

True Stories of **DRIVER TURNOVER**



Translating the
Driver's Perspective

James J. DePillo
Stan Poduch

True Stories Of Driver Turnover Translating The Drivers Perspective

Rosina Ehmann



True Stories Of Driver Turnover Translating The Drivers Perspective:

True Stories of Driver Turnover James J. DePillo, Stan Poduch, 2006 Sky rocketing turnover rates are a major barrier to the organizational success of today's truckload motor carriers. Now carriers can better understand the true nature of potential turnover causes and create high quality responses with the help of this innovative guidebook. Real life stories from current drivers provide valuable insight into their attitudes and behaviors regarding turnover. An awareness of differences in perspectives allow practitioners to generate effective responses and create a strong driver carrier relationship. Featuring revealing thoughts and opinions from the field and a Driver Response Process with action oriented suggestions, this book contains a creative way industry professionals can take on this broad phenomenon. **Fleet Owner**, 2006

Restorative Just Culture in Practice Sidney Dekker, Amanda Oates, Joseph Rafferty, 2022-06-15 A restorative just culture has become a core aspiration for many organizations in healthcare and elsewhere. Whereas just culture is the topic of some residual conceptual debate, e.g. retributive policies organized around rules violations and consequences are sold as just culture, the evidence base on and business case for restorative practice has been growing and is generating increasing global interest. In the wake of an incident, restorative practices ask who are impacted, what their needs are, and whose obligation it is to meet those needs. Restorative practices aim to involve participants from the entire community in the resolution and repair of harms. This book offers organization leaders and stakeholders a practical guide to the experiences of implementing and evaluating restorative practices and creating a sustainable just restorative culture. It contains the perspectives from leaders, theoreticians, regulators, employees, and patient representatives. To the best of our knowledge, there is no book on the market today that can function as a guide for the implementation and evaluation of a just and learning culture and restorative practices. This book is intended to fill this gap. This book will provide, among other topics, an overview of restorative just culture principles and practices, a balanced treatment of the various implementations and evaluations of just culture and restorative processes, a guide for leaders about what to stop, start, increase, and decrease in their own organizations, and an attentive to philosophical and historical traditions and assumptions that underlie just culture and restorative approaches. The interest in just culture, not just in healthcare but also in other fields of safety critical practice, has been steadily growing over the past decade. It is a trending area. In this, it has become clear that 20-year-old retributive models not only hinder the acceleration of performance and organizational improvement but have also in some cases become a blunt HR instrument, an expression of power over justice, and a way to stifle honesty, reporting, and learning. What is new in this then is the restorative angle on just culture as it has been developed over the last few years and now is practised and applied to HR, suicide prevention, healthcare improvement, regulatory innovations, and other areas. **Manpower**, 1974

The Garment Worker, 1926

Intelligent Hedge Fund Investing Barry Schachter, 2004 Focusing on the wide range of hedge fund strategy choices and their associated challenges and risks, this title presents a wealth of research that attempts to guide the reader past the

potential pitfalls and develop their risk assessment skills **Arts & Humanities Citation Index** ,1980 A multidisciplinary index covering the journal literature of the arts and humanities It fully covers 1 144 of the world s leading arts and humanities journals and it indexes individually selected relevant items from over 6 800 major science and social science journals **A Trucker's Tale** Ed Miller,2020-04-14 Wit wisdom adventure and revelations from sixty years on the road They say that only truck drivers experience the true grandeur and landscape of America the winding mountainsides at sunrise the first frosts of winter descending on apple orchards the call of the rising roosters In A Trucker s Tale Ed Miller gives an inside look at the allure of the work and the colorful characters who haul our goods on the open road He shares what it was like to grow up in a boisterous trucking family his experience as an equipment officer in Vietnam the wide range of vehicles he s mounted and the daily trials tribulations risks and exploits that define life as a trucker Ed s vibrant no holds barred tales are hilarious and heartwarming sometimes cringeworthy or unbelievable recollections of heroic feels as well as the fishing stories that have stretched and shifted from CB radio to CB radio Many are the results of what he calls just plain stupidity Others bring to light the small acts of kindness and grand gestures that these Knights of the Highway perform each day as well as the safety risks and continual danger that these essential workers endure Together they paint a compelling portrait of one of the most important but least known industries and reveal why Ed and so many like him just kept on truckin **Blood, Sweat and Tears on the Highway** By T. M. Lamb,2019-01-16 True stories of trucking in America and the True life adventures of a real live Driver Trainer Who trained the future Professional Truck Drivers in America Some stories are sad some are funny some are scary but they ARE ALL TRUE STORIES of America s Professional Drivers You will laugh you will cry you will hurl **Viewing driver turnover at Schneider National, Inc** ,1995 The purpose of this consulting project is to go beyond the cost of recruiting and training new drivers to measure driver turnover The Activity Based Costing approach was recommended **Over and Over the Road, a Truck Driver's Stories** V. W. Sheperd,2014-08-13 The road is a long and winding place in V W Sheperd s fascinating debut collection Over and Over the Road A Truck Driver s Stories This short story compilation based on Sheperd s real life experiences while on the road as a cross country truck driver features the ups downs and everything in between as he forges a life for himself in the confines of a high rise tractor trailer Life is never dull when you re driving hundreds of miles a day for three months at a time Through it all Sheperd manages to keep his humor his wits and his sanity With seventy eight different tales of terrible weather terrifying near accidents fascinating people and philosophical observations readers will gain a glimpse of the unpredictable and oddly beautiful life out on the open road **Revolving Drivers** Adam Pazdor,2019 Turnover or Churn is a great concern to every industry Employees who leave represent hours of training wasted and the expense of hiring a replacement something undesirable for any business Few industries experience the problem as acutely as the trucking industry where turnover rates have been as high as 90% Uncovering the underlying reasons that are behind why so many drivers leave their jobs is a point of priority for many

