



"A kid in my Latin class didn't have piece of paper, so he wrote his quia on an orange."

# 15 + WEIRD IDEAS THAT KINDA WORK



# **Weird Ideas That Work Weird Ideas That Work**

**Brian A. Ross** 

### **Weird Ideas That Work Weird Ideas That Work:**

Weird Ideas That Work Robert I. Sutton, 2002 Sutton is a sought after consultant speaker and Stanford professor This book brings together 11 of his proven counter intuitive ideas that work from hiring people that make employers squirm to encouraging projects likely to fail Weird Ideas That Work Robert I. Sutton, 2002-03-02 A breakthrough in management thinking weird ideas can help every organization achieve a balance between sustaining performance and fostering new ideas To succeed you need to be both conventional and counterintuitive Creativity new ideas innovation in any age they are keys to success Yet as Stanford professor Robert Sutton explains the standard rules of business behavior and management are precisely the opposite of what it takes to build an innovative company We are told to hire people who will fit in to train them extensively and to work to instill a corporate culture in every employee In fact in order to foster creativity we should hire misfits goad them to fight and pay them to defy convention and undermine the prevailing culture Weird Ideas That Work codifies these and other proven counterintuitive ideas to help you turn your workplace from staid and safe to wild and woolly and creative In Weird Ideas That Work Sutton draws on extensive research in behavioral psychology to explain how innovation can be fostered in hiring managing and motivating people building teams making decisions and interacting with outsiders Business practices like hire people who make you uncomfortable and reward success and failure but punish inaction strike many managers as strange or even downright wrong Yet Weird Ideas That Work shows how some of the best teams and companies use these and other counterintuitive practices to crank out new ideas and it demonstrates that every company can reap sales and profits from such creativity Weird Ideas That Work is filled with examples drawn from hi and low tech industries manufacturing and services information and products More than just a set of bizarre suggestions it represents a breakthrough in management thinking Sutton shows that the practices we need to sustain performance are in constant tension with those that foster new ideas The trick is to choose the right balance between conventional and weird and now thanks to Robert Sutton's work we have the tools we need to do so **Summary: Weird Ideas that Work** BusinessNews Publishing, 2014-09-29 The must read summary of Robert Sutton's book Weird Ideas that Work 11 1 2 Practices for Promoting Managing and Sustaining Innovation This summary of the ideas from Robert Sutton's book Weird Ideas that Work shows that almost all highly creative companies do weird things and refuse to do the same as everyone else By doing this creative companies consistently develop new ways of thinking and acting In his book the author presents 11 1 2 weird ideas for sparking business innovation He also explains concrete ways to build an organisation where innovation flourishes and becomes a way of life This summary will teach you the importance of creativity in your company and how you can start changing the way you do things in order to stay ahead Added value of this summary Save time Understand key concepts Expand your business knowledge To learn more read Weird Ideas that Work and find out why you should become an expert in the art of innovation in order to stay on top Weird Ideas That Work Robert I. Sutton, 2007-05-15 A breakthrough

in management thinking weird ideas can help every organization achieve a balance between sustaining performance and fostering new ideas To succeed you need to be both conventional and counterintuitive Creativity new ideas innovation in any age they are keys to success Yet as Stanford professor Robert Sutton explains the standard rules of business behavior and management are precisely the opposite of what it takes to build an innovative company We are told to hire people who will fit in to train them extensively and to work to instill a corporate culture in every employee In fact in order to foster creativity we should hire misfits goad them to fight and pay them to defy convention and undermine the prevailing culture Weird Ideas That Work codifies these and other proven counterintuitive ideas to help you turn your workplace from staid and safe to wild and woolly and creative In Weird Ideas That Work Sutton draws on extensive research in behavioral psychology to explain how innovation can be fostered in hiring managing and motivating people building teams making decisions and interacting with outsiders Business practices like hire people who make you uncomfortable and reward success and failure but punish inaction strike many managers as strange or even downright wrong Yet Weird Ideas That Work shows how some of the best teams and companies use these and other counterintuitive practices to crank out new ideas and it demonstrates that every company can reap sales and profits from such creativity Weird Ideas That Work is filled with examples drawn from hi and low tech industries manufacturing and services information and products More than just a set of bizarre suggestions it represents a breakthrough in management thinking Sutton shows that the practices we need to sustain performance are in constant tension with those that foster new ideas The trick is to choose the right balance between conventional and weird and now thanks to Robert Sutton's work we have the tools we need to do so Weird Ideas that Work Robert L. Sutton, 2002 No one is against creativity Everyone agrees that creativity is a very good thing in people and in companies The creative industries are where the action is so creativity must be a good thing However it s not altogether clear what creativity is and it certainly isn t easy to work out how to encourage it to manage it and above all how to profit from it

