

A TOOLKIT FOR COLLEGE PROFESSORS



JEFFREY L. BULLER AND
ROBERT E. CIPRIANO

Toolkit College Professors Robert Cipriano

Robert E. Cipriano, Jeffrey L. Buller



Toolkit College Professors Robert Cipriano:

Retaining Your Best College Professors Jeffrey L. Buller, 2021-10-15 Faculty recruitment is a major expense for colleges and universities and schools devote a considerable amount of their resources to the hiring process. But many of these institutions fail to devote the same attention to retaining college professors. We've learned through many studies that it's far less expensive to retain a student you have than to recruit a new one. Why is this lesson not also applied to the college faculty? This book addresses why higher education currently has a faculty retention problem and then explores the strategies needed to address that problem. But now all faculty members are alike. Minority faculty members have their own retention challenges as do highly competitive researchers, part-time and temporary faculty members who excel at teaching and other key groups. The best ways to retain the junior faculty are not necessarily the best ways to retain mid-career and senior faculty. By examining best practices currently in place in higher education and then combining those insights with research conducted in the corporate world, the book encourages colleges and universities to develop a culture of retention that applies to students and faculty members alike.

Best Practices for Faculty Search Committees Jeffrey L. Buller, 2017-01-24 The essential guidebook for effective faculty hiring committees. Best Practices for Faculty Search Committees presents a clear, direct action plan for faculty and administration involved in hiring. Written by a veteran university administrator, this book lays out a step-by-step process for selecting the right candidate for the job. Practical guidance on application review, interviewing, and evaluation walks you through established and effective methods, while case studies and examples from a variety of institutions provide insight into real-world implementation. Whether you're serving on a faculty search committee for the first time or simply seeking a more efficient route to the best candidate, this book provides invaluable guidance that can streamline the search and selection process. Tenure-track and long-term opportunities don't come about every day, so it's essential for hiring committees to make the correct choice. While the search process may be codified to an extent by your institution, there is still plenty of room for error or misjudgment. This book helps you keep the process on track and moving forward until the best candidate is identified. Develop criteria for efficient and informative application review. Conduct in-depth interviews that provide a clear picture of fit. Evaluate final candidates on the most pertinent points for the job. Most faculty search resources are technical in nature with little guidance on getting the job done properly and efficiently. Best practices tend to be unwritten and frequently verge into habit rather than critically evaluated methods. Best Practices for Faculty Search Committees provides clear, concise, concrete guidance for a more efficient, effective, and successful candidate search.

Managing Time and Stress Jeffrey L. Buller, 2018-09-30 The book provides a concise guide to how academic leaders can manage their time more efficiently and thus better cope with the stresses of their position. Rather than focusing on theory or the causes of time and stress pressures for college administrators, today the book focuses on field-tested approaches for achieving more of one's priorities and for dealing with the pressures of academic leadership positions.

Academic leaders already know why they're running short of time and feeling stressed; they don't want more analysis and theory but rather insights into how they can make things better. The book is designed for use by individual academic leaders, administrative teams in a retreat, leadership workshops or training programs and courses in higher education leadership.

Confronting Today's Issues Chad Prosser, Denise Spirou, Jeffrey L. Buller, 2019-12-10 This book examines some of the most important challenges facing administrators and other professionals in PreK-12 schools today: safety and security, hiring and evaluating members of the faculty and staff, dealing with students' academic and behavioral challenges, assessing student performance, responding to disengaged or overly engaged parents, and handling external pressures from the community. It also explores ideas for how to design the types of schools our students will need in the future and cope with the realities of trying to develop these schools in a difficult educational environment. Preferring practical advice over unsupported hypotheses and adopting clear, instructive language rather than educational jargon, the authors draw upon their own experience as well as some of the best research currently being conducted in the field of educational leadership. The book is suitable for self-study, workshops, education courses, and in-service programs. The target audience is current and prospective PreK-12 administrators, teachers, student teachers, and staff.

A Toolkit for College Professors Robert E. Cipriano, Jeffrey L. Buller, 2015-12-15 A Toolkit for College Professors is designed to give new and established faculty members the skills they need in order to do their jobs more effectively. Combining case studies, scenarios, practical advice, and problem-solving activities, this book offers college professors a valuable resource for excelling in the classroom, lab, studio, library, and beyond. From teaching effectively to promoting student success, facilitating collegiality with their peers, conducting research, applying for tenure and promotion, and many other areas relevant to academic life today, A Toolkit for College Professors helps faculty members achieve their goals and avoid common pitfalls along the way.

A Toolkit for Department Chairs Jeffrey L. Buller, Robert E. Cipriano, 2015-03-02 A Toolkit for Department Chairs is designed to give academic administrators the skills they need in order to do their jobs more effectively. Combining case studies, scenarios, practical advice, and problem-solving activities, the book offers chairs a valuable resource for negotiating the real-life challenges they face as academic leaders. Many of the case studies and scenarios included in this book have been field-tested by the co-authors in over thirty years of administrative training workshops. Current and aspiring department chairs will discover many new tools that they can include in their administrative toolkits from this practical, accessible book. A Toolkit for Department Chairs works well as a personal resource as well as a training manual for leadership programs and textbook for pre- and in-service education for department chairs. Some additional key features of this book include: Practicality in that it offers specific strategies to address the many challenges faced by department chairs; Adaptability for use as an individual study guide, textbook for leadership programs, or discussion guide for groups of academic administrators; Utility in that it fills a demonstrated need in the field of higher education since 96-97% of current department chairs have received no formal training in their administrative responsibilities.

Easy of use through short sometimes humorous scenarios and case studies that cause readers to reflect on their own administrative approaches *School Shop* ,1981 **The Stanford Alumni Directory** ,2004 Industrial Arts and Vocational Education ,1957 **Industrial Arts Magazine** ,1957 **Indiana School Directory** ,1965 *INFORMS Annual Meeting* Institute for Operations Research and the Management Sciences. National Meeting,2002 **Maine Register Or State Year-book and Legislative Manual from April 1 ... to April 1 ...** ,1915 Current Index to Journals in Education ,1999-10 El-Hi Textbooks and Serials in Print ,2006 Dissertation Abstracts ,1969 El-Hi Textbooks & Serials in Print, 2005 ,2005 **The Social Studies Professional** ,1995 **Subject Guide to Books in Print** ,1991

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