

Things Your

PMO is Doing **WRONG**

Michael Hatfield, PMP



Things Your Pmo Is Doing Wrong

Ershi Qi,Jiang Shen,Runliang Dou

Things Your Pmo Is Doing Wrong:

The Project Management Office Gerhard Ortner, Betina Stur, 2024-07-01 In project oriented companies Project Management Offices PMO play an important sometimes central role in aligning and efficiently directing the company's project management activities These result in organization specific structures with varied tasks functions and organizational frameworks The project management profession is subject to changes and new developments such as agile sustainability or new and evolving roles which present challenges for present and future PMO This book aims to provide a concise overview of the opportunities offered by PMO and the various implementation approaches The fourth edition has been expanded to include information on integrating AI technologies and project governance structures along with two additional case studies on PMO implementation

The Unavoidable Hierarchy Michael Hatfield, 2016-08-25 The Unavoidable Hierarchy provides an analysis of why in virtually every organization members advance or decline in standing for reasons that have little or nothing to do with their merit Michael Hatfield explains how this dynamic can be observed and analyzed and insights gleaned from the analysis With organizations struggling to meet the aspirations of their employees ill equipped or patently inappropriate individuals failing in executive posts and need for businesses to be at the top of their game The Unavoidable Hierarchy is a timely and important book for all managers particularly those concerned with the human dynamics of the business Michael Hatfield draws on advancements in Game Theory Network Theory Organizational Behavior and Performance Management concepts to capture and evaluate the previously unarticulated influencing factors behind the game of corporate snakes and ladders The resulting analysis will help you identify how these factors manifest as strategies and tactics within the organization meaning that effective countermeasures can be derived from such an analysis Whilst these factors are likely to remain ubiquitous the author's focus includes ideas and strategies for mitigating their impact and making changes at the level of both the individual and the organization

Game Theory in Management Michael Hatfield, 2016-04-15 Architects and engineers can build models to test their ideas why not managers In Game Theory in Management Modelling Business Decisions and Their Consequences author Michael Hatfield presents a series of mathematically structured analogies to real life business and economic interaction scenarios and then using modern game theory he shows how to test common managerial technical approaches for their effectiveness His results are astonishing if game theory is correct then many commonly held and taught management approaches and techniques are not only less effective than thought they are actually detrimental in many areas where they are held to be beneficial Game Theory in Management also examines managerial implications from network theory cartage schemes risk management theory management information system epistemology and other areas where the quantification and testing of business decisions can be employed to identify winning and losing stratagems

Identifying the Forces Driving Frequent Change in PMOs Monique Aubry, Brian Hobbs, Ralf Müller, Tomas Blomquist, 2011-08-01 Project Management Offices PMOs are not etched in stone They

are complex entities which go through frequent transformations during their average two year life span So what does that mean to project professionals Identifying the Forces Driving Frequent Change in PMOs answers this question for both researchers and practitioners based on a three year research effort focused on the organizational change process surrounding the transformation of a PMO Seventeen case studies and 184 responses to a questionnaire provide the foundation Results show the temporary nature of PMOs and reveal that significant changes in PMOs can be associated with an organization s internal and external environment Things Your PMO is Doing Wrong Michael Hatfield,2008

Advances in Project Management Darren Dalcher,2016-03-23 On the evidence of the authors of *Advances in Project Management* Narrated Journeys in Uncharted Territory there is a sea change coming That change will affect the way projects are perceived lead and governed particularly in the context of the wider organisation to which they belong whether that is in the public private or not for profit sectors Many organisations have struggled to apply the traditional models of project management to their new projects in the global environment Anecdotal and evidence based research confirms that projects continue to fail at an alarming rate A major part of the build up to failure is often the lack of adequate project management knowledge and experience *Advances in Project Management* covers key areas of improvement in understanding and project capability further up the management chain amongst strategy and senior decision makers and amongst professional project and programme managers This collection drawn from some of the world s leading practitioners and researchers and compiled by Professor Darren Dalcher of the National Centre for Project Management provides those people and organisations who are involved with the developments in project management with the kind of structured information new approaches and novel perspectives that will inform their thinking and their practice and improve their decisions