trucking companies A solution or even an explanation could mean hundreds of training hours and thousands of dollars saved In this M Sc thesis I examine real life data from a trucking company and use a random forest model to understand the driver turnover situation

Just Joe Joe Ward,2020-04-29 If there s one thing truck drivers enjoy it s telling stories from the road From near death experiences to narrow escapes and with a diversity of characters and locations all over the country this book describes life on the road for one American truck driver From drama to physical danger to maddening actions he describes the stories with a wry sense of humor that will leave you either scratching your head in bewilderment or laughing out loud This book contains stories of the author s interaction with people from all over the country as a trainer for the industry It also shows the diversity of the American experience from people who lived in their vehicles to people dealing with personal issues everyone looking to change the direction of their lives by learning a new skill These stories are meant to be more entertaining than informative a break from everyday monotony with a look into a lifestyle most will never experience From driving through ice and snowstorms for days at a time to high winds and traffic jams the stories cover it all So grab a cup of coffee sit back and enjoy the ride

The Truck Driver Chronicles VonEric Abernathy,2021-03-15 Why would a new road appear now Why this constant urge to do more be more and give more I was happy Overall life was good or at minimum life was tolerable I was in no ways interested in taking such a detour from the life I had built Yes there were complications at home the church and even at my other two jobs but I did what I had always done I made it work I just wasn t at all interested in this new road and change God kept flashing towards me like a billboard on the side of the interstate After decades as a southern Baptist minister and pastor VonEric Abernathy finds himself surrendering to a new spiritual assignment that would challenge his faith hope and belief in mankind While battling the convictions of leaving organized religion VonEric gets a new perspective on life through the windshield of a semi truck From prostitution tragedy race riots and a more VonEric continues forth on the highway of life

Running Legal Blues Jeff H. Head,2010-12-30 Running Legal Blues by Jeff Head The book made me laugh cry and most importantly think and very educational about the trucking industry All words and descriptions used to describe Running Legal Blues by those that have taken the time to read and enjoy the book Others have noted Not a polished piece of work and to them I say Of course not It was never intended for RLB to meet the very high standards that some readers demand Instead the book was written by a truck driver in his own words and straight from the heart As you spend some time with me as I travel through the years starting out as a renegade trucker doing what it takes to put the load through to its destination then in later years demanding to run safe and legal you will find yourself learning and understanding the trucking industry as you have never understood it before You will follow me through the changes in the industry and the drivers themselves as I become a safe and legal driver as more and more drivers are in today s world Most importantly you will see the obstacles that drivers face when they decide to do it the safe way the legal way Understand the roles that shippers and receivers dispatchers and even the government play in the day to day life of an over the road truck

driver Most importantly you will learn just what happens to a driver that decides to buck the system and demand to put safety and running legal above all those that do not have time for him to do so Of all the things I would hope Running Legal Blues to do I would hope that it will bring a better understanding between truckers and the traveling public that we share the road with Highway safety is something that all must believe in if it is to save lives In today s world there are thousands of truckers that know and understand this If given a chance if protected from those that would see these truckers starved out of the industry their numbers will continue to grow So hop in the jump seat and let us take a trip or two around the country Let us see if you have what it takes to handle one of the big rigs out on the open road and all of the politics that come with the job

