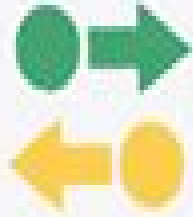
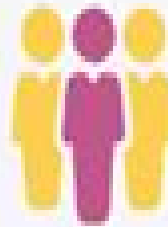


The Nine Essential Team Roles



Action-oriented roles

1. Implementer
2. Shaper
3. Completer-Finisher



People-oriented roles

4. Coordinator
5. Resource Investigator
6. Team Worker



Thought-oriented roles

7. Monitor-Evaluator
8. Specialist
9. Plant

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