Gower Handbook of Programme Management D Lock,Reinhard Wagner,2020-07-26 In the ten years since this Gower Handbook was first published Programme Management has been transformed to become the vehicle of choice for realising the objectives of large scale complicated business government and social investment The Second Edition of this Gower Handbook is a completely new text designed as a definitive guide to the current state of Programme Management To that end the text offers foundation theory and knowledge around key issues such as managing programme contracts people and know how complexity and uncertainty benefits and success measures as well as every stage of the programme life cycle The main central section of the book provides theory tools advice and examples of practical application from an industry context and covers sectors including construction energy aerospace and defence IT automotive and the public sector The Handbook also includes a section with chapters on assessing and improving programme competences and developing maturity Discrete chapters relate programme management to the international baselines and standards Collectively the Gower Handbook of Programme Management is most comprehensive guide to the subject that you can buy *Project Health Assessment* PMP, Paul S. Royer,2014-10-24 Project managers sponsors team members and involved stakeholders know when things aren t

going well A frequent first indication is a missing or errant process Project Health Assessment presents an innovative approach for assessing project processes through a set of ten critical success factors based on PMI's PMBOK Guide knowledge areas The first

The PMOSIG Program Management Office Handbook Craig J. Letavec, Dennis Bolles, 2011 This handbook developed by the Project Management Institutes Program Management Office Specific Interest Group PMOSIG provides practical guidance to the project Management and PMO community on a variety of topics in the areas of PMO Strategic and Tactical Management PMO Governance PMO Services PMO Set up and Execution and PMO Performance and Maturity It features insightful contributions from more than 20 subject matter experts successful practitioners distinguished authors and thought leaders with a variety of backgrounds and experiences from around the World The authors include best practices and case studies for successfully aligning PMOs to business objectives and delivering benefits ROI as well as numerous proven tools templates policies procedures standards methodologies and processes for successfully developing and managing PMOs and for expanding their scope of services

The 19th International Conference on Industrial Engineering and Engineering Management Ershi Qi, Jiang Shen, Runliang Dou, 2013-06-03 The International Conference on Industrial Engineering and Engineering Management is sponsored by the Chinese Industrial Engineering Institution CMES which is the only national level academic society for Industrial Engineering The conference is held annually as the major event in this arena Being the largest and the most authoritative international academic conference held in China it provides an academic platform for experts and entrepreneurs in the areas of international industrial engineering and management to exchange their research findings Many experts in various fields from China and around the world gather together at the conference to review exchange summarize and promote their achievements in the fields of industrial engineering and engineering management For example some experts pay special attention to the current state of the application of related techniques in China as well as their future prospects such as green product design quality control and management supply chain and logistics management to address the need for amongst other things low carbon energy saving and emission reduction They also offer opinions on the outlook for the development of related techniques The proceedings offers impressive methods and concrete applications for experts from colleges and universities research institutions and enterprises who are engaged in theoretical research into industrial engineering and engineering management and its applications As all the papers are of great value from both an academic and a practical point of view they also provide research data for international scholars who are investigating Chinese style enterprises and engineering management

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2 3 desain gedung bertingkat beton bertulang dengan srpmb berdasarkan sni 2847 2013 aturan syarat desain dalam sni 2847 2013 yang digunakan untuk mendesain gedung beton bertulang dengan sistem struktur srpmb adalah pasal 21 2 2 dan 21 2 3 2 4 desain struktur beton bertulang 2 4 1 desain tulangan struktur balok dan pelat 1 arah

rumus berat besi beton dan contoh perhitungannya indosteger - Nov 21 2022

contoh penghitungan berat besi beton indosteger akan memberikan contoh penghitungan berat besi beton untuk anda terapkan saat berbelanja material ini diameter besi beton yang anda temukan adalah 16 mm dan panjang 12 m berapakah berat besi beton tersebut massa besi beton $0.006165 \times d^2 \times l$ $0.006165 \times 16^2 \times 12$ 18 938 kg