Weird Ideas that Work ,2010 Weird Ideas That Work Bob Sutton,Robert I Sutton,2002-02 There is a concern even obsession with creativity in the workplace This book begins by demystifying creativity at work and goes on to show how companies have managed and mismanaged the creative potential of their staff Creative Leadership Gerard J. Puccio,Mary C. Murdock,Marie Mance,2007 Creative thinking is a core competence for change leaders and research has shown that creative thinking can be enhanced through creative problem solving principles and procedures This book taps into the more than 50 years of creative problem solving research and application as a powerful means for developing creative change leaders The Quintessence of Basic and Clinical Research and Scientific Publishing Gowraganahalli Jagadeesh,Pitchai Balakumar,Fortunato Senatore,2023-09-30 The book intended for biomedical researchers attempts to foster a comprehensive understanding of the elements that impact scientific research such as clinical trial design communication and publication methods It introduces the process of idea generation and creative critical thinking leading to

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Signs of the Times Brian A. Ross, 2016-03-18 All ministry leaders concern themselves with the intersection of Jesus centered ministry and contemporary culture They ask themselves questions such as What do we need to change in order to keep up with a wired world What should never change What are the nonnegotiables of faith in Jesus Many have attempted to answer these questions However most of these leaders offer solutions that the everyday ministry leader simply cannot replicate Signs of the Times is a unique offering to those who wrestle with the mash up of ministry and culture All of the contributors have found success within their ministries and yet most do not minister to thousands on a weekly basis Additionally all of them have had the privilege of studying directly with Dr Leonard I Sweet Despite having authored more than fifty books Sweet can still be a bit of an enigma Many of his readers have been deeply influenced by him and yet they may still struggle to understand what his insights might mean for their ministry Each of the contributors to this work thoughtfully engages with a key idea that they personally learned from Sweet and they translate it for ministry in the early twenty first century

