Unilever and its Supply Chain: Embracing Radical Transparency to Implement Sustainability

Erica Dhawan, Elisha Goodman, Shayna Harris, and Chris Mitchell 15.915, S-Lab Final report, May 12, 2010 Unilever contact: David Pendlington

Introduction

When a company with a well-established supply chain enters the sustainability space, it is understandably with trepidation, and in the best-case scenario, with curiosity and a willingness to experiment. In order to drive sustainability changes, there are a plethora of places to start – from shifting consumer buying patterns, to farmers' production practices, to corporate culture. Commonly, large multinationals rely on multiple product streams going into multiple product lines; the task to 'green' the entire supply chain is daunting, and the process iterative. A company must do two things over and over again. First, the company must find the appropriate tools to help prioritize a starting place. Second, once this prioritization process happens, the company must dig into an evolving toolbox of items which can drive sustainability down the supply chain and ensure compliance in the areas that the company is seeking sustainability. Finally, the company must follow these steps over and over again – capturing learning as the tools are applied – and then re-evaluating its sustainability priorities up and down the supply chain.

To assist Unilever with this iterative process, Unilever requested two primary tasks. First, Unilever wanted high-level strategies and frameworks with which the company can make decisions about where to begin implementing sustainability measures across its vast supply chain. Second, Unilever asked for a discussion of ways that the company could drive sustainability down the supply chain and verify supply chain sustainability compliance, particularly in cases where Unilever did not use 3rd party certification schemes. To satisfy Unilever's requests, our team began by researching background information on Unilever and its sustainability values and practices, using mainly external literature sources and the limited internal Unilever documents for which we had access. We also tapped into MiT's network of sustainability experts in the Media Lab and Center for Transportation and Logistics. After several brainstorming sessions discussing various prioritization schemes that Unilever could employ, we developed a supply chain prioritization tool called the Sustainability Stakeholder Rating Tool (SSRT). Taking into account the complex supply chain ecosystem, the tool is meant to prioritize supply chain actions based on a combination of financial, social, and environmental consideration in various product lines (dairy, oil, and vegetables) from the perspective of Unilever's main stakeholders.

The culmination of these exercises is reported below and is split into four sections. First, the paper provides a background on Unilever as a company. Second, this document discusses several lenses with which Unilever may view their options to find the most optimal starting point or points to enact sustainability measures. The paper then demonstrates one such tool, Sustainability Stakeholder Rating.

Sandy Carter

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Elena, Samonikov, Marija Gogova, 2017-07-13 The creation of business value and competitive advantage is crucial to any company in the modern corporate sector By developing positive relationships with consumers businesses can better maintain their customers loyalty Building Brand Equity and Consumer Trust Through Radical Transparency Practices is an innovative reference source for emerging scholarly perspectives on the role of branding in organizational contexts and techniques to sustain a profitable and honest relationship with consumers Highlighting a range of pertinent topics such as risk management product innovation and brand awareness this book is ideally designed for managers researchers professionals students and practitioners interested in the development of value creation in contemporary business Research into Design Across Boundaries Volume 2 Amaresh Chakrabarti, 2014-12-23 This book showcases over 60 cutting edge research papers from the 5th International Conference on Research into Design the largest in India in this area written by eminent researchers from across the world on design process technologies methods and tools and their impact on innovation for supporting design across boundaries The special features of the book are the variety of insights into the product and system innovation process and the host of methods and tools from all major areas of design research for the enhancement of the innovation process The main benefit of the book for researchers in various areas of design and innovation are access to the latest quality research in this area with the largest collection of research from India For practitioners and educators it is exposure to an empirically validated suite of theories models methods and tools that can be taught and practiced for design led innovation **The Innovation Blind Spot** Ross Baird, 2017-09-12 Our innovation economy is broken But there s good news The ideas that will solve our problems are hiding in plain sight While big companies in the American economy have never been more successful entrepreneurial activity is near a 30 year low More businesses are dying than starting every day Investors continue to dump billions of dollars into photo sharing apps and food delivery services solving problems for only a wealthy sliver of the world's population while challenges in health food security and education grow more serious In The Innovation Blind Spot entrepreneur and venture capitalist Ross Baird argues that the innovations that truly matter don t see the light of day for reasons entirely of our own making A handful of people in a handful of cities are deciding behind closed doors which entrepreneurs get a shot to succeed And most investors are what Baird calls two pocket thinkers artificially separating their charitable work from their day job of making a profit The resulting system creates rising income inequality stifled entrepreneurial ambition social distrust and political uncertainty Our innovation problem makes all our other problems harder to solve In this book Baird demonstrates how and where to find better ideas by lifting up people places and industries that are often overlooked What's more Baird ultimately outlines how to create long term success through one pocket thinking eliminating the blind spot that separates what we do for a living and

