights and research in the different dimensions of business ethics and leadership This resulting book offers empirical and theological research on ethics business and leadership from a transdisciplinary and knowledge based context Since the financial crisis in 2008 the debate on business ethics and leadership has dominated the public sphere at all levels of interest from grassroots to the elites in educational institutions governments businesses and NGOs Naturally constructive and transdisciplinary discussions need to take place with due consideration for the specific context of each situation so that propositions upon which to build the future can be formulated These discussions unfold in an ever more intricate world of business powered by ever more

pervasive and intelligent technology and scientific development all brought together by globalization In this world organizations are faced with new and more complex ethical issues in their pursuit to serve clients gain profits motivate employees collaborate with partners and act responsibly towards society and the environment A wise approach to changing the future is to understand the mistakes of the past because one must always learn how to overcome past mistakes in order to develop a better future But a necessary approach to building a better future is looking at the world through a transdisciplinary mindset This allows us to see the world as a complex whole it fosters creative interaction between fields of knowledge it opens doors for knowledge and innovation flows across disciplines and it allows the tackling of complex problems and situations Given the current context of our world this is an approach that we ought to pursue Featuring contributions from academics researchers scholars and practitioners from across the globe this book will be of great interest for students and practitioners in the fields of business leadership and ethics

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