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Readings and Text

3rd edition



Unions Management And The Public

Richard C. Kearney, Patrice M. Mareschal

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Unions, Management, and the Public Edward Wight Bakke, 1967 Textbook on labour relations and trade unionism with particular reference to practices in the USA covers historical and theoretical aspects collective bargaining wages determination political aspects employment policy social security social policy public interest etc References and bibliography pp 735 to 737 **Labor Relations in a Public Service Industry** Kenneth M. Jennings, Jay A. Smith, Earle C. Traynham, 1978 Monograph on labour relations and collective bargaining in the urban transport public service industry in the USA covers trade union involvement in institutional framework administrative aspects grievances and wage determination for transport workers and comments on labour legislation provisions for employment security employment of minority groups etc Bibliography pp 281 to 323 questionnaire references and statistical tables Labor Relations in the Public Sector, **Fifth Edition** Richard C. Kearney, Patrice M. Mareschal, 2014-01-17 Since publication of the fourth edition of Labor Relations in the Public Sector public sector unions have encountered strong headwinds in many parts of the U S Membership is falling in some jurisdictions public opinion has shifted against the unions and political forces are leaning against them Retaining the structure that made the previous editions so popular this fifth edition incorporates a complete round of updates particularly sections on recent trends in membership figures new legislation and new politics as they influence bargaining rights See What s New in the Fifth Edition Up to date examination and analysis of public sector labor relations and collective bargaining Important changes in the public labor relations and unionization landscape Updated analysis of the financial and human resource outcomes of collective bargaining in the public sector Collective bargaining institutions and processes in government Completely updated in terms of the scholarly and professional literature and relevant events the new edition identifies and explains the implications of the new collective bargaining environment including financial and human resource management issues and outcomes As in previous editions collective bargaining and labor relations are addressed at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly it includes discussions of the most recent literature and case studies as well as end of chapter assignments and guizzes Practical tips and advice are offered for those engaged in collective bargaining and labor relations Unions, Management, and the **Public** Edward Wight Bakke,1960 Unions, Management and the Public Edward Wight Bakke, 1948 **Labor Relations** in the Public Sector Patrice M. Mareschal, Richard C. Kearney, 2025-09-15 In the last decade public sector unions have encountered threats in the form of privatization of public services and the retrenchment of collective bargaining rights as well as opportunities in increasing labor union popularity and activity Retaining the structure that made the previous editions so popular Labor Relations in the Public Sector Sixth Edition has been completely revised to explore the most recent trends in membership figures new legislation court decisions executive orders and new politics as they influence bargaining rights Updates include Thorough examination and analysis of contemporary public sector labor relations and collective bargaining

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Going Public Jonathan Brock, David B. Lipsky, 2003 Going Public examines the forces affecting labor and management and the prospects for adopting service oriented cooperative relationships as a key strategy for meeting the expanded Strategic Human Resource Management in the Public Arena John demands on the public sector Cunningham, 2017-09-16 Accompanying online resources for this title can be found at bloomsburyonlineresources com strategic human resource management These resources are designed to support teaching and learning when using this textbook and are available at no extra cost South African Human Resource Management for the Public Sector Barney Erasmus, 2005 This report discusses important themes in the field of human resource management for the public sector including managing employee relations strategizing and planning human resources departments and selecting employees within the equal employment opportunity guidelines Current legislation of the field is discussed and new theories on local and international applied research are explored Collective Bargaining in the Public Sector Alan Edward Bent, T. Zane Reeves, 1978 **Unions, Management and the Public** Edward W. Bakke,1967 Collective Bargaining for Public Managers (state and Local). Labor Relations Training Center (U.S.),1975 **Labor Relations in the Public Sector,** Fourth Edition Richard C. Kearney, Patrice M. Mareschal, 2011-03-23 That we are participants in a global economy may no longer be news but its impact continues to shape the field of labor relations This is certainly true in the public sector where union membership is stagnant and outsourcing is becoming more and more prevalent Further impacting current trends are local and state movements to restructure public organizations and the processes they use to conduct their activities and

provide services These include the mechanisms of collective bargaining and contract administration Reflecting these and many other trends and changes this fourth edition of the perennially bestselling Labor Relations in the Public Sector is now completely updated The fundamental reader friendly organization of the book remains the same and it continues to address the many facets that must be considered today as unions still represent 40 percent of public sector workers However in keeping up with the formative events of recent times this text Accounts for emerging trends in scholarly and professional literature as well as in practice Features several new case studies that provide readers with experiential learning opportunities across a range of contemporary situations Places greater emphasis on ways to develop and use interest based win win negotiations during bargaining processes and throughout the administration of contracts This volume recognizes the key role played by unions in the federal government and in a large proportion of state and local jurisdictions but it also recognizes that much is changing Fiscal realities and strategic challenges are changing the role of the labor union in the public sector This is a trend that must be understood if its consequences are to be anticipated and met for the mutual good

<u>Labor-management Relations in the Public Service</u> United States Civil Service Commission. Library, 1975 Minorities, and Unions in the Public Sector Norma Riccucci, 1990-01-19 Riccucci presents a well researched analysis of the public sector relationship of women and minorities to unions as well as the influence of unions on the wage and employment opportunities of women and minorities Separate chapters discuss female and minority membership in public sector unions the legal obligations of unions to females and minorites joint labor management cooperation including equal opportunity and affirmative action committees and apprenticeship programs women in uniformed service jobs and unions and comparable worth Choice Although in recent years much attention has been paid to affirmative action and the employment patterns of women and minorities in the public sector there has been little attention placed on union involvement in these employment patterns the role of unions in the private sector has been of concern to policymakers and scholars for decades In Women Minorities and Unions in the Public Sector Riccucci examines this discrepancy on the premise that although unions in the public sector are important decision makers in the employment of women and minorities they are overlooked largely because their formal powers tend to be circumscribed due to their operation in the government as opposed to the private sector sphere The research presented in this book suggests that unions in the public sector often possess de facto power to influence the employment progress of women and minorities in government work forces Through legal political and historical frameworks Riccucci examines the patterns of union involvement and addresses issues that are pertinent to both women and minorities She provides an up to date list of case law as well as current data on the percentage of women and minorities in public sector unions Labor-management Relations in the Public Sector United States. Congress. House. Committee on Education and Labor. Special Subcommittee on Labor, 1972 Collective Bargaining for Public Managers (state and Local). United States Civil Service Commission. Bureau of Training. Labor Relations Training Center, 1975 Labor

Relations in the Public Sector Richard C. Kearney,1984 Summarizing the critical changes affecting labor relations in the global marketplace this comprehensive text outlines problems and provides strategies for success in the dynamically evolving work environment Blending description analysis and empirical research into a thorough overview of the field the authors discuss court decisions and collective bargaining and labor relations at all levels of government In addition to a compendium of research resources this classroom friendly edition includes more new case studies illustrating key examples The third edition retains the successful features of previous editions and combines expertise from both academic and professional perspectives

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