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McLachlan, Dean Sanders, 2023-04-14 A guidebook for leaders to create value from sustainability and organisational performance The Adventure of Sustainable Performance seeks out bold pioneers or forgotten pioneers who need reinvigorating and to be inspired with renewed purpose Leaders who want more than just modest incremental efficiency gains who want to create value to deliver positive impact and meaningful change should welcome this book In a time of disruption like never before boundaries will need revisiting systems need reimagining and assets need repurposing through wise stewardship The authors share their many years of experience serving clients and driving performance as the world transitions to a net zero carbon future A future that uses resources sustainably and that seeks social justice Through storytelling and interviews from many international leaders in business and sustainability and by anchoring practical advice with evidence and truth you will find The avalanche of new regulations and changes to the compliance landscape The opportunity for value creation beyond compliance box ticking Inspirational stories on how ambitions can be reset A destination that supports ongoing prosperity for humanity from sustainable performance models How purpose driven brands generate superior value The role of Total Value Systems as we move from shareholder to stakeholder capitalism models The relationship between sustainability talent and customer attraction How digital will play an increasingly important role as the world pivots in response to the climate crisis Be in no doubt The Adventure of Sustainable Performance describes an adventurous journey uncomfortable at times where a new and cold reality is dawning But in a period when the world will continue to play at denial or talk more of ruins this book helps leaders to instead see foundations Foundations upon which the new era will be built and new systems of value will be realised Perfect for executives managers directors and other business leaders The Adventure of Sustainable Performance is an actionable guidebook for the implementation of value add sustainability programmes AI First, Human Always Sandy Carter, 2025-03-03 Leadership wisdom to ride the wave of the seven hottest trends in our new AI first world of business Written by seasoned tech executive Sandy Carter AI First Human Always Embracing a New Mindset for the Era of Superintelligence is your guidebook to the seven hottest trends in AI This book will recalibrate your approach to the exponential curve of emerging AI solutions for business It will help you transform today s unstoppable currents of change into tailwinds that propel your organization to great heights From the tokenization of everything to multi model learning models to the importance of technical convergence and the implementation of digital twins across almost every industry imaginable this book provides an essential core knowledge base as well as examples and case studies to help you transform your approach to leadership to meet the demands of the modern business era Throughout the book Carter drives home the essential coexistence of technology emotion intelligence creativity intuition and ethics to enhance rather than replace the human experience Some of the topics that Carter explores include How to foster an AI driven culture with experimentation Strategies for applying first principles before starting an AI project Ways to balance human and AI collaboration AI First Human Always Embracing a New Mindset for the Era of Superintelligence is a timely

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Certifiable Chris Van Bergen, 2023-08-04 Transformative guidance for putting responsible sourcing at the heart of your supply chain strategy In Certifiable How Businesses Operationalize Responsible Sourcing supply chain and corporate social responsibility expert Chris van Bergen delivers a practical and incisive discussion of how to create implement and audit transformative socially responsible sourcing practices that create a permanent competitive advantage for your firm In the book you ll find start to finish quidance on doing the hard work and creative problem solving required to put responsibly sourced products on store shelves Drawing on his own experience creating the groundbreaking Ethical Handcraft program at non profit organization Nest as well as many other real world case studies the author shows you exactly how to navigate the complex arena of global supply chains without falling victim to the common pitfalls presented by typical factory auditing systems You ll also find Expansive discussions of the impact of corporate finance Covid 19 shifting consumer attitudes and demographics and information sharing policies on supply chain transparency Interviews with recognized business leaders in a variety of industries that address the challenges you re likely to face and the solutions you need to overcome them Examples of contemporary businesses that have made corporate social responsibility a central plank of their company s business model and the benefits they we realized as a result An engaging and rigorously supported exploration of the real world implementation of supply chain transparency and corporate social responsibility Certifiable belongs on the bookshelves of managers executives directors operations and sourcing professionals and other business leaders seeking transformative change Unilever Restructures Its Supply Chain Management Practices A. Neela Radhika, A. Mukund, Vivek Gupta, 2004

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Table of Contents Unilever And Its Supply Chain Embracing Radical Transparency

- 1. Understanding the eBook Unilever And Its Supply Chain Embracing Radical Transparency
 - The Rise of Digital Reading Unilever And Its Supply Chain Embracing Radical Transparency
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Unilever And Its Supply Chain Embracing Radical Transparency
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Unilever And Its Supply Chain Embracing Radical Transparency
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Unilever And Its Supply Chain Embracing Radical Transparency
 - Personalized Recommendations
 - Unilever And Its Supply Chain Embracing Radical Transparency User Reviews and Ratings
 - Unilever And Its Supply Chain Embracing Radical Transparency and Bestseller Lists

- 5. Accessing Unilever And Its Supply Chain Embracing Radical Transparency Free and Paid eBooks
 - Unilever And Its Supply Chain Embracing Radical Transparency Public Domain eBooks
 - Unilever And Its Supply Chain Embracing Radical Transparency eBook Subscription Services
 - Unilever And Its Supply Chain Embracing Radical Transparency Budget-Friendly Options
- 6. Navigating Unilever And Its Supply Chain Embracing Radical Transparency eBook Formats
 - o ePub, PDF, MOBI, and More
 - Unilever And Its Supply Chain Embracing Radical Transparency Compatibility with Devices
 - Unilever And Its Supply Chain Embracing Radical Transparency Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Unilever And Its Supply Chain Embracing Radical Transparency
 - Highlighting and Note-Taking Unilever And Its Supply Chain Embracing Radical Transparency
 - Interactive Elements Unilever And Its Supply Chain Embracing Radical Transparency
- 8. Staying Engaged with Unilever And Its Supply Chain Embracing Radical Transparency
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Unilever And Its Supply Chain Embracing Radical Transparency
- 9. Balancing eBooks and Physical Books Unilever And Its Supply Chain Embracing Radical Transparency
 - \circ Benefits of a Digital Library
 - o Creating a Diverse Reading Collection Unilever And Its Supply Chain Embracing Radical Transparency
- 10. Overcoming Reading Challenges
 - o Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Unilever And Its Supply Chain Embracing Radical Transparency
 - Setting Reading Goals Unilever And Its Supply Chain Embracing Radical Transparency
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Unilever And Its Supply Chain Embracing Radical Transparency
 - Fact-Checking eBook Content of Unilever And Its Supply Chain Embracing Radical Transparency
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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