perhitungan gedung 3 lantai format excel sipilgo - Aug 19 2022

gedung adalah suatu konstruksi bangunan buatan manusia yang terbuat dari beberapa material menjadi satu kesatuan untuk dijadikan tempat beraktivitas perhitungan analisis pada gedung bertingkat sangat penting agar konstruksi gedung memiliki kekuatan yang kokoh dan sesuai dengan umur rencana

estimasi anggaran biaya konstruksi gedung beringkat - Apr 26 2023

daftar biaya komponen kegiatan vol pondasi $0.054 \text{ m}^2 \times 112.57 \text{ m}$ 6.08 m^3 pembangunan bangunan gedung volume aanstamping volume lantai kerja klasifikasi tidak sederhana luas aanstamping 0.8×0.15 luas dalam ribuan rupiah biaya biaya biaya total lantai kerja 0.8×0.05 konstruk perencanan manajem

perhitungan struktur beton bertulang gedung - Sep 19 2022

perhitungan struktur beton bertulang gedung kantor tujuh lantai di pontianak arikris siboro1 m yusuf2 aryanto2 abstrak dewasa ini pertumbuhan penduduk semakin pesat disusul dengan semakin banyaknya pembangunan gedung gedung hal ini mengakibatkan terjadinya penyempitan lahan

cara menghitung kekuatan besi plat lantai beton mitraruma - Dec 23 2022

perlu diingat ya bahwa cara menghitung kekuatan lantai beton ini hanya sekedar rule of thumb alias gambaran kasarnya saja $1.40 \times l$ adalah lebar bentang misalnya bangunan $4 \times 4 \text{ m}$ maka 1.40×4 0 1 atau 10 cm rumus balok $1.12 \times l$ jadi balok yang mesti dipersiapkan untuk menahan beban adalah 1.12×1 0 33 atau 33 cm terkadang

cara menghitung volume beton bertulang dan tidak bertulang - Jan 24 2023

sep 13 2019 cara menghitung volume beton terdiri dari 2 cara yaitu cara menghitung volume beton tanpa tulangan dan cara menghitung volume beton bertulang di dalam perhitungan material konstruksi beton tercampur berdasarkan susunan agregat dari yang terhalus sampai ke yang paling kasar dengan campuran material semen pasir dan kerikil

perencanaan gedung bank 6 lantai dengan menggunakan struktur beton - Mar 14 2022

pada balok beton bertulang digunakan dimensi 400×1000 350×700 300×600 250×500 250×400 200×400 dan 150×300 sedangkan untuk tulangan longitudinal menggunakan tulangan diameter d22 d19 d16 d13 dan d10 tulangan transversal menggunakan tulangan diameter $\varnothing 10$ dan $\varnothing 8$

perencanaan struktur beton bertulang gedung - Jul 30 2023

perencanaan bangunan gedung bertingkat akan mempertimbangkan efisiensi dan mengacu pada peraturan sni 2847 2019

tentang persyaratan beton struktural untuk bangunan gedung dan sni 1726 2019 yaitu tata cara perencanaan ketahanan gempa untuk struktur bangunan gedung dan non gedung

perancangan gedung bertingkat 10 lantai dengan beton bertulang mutu - Aug 31 2023

perancangan gedung bertingkat 10 lantai dengan beton bertulang mutu tinggi ida ayu putu eka chandra saraswati nrp 03111740000023 hilda imama rofiq nrp 03111740000060 surabaya desember 2020 menyetujui dosen pembimbing bambang pischea s t m t ph d nip 198403182008121002 1 mengetahui sekretaris

contoh laporan struktur bangunan gedung bertingkat download gratis - Jun 28 2023

contoh laporan hitungan struktur bangunan gedung bertingkat pada pekerjaan perencanaan suatu bangunan maka akan dilakukan survey lokasi dan pengambilan data situasi pada lokasi tersebut misalnya seperti countur tanah elevasi sondir tanah akses jalan keadaan sekitar