

Vergleich ergonomischer Bewertungsmethoden mit dem subjektiven Befinden der Mitarbeiter

Eine Längsschnittstudie an Fließbandarbeitsplätzen
in der Automobilindustrie

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Vergleich Ergonomischer Bewertungsmethoden Subjektiven Mitarbeiter

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Vergleich Ergonomischer Bewertungsmethoden Subjektiven Mitarbeiter:

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Der hohe Krankenstand in der Fertigungs und Montageindustrie widerspricht den positiven Arbeitsplatzbewertungen seitens der Unternehmen. In Anbetracht des demografischen Wandels und der daraus resultierenden alternden Arbeitnehmerschaft ist dies eine ernstzunehmende Problematik. Die Ergebnisse der durchgeführten Längsschnittstudie in verschiedenen Fertigungs und Montagelinien zweier deutschen Automobilunternehmen ergaben, dass die angewandten objektiven Analyseverfahren OWAS und OCRA sich bei Veränderungen in den Liniengrößen teils nicht konform mit den verwendeten subjektiven Analyseverfahren Arbeitszufriedenheit Nordischer Fragebogen SALSA WAI etc. verhalten. Daraus lässt sich schlussfolgern, dass Arbeitsplätze, die objektiv als unbedenklich eingestuft werden, nicht zwangsläufig unbedenklich sind. Die in der Automobilindustrie bisher eingesetzten Arbeitsplatzbewertungsmethoden müssen daher bearbeitet und mit standardisierten subjektiven Verfahren erweitert werden. **Zentralblatt für Arbeitsmedizin, Arbeitsschutz,**

Prophylaxe und Ergonomie, 1982 **Zeitschrift für Arbeitswissenschaft**, 1997 *Automotive Management* Bernhard Ebel, Markus B. Hofer, 2014-05-05. Das Automobilgeschlecht stellt in vielen Ländern einen bedeutenden Wachstumsmotor für die Wirtschaft dar. Um im globalen Wettbewerb zu bestehen, müssen die Unternehmen der Automobilindustrie ihre strategische Ausrichtung und ihr Marketing optimieren. Dazu bietet dieses Buch eine auf die Branche abgestimmte Übersicht zu allen wichtigen Aspekten für ein erfolgreiches Automotive Management. Erfolgsfaktoren und Leistungsansätze werden von Experten aus Wissenschaft, Beratung und Unternehmen der Automobilwirtschaft umfassend und ausführlich beschrieben und mit zahlreichen Beispielen aus der Praxis illustriert. *Einarbeitung im Gesundheitswesen. Auswirkung und Optimierung des Dienstplans* Claudia Misita, 2023-04-05. Fachbuch aus dem Jahr 2021 im Fachbereich Pflegewissenschaft, Pflegemanagement, Sprache Deutsch. Abstract: Diese Arbeit befasst sich mit der Einarbeitung im Gesundheitswesen. Dabei soll gezeigt werden, wie wichtig der Dienstplan in der Einarbeitungsphase ist und wie dieser optimiert werden kann. Dies wird an dem praktischen Beispiel einer Stroke Unit Station genauer erklärt. Nachdem zunächst die Station vorgestellt wird, soll daraufhin auch die Einarbeitungsphase näher betrachtet und analysiert werden, wie sich die Dienstplanqualität darauf auswirkt. Anschließend soll der Management-Kreislauf vorgestellt werden als Leistungsansatz zur Optimierung der Dienstplanqualität. Zum Schluss wird ein Fazit mit allen Erkenntnissen gezogen. **ERP-Systeme** Norbert Gronau, 2021-06-08. Für Unternehmen aller Größen und Branchen sind ERP-Systeme nach wie vor unverzichtbar und können die Leistungsfähigkeit des Unternehmens erheblich steigern. In diesem auf umfassender Erfahrung aus Forschungs- und Beratungsprojekten aufbauenden Buch wird die Vielzahl der in ERP-Systemen angebotenen Funktionen anbieterneutral betrachtet. Die 4. Auflage wurde didaktisch bearbeitet, aktualisiert und korrigiert. *Nachhaltigkeitscontrolling* Ulrich Sailer, 2017-01-16. Nachhaltigkeitscontrolling passiert nicht über Nacht. Nachhaltigkeitscontrolling gilt als wichtiges Zukunftsthema. Doch es setzt sich nur schrittweise in der

unternehmerischen Praxis durch denn es gibt oft Wichtigeres zu tun Die reine Lehre fordert dass kologische soziale und konomische Ziele auf der gleichen Ebene stehen sollen Diese drei Dimensionen sind miteinander in Einklang zu bringen Dabei m ssen wir uns aber im Klaren sein dass die Unternehmen zuerst Geld verdienen m ssen um in Nachhaltigkeit zu investieren Ohne Moos ist auch gr n nichts los Ausgangspunkt f r den Erfolg der Nachhaltigkeit ist die Implementierung in die Unternehmensstrategie Eine Strategie ndert man allerdings nicht ber Nacht Wer die einzelnen Bausteine im Unternehmen und im Controlling verankern m chte muss wissen dass es sich um einen mehrstufigen Prozess handelt der eine klare Zielrichtung Geduld und Einsatz voraussetzt Dieses Buch ist ein wichtiger Ratgeber und Helfer f r eine erfolgreiche Implementierung der Nachhaltigkeit in die Unternehmenspraxis **Deutsche Nationalbibliographie und Bibliographie der im Ausland erschienenen deutschsprachigen Veröffentlichungen** ,2006
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