

Workplace Learning

Concepts, Measurement, and Application

**Edited by Marianne Van
Woerkom and Rob Poell**



Workplace Learning Concepts Measurement And Application Routledge Studies In Human Resource Development

Mikael Holmqvist, Christian Maravelias



Workplace Learning Concepts Measurement And Application Routledge Studies In Human Resource Development:

Workplace Learning Marianne van Woerkom, Rob Poell, 2010-06-10 This book provides a comprehensive up to date and international overview of human resource development research in the area of workplace learning with contributions from academics such as Stephen Billet Tara Fenwick and Victoria Marsick The Routledge Companion to Human Resource Development Rob F. Poell, Tonette S. Rocco, Gene L. Roth, 2014-09-25 The field of Human Resource Development HRD has grown in prominence as an independent discipline from its roots in both management and education since the 1980s There has been continual debate about the boundaries of HRD ever since Drawing on a wide and respected international contributor base and with a focus on international markets this book provides a thematic overview of current knowledge in HRD across the globe The text is separated into nine sections which explore the origins of the field adjacent and related fields theoretical approaches policy perspectives interventions core issues and concerns HRD as a profession HRD around the world and emerging topics and future trends An epilogue rounds off the volume by considering the present and future states of the discipline and suggesting areas for further research The Routledge Companion to Human Resource Development is an essential resource for researchers students and HRD professionals alike Research Approaches on Workplace Learning Christian Harteis, David Gijbels, Eva Kyndt, 2022-03-01 The volume comprises a variety of research approaches that seek to explore and understand employees learning and development through and for work Working life reveals challenges through technological economic and societal development that can only rudimentarily be addressed by formal education and training Workplace learning becomes more and more important for employees and enterprises to successfully cope with these challenges Workplace learning is a steadily growing field of educational research but it lacks so far a scholastic canon there is rather a diversity of research approaches This volume reflects this diversity by bringing together researchers from different countries and different theoretical backgrounds presenting their current research on topics that all are relevant for understanding presages processes and outcomes of workplace learning Hence this volume is of relevance for researchers as well as practitioners in the field and policy makers *Handbook of Research Methods on Human Resource Development* Mark N.K. Saunders, Paul Tosey, 2015-07-31 As Human Resource Development HRD research has developed a growing variety of quantitative and qualitative data collection procedures and analysis techniques have been adopted research designs now include mono multiple and mixed methods This Hand **Managing Healthy Organizations** Mikael Holmqvist, Christian Maravelias, 2010-10-04 During the past two decades corporate management has come to take an active role in health promotion programming for employees offering health education screenings therapy and even leisure initiatives However little attention has been given to how contemporary worksite health programs in fact blur the traditional distinction between work and private life This has resulted in that little research on the other side of the work health nexus

how employers factor health considerations into workforce management and productivity control With the advancement of work site health promotion in contemporary organizations Holmqvist and Maravelias argue that this narrow focus and the typical uncritical standpoint towards initiatives which are taken in the name of employees health is inadequate At a more fundamental level the advancement of work site health promotion may be a sign of a new or altered corporate health ethic in contrast to the old corporate health ethic that was narrow and specific to the workplace the new corporate health ethic appears to judge the whole employee and especially what the whole employee may become the risks one faces and the abilities one has to shoulder the responsibility for developing into a real corporate value The authors suggest that health experts work is closely aligned with problems relating to the general management of organizations Through a focused appraisal of this central albeit neglected occupational group in management studies this book tries to explore and understand in some depth situations and experiences that are of general interest and concern in our society *The Oxford Handbook of Lifelong Learning*, 2021-06-01 This Handbook provides a comprehensive and up to date examination of lifelong learning Across 38 chapters including twelve that are brand new to this edition the approach is interdisciplinary spanning human resources development adult learning educational perspective psychology career and vocational learning management and executive development cultural anthropology the humanities and gerontology This volume covers trends that contribute to the need for continuous learning considers psychological characteristics that relate to the drive to learn reviews existing theory and research on adult learning describes training methods and learning technologies for instructional design and explores current and future challenges to support continuous learning **ICICKM2015-12th International Conference on Intellectual Capital Knowledge Management & Organisational Learning** Vincent Ribi re and Lugkana Worasinchai, 2015-10-20 **The Wiley Blackwell Handbook of the Psychology of Positivity and Strengths-Based Approaches at Work** Lindsay G. Oades, Michael Steger, Antonelle Delle Fave, Jonathan Passmore, 2017-01-17 A state of the art psychological perspective on positivity and strengths based approaches at work This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of positivity and strengths based approaches at work It provides critical reviews of key topics such as resilience wellbeing hope motivation flow authenticity positive leadership and engagement drawing on the work of leading thinkers including Kim Cameron Shane Lopez Peter Clough and Robert Biswas Diener **Digital Expectations and Experiences in Education** Eyvind Elstad, 2016-08-18 Introduction Part I Educational Technology Beyond Learning Educational Technology Expectations and Experiences An Introductory Overview ICT and Education Beyond Learning A Framework for Analysis Development and Critique Part II Educational Technology in Schools Educational Technology in Schools Policymaking and Policy Enactment What Explains Pupils Perceived Motivational Conflict between Academic Work and Off Task Behaviour in Technology Rich Classrooms Why Is There a Wedge between the Promise of Educational Technology and the Experiences in a

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Part IV Coda Backwards and Forwards Reflections on Teaching in a Digital Age *Informal Learning in Vocational
Education and Training* Matthias Pilz, 2024-08-31 Entering educational debate more than 50 years back the notion of informal
learning is still highly relevant today and of specific interest in the context of vocational education and training VET Still we
do not know a lot about a wide range of aspects of the topic as well as interactions between formal and informal learning
Defining the latter precisely presents difficulties to the world of research as the concept itself is characterised by flexibility
and openness This book was initiated to fill a gap in understanding informal learning in the context of training and
development 18 chapters cover a wide range of aspects and different objectives levels and places of informal learning
Authors from different parts of Europe as well as Japan Australia India and Bangladesh have been selected to contribute to
the topic from varying country perspectives As such this volume makes a unique contribution in exploring informal learning
in VET

Reviewing **Workplace Learning Concepts Measurement And Application Routledge Studies In Human Resource Development**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Workplace Learning Concepts Measurement And Application Routledge Studies In Human Resource Development**," an enthralling opus penned by a highly acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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