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Frank Kolondra, 2011-03-14 This novel guides the reader through a fraction of a mans life who almost missed the boat by not getting married and have children What sense are all the riches if one has to go through life alone without the smiles and laughter of his children His father urges his son Greg to make the step bringing up an example of his gardener who was not only a Grandfather but Great Grandfather Human Dramas and Dilemmas at Work Mathew J Manimala, Vijaya Venkateswaran, Ajit Chakravarti, 2025-06-17 This book presents 120 real life case studies collected from indigenous as well as multinational organizations operating in India in 18 different industry sectors These cases provide the readers with insights into the good the bad and the ugly facets of the corporate lives of new gen professionals in the last two decades Based on real life work experiences of corporate executives in India these cases address a variety of the multitude of issues being faced by the professionals and their behavioural implications at the workplace There is considerable diversity in the themes and issues discussed in these cases To facilitate the teaching and learning the book provides an introductory part comprising a brief exposition of OB as a discipline The second part of the book contains the abstracts of all cases along with questions for discussion Thematically designed and comprehensive in coverage the book covers almost all issues in the subject areas of OB and HRM The book is divided under ten sub themes namely Personality Perception and Communication Attitudes and Values Leadership Power and Politics Jobs and Roles Conflict and Collaboration Group and Team Dynamics Culture and Diversity and Managing Change Each case is also identified under subthemes for the case facilitator to discuss when suitable This book will be useful to the students academics management researchers industry professionals from the field of general management organisational behaviour and human resource management and Commerce It would also be a useful resource for professionals and the general reader as it provides an opportunity to learn through surrogate experience Oualitative Organizational Research Volume 1 Kimberly D. Elsbach, 2005-06-01 Over the past five years the Davis Conference on Qualitative Research has welcomed research projects by the very best qualitative organizational researchers in the world This conference has helped authors develop and hone theoretical ideas in an environment friendly to qualitative methods and more importantly has begun to build a community of qualitative researchers that work on organizational and management issues The authors winning the Best Presentation Awards at the Davis Conference over the past five years have contributed chapters to this volume The ideas in these chapters were born before the conference but were nurtured through dialogue at the conference and subsequently matured through later interactions among the community of qualitative scholars associated with the conference As such this volume represents the fruits of our collective labor as a qualitative research community This collective and iterative process is a hallmark of qualitative methods and often leads to a counter intuitive ah hah experience for the researcher This volume showcases some of the very best of those ah hah experiences from the organizational Get Weird CJ Casciotta, 2018-09-11 Most of us grow up believing it s more important to qualitative research community fit in than to stand out But there s something different about you and it matters What if your weirdness was the key to

changing everything What if the outrageous imaginative crazy ideas that live inside your wildest dreams are actually there on purpose divinely preinstalled to help others Knowing what makes you weird is the best thing you can offer your art your business your friends your family and yourself It s the essence of creativity the stuff of movements and the hope for humanity It s time to quit painting by numbers conforming to patterns and checking off boxes It s time to Get Weird

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### Table of Contents Weird Ideas That Work Weird Ideas That Work

- 1. Understanding the eBook Weird Ideas That Work Weird Ideas That Work
  - The Rise of Digital Reading Weird Ideas That Work Weird Ideas That Work
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Weird Ideas That Work Weird Ideas That Work
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Weird Ideas That Work Weird Ideas That Work
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Weird Ideas That Work Weird Ideas That Work
  - Personalized Recommendations
  - Weird Ideas That Work Weird Ideas That Work User Reviews and Ratings
  - Weird Ideas That Work Weird Ideas That Work and Bestseller Lists
- 5. Accessing Weird Ideas That Work Weird Ideas That Work Free and Paid eBooks
  - Weird Ideas That Work Weird Ideas That Work Public Domain eBooks
  - Weird Ideas That Work Weird Ideas That Work eBook Subscription Services
  - Weird Ideas That Work Weird Ideas That Work Budget-Friendly Options

- 6. Navigating Weird Ideas That Work Weird Ideas That Work eBook Formats
  - o ePub, PDF, MOBI, and More
  - Weird Ideas That Work Weird Ideas That Work Compatibility with Devices
  - Weird Ideas That Work Weird Ideas That Work Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Weird Ideas That Work Weird Ideas That Work
  - Highlighting and Note-Taking Weird Ideas That Work Weird Ideas That Work
  - Interactive Elements Weird Ideas That Work Weird Ideas That Work
- 8. Staying Engaged with Weird Ideas That Work Weird Ideas That Work
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Weird Ideas That Work Weird Ideas That Work
- 9. Balancing eBooks and Physical Books Weird Ideas That Work Weird Ideas That Work
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Weird Ideas That Work Weird Ideas That Work
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Weird Ideas That Work Weird Ideas That Work
  - Setting Reading Goals Weird Ideas That Work Weird Ideas That Work
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Weird Ideas That Work Weird Ideas That Work
  - Fact-Checking eBook Content of Weird Ideas That Work Weird Ideas That Work
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements

• Interactive and Gamified eBooks

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