Collaborative Leadership Practice and Commercial Driver Satisfaction Levels Kerry Wayne Linder (Jr.),2022 Since the beginning of the twentieth century transportation companies have struggled to retain qualified drivers as they search for methods to lower over the road driver turnover rates Furthermore even though high over the road driver turnover rates have been researched for decades the problem of truck drivers leaving their jobs continues to plague the transportation industry Over the road driver turnover is high despite previous research into the reasons why drivers choose to leave their present company Numerous studies have investigated the origins and implications of the challenges of hiring and retaining over the road truck drivers The problem addressed is the high driver turnover rate experienced by over the road trucking companies This study focused on truck drivers in the United States specifically over the road truck drivers employed by the transportation industry This research focused on presently employed over the road drivers to correctly identify and define the factors contributing to driver churn This research utilized a random quantitative and correlational sample from a known population Multiple linear regression with ordinary least squares was conducted with intention to Leave as the dependent variable and Company Regulations Driver Autonomy Leadership Styles and Compensation as the independent variables The model explained 38.8% of the variation in the dependent variable Adjusted R square 388 F 4 203 33 79 p

The Big Rig Steve Viscelli,2016-04-12 Long haul trucks have been described as sweatshops on wheels The typical long haul trucker works the equivalent of two full time jobs often for little more than minimum wage But it wasn t always this way Trucking used to be one of the best working class jobs in the United States The Big Rig explains how this massive degradation in the quality of work has occurred and how companies achieve a compliant and dedicated workforce despite it Drawing on more than 100 in depth interviews and years of extensive observation including six months training and working as a long haul trucker Viscelli explains in detail how labor is recruited trained and used in the industry He then shows how inexperienced workers are convinced to lease a truck and to work as independent contractors He explains how deregulation and collective action by employers transformed trucking s labor markets once dominated by the largest and most powerful union in US history into an important example of the costs of contemporary labor markets for workers and the general public

Memoirs of This Trucker Thomas Rivello,2001-12-01 Truck driver Rivello spends years on the road with his downfalls of bad judgment uplifts

of satisfaction and the humor of life itself The heartaches are also endured by his wife who made difficult decisions dangerous trips and sexual episodes all in the pursuit of true happiness **Confessions of an Uber Driver** John Dillingham, 2017-09-05 Chronicled during the spring and summer of 2016 in Tampa Bay Florida these are the true stories and confessions of John Dillingham **Health and Fitness Made Easy for Truck Drivers** Nicholas Slahta, 2021-02-17 Are you a truck driver who is trying your best to stay healthy but feel as if you have limited food and workout options And do you wonder whether there are workouts and healthy meal options that are best suited for someone who spends most of their time on the road If you answered YES to any of these questions continue reading Let This Book Show You How To Eat Healthy And Workout On The Go Without Ever Having To Worry About Stepping Into A Gym It is true that eating healthy meals while on the road can become quite challenging And for this reason most of the truck drivers end up being obese and suffering from weight related health issues such as hypertension cardiovascular disease sleep apnea and diabetes all of which are life threatening However it doesn't have to be this way for you This guide will make it easier for you to stay fit and healthy while on the road The fact that you are reading this means that you lead a busy and hectic life as a truck driver and willing to make healthier eating choices and you are probably looking for the answers to all those questions running through your mind such as I didn't see this coming how did I get to this point How can I eat healthy considering the fact that I don't have access to a kitchen and cannot go to a farmer's market Why is it so important to eat healthier meals and stay fit How do I shed off excess weight and prepare healthy meals with the limited time I have Are there diets that I can follow as a truck driver If my guess is right on and you have any of the questions above or other related ones then this book is what you need as it has all the answers and much more written in an easy to understand language that allows you to turn your life around and lead a healthier lifestyle as a truck driver Here's a preview of what you will learn in this book How your career is affecting your health Why you need to change your eating habits and shed off excess weight The different diets you can try out as a truck driver for effortless weight loss The best workouts that fit your busy schedule to help you keep fit And much more Whether you are looking for ways to shed off excess weight or to simply stay healthy and keep fit on the job this guide will help you see results fast and lead a healthier and fit lifestyle Even if you've tried everything with little or no success this book will prove to be different in the way it encourages you and holds you by the hand throughout the process until you start seeing results Scroll up and click Buy Now With 1 Click or Buy Now to get started

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