

T H E
U N I T Y O F
M I S T A K E S

A Phenomenological
Interpretation of
Medical Work

M A R I A N N E A . P A G E T

Unity Of Mistakes A Phenomenological Interpretation

Karl E. Weick



Unity Of Mistakes A Phenomenological Interpretation:

The Unity of Mistakes Marianne A. Paget, 2004 Marianne Paget's *The Unity of Mistakes* has long been considered a landmark text on the nature of medical error. Paget, who herself died because of a medical error, argued that mistakes are an intrinsic part of the clinical process. Encompassing a much wider range of error than the terms malpractice, incompetence, or negligence denote, *The Unity of Mistakes* takes an existential view of medical work in which things go wrong as a matter of course and probes what Paget called the complex sorrow that can result when things do go wrong. This new paperback edition contains a Foreword by Joan Cassell, anthropologist and author of *Expected Miracles: Surgeons at Work*. I began this study when I became aware of the anguish of clinical action and of the moral ambiguity of being a clinician, a person who acts, sometimes mistakenly, and therefore lives with the experience of being wrong. With this statement, Marianne Paget introduces her study of medical mistakes and their meaning. Using as her text in-depth interviews with forty doctors, she explores the subjective experience of physicians who inevitably make mistakes. Marianne Paget argues that mistakes are an intrinsic feature of medical work, which she calls an error-ridden activity. Mistakes involve action, and action contains risk. Since medical mistakes put at risk human beings, not just the acted-upon but the actors, her concern is with the subtle effects, this endemic danger has upon clinical work. Through close textual analysis, the author examines the ways in which particular actions, which seemed right at the time, are recognized as errors and responded to. Her study encompasses a much wider range of error than the terms malpractice, incompetence, or negligence denote. She takes an existential view of medical work in which things go wrong as a matter of course and probes what she calls the complex sorrow that can result. Author note: Marianne A. Paget (1940-1989) was a sociologist and researcher who, in the course of her career, held positions at various universities and, at the time of her death, was a research associate in the Department of Sociology at Brandeis University. Joan Cassell is Research Associate in the Department of Anthropology at Washington University in St. Louis and the author of several books, including *Expected Miracles: Surgeons at Work* and *The Surgeon in the Woman's Body*. *Making Sense of the Organization, Volume 2* Karl E. Weick, 2012-01-12 *Making Sense of the Organization* elaborates on the influential idea that organizations are interpretation systems that scan, interpret, and learn. These selected essays represent a new approach to the way managers learn and act in response to their environment and the way organizational change evolves. Readers of this volume will find a wealth of examples and insights which go well beyond thinking and cognition to explain action. The author's ideas are at the forefront of our thinking on leadership, teams, and the management of change. This book engages the puzzle of impermanence in organizing. Through rich examples, evocative language, artful literature citing, and imaginative connecting, Weick reintroduces core ideas and themes around attending, interpreting, acting, and learning to unlock new insights about impermanent organizing. The wisdom in this book is timeless and timely. It prods scholars and managers of organizations to complicate their views of organizing in ways that enrich thought and action. Jane E. Dutton, Robert L. Kahn, Distinguished

University Professor University of Michigan Still Not Safe Robert L. Wears, Kathleen M. Sutcliffe, 2019-11-15 Still Not Safe is the story of the rise of the patient safety movement and how an epidemic of medical errors was derived from a reality that didn't support such a characterization Physician Robert Wears and organizational theorist Kathleen Sutcliffe trace the origins of patient safety to the emergence of market trends that challenged the place of doctors in the larger medical ecosystem the rise in medical litigation and physicians aversion to risk institutional changes in the organization and control of healthcare and a bureaucratic movement to rationalize medical practice to make a hospital run like a factory Weaving together narratives from medicine psychology philosophy and human performance Still Not Safe offers a counterpoint to the presiding doctor centric narrative of contemporary American medicine book jacket Organizing Patient Safety Kirstine Zinck Pedersen, 2017-10-30 This book examines the organizational consequences of the recent international preoccupation with managing patient safety in the clinic Built on presuppositions about failsafe system design risk elimination and human fallibility the patient safety programme introduces new problems and safety threats in clinical practice by devaluing practical forms of reasoning and the trained safety dispositions of clinicians Developing a pragmatic and more situated stance on patient safety Pedersen offers an alternative vocabulary that refocuses attention towards the importance of conduct habits and experience based learning in delivering safe care This innovative book will be of great interest to scholars and practitioners of organization and risk studies health science and technology studies and the wider social and medical sciences **Handbook of Organizational and Managerial Wisdom** Eric H. Kessler, James R. Bailey, 2007-05-16 A brilliant and comprehensive introduction to the most seminal component of leadership wisdom The diversity of the readings and wisdom of the authors make this a most original and valuable addition to the management canon Warren Bennis Distinguished Professor of Management University of Southern California and author of On Becoming a Leader This wonderful compilation proves that management is as much art as science and that deep thinking can inform and inspire practice to be more humane ethical and yes wise Rosabeth Moss Kanter Harvard Business School Professor and best selling author of Confidence How Winning Streaks and Losing Streaks Begin and End If you'll forgive a pun this is a wise book about organizational and managerial wisdom It shows what's possible when some of our best thinkers turn their collective attention to such timely subjects as EQ negotiation global politics and individual and organizational ethics Steve Kerr Chief Learning Officer Goldman Sachs and Past President of the Academy of Management One of the most promising forthcoming management books EUROPEAN ACADEMY OF MANAGEMENT To wade into the topic wisdom is to see organizing differently To wade into this volume is to see wisdom differently Both forms of effort embody a wonderful moment of wisdom itself Karl E Weick Distinguished Professor of Organizational Behavior and Psychology University of Michigan Some interesting issues emerge when one views organizations from a wisdom based perspective Does technology promote or inhibit wisdom How do HR systems organizational forms management practices and operational capabilities relate to wisdom What are the ethical

and social dimensions of wisdom What makes a wise leader Can wisdom be developed and utilized strategically Do conceptions and manifestations of wisdom vary across cultures Can one teach wisdom Editors Eric Kessler and James Bailey have produced a ground breaking compendium of globally renowned thinkers in the Handbook of Organizational and Managerial Wisdom This Handbook systematically explores the characteristics of understanding applying and developing organizational and managerial wisdom Key Features Organizes wisdom around the five primary philosophical branches logic ethics aesthetics epistemology and metaphysics Applies wisdom in organizations and management through international examples that synthesize a set of practical principles for academics and practicing managers Offers an outstanding collection of world renowned scholars who give profound insights regarding wisdom Ethics, Computing, and Medicine Kenneth W. Goodman,1998 New technology always raises compelling ethical questions As those in medicine increasingly depend on computers and other intelligent machines the intersection of ethics computing and the health professions grows much more complex and significant This book attempts systematically to identify and address the full range of ethical issues that arise when intelligent machines are used in medicine nursing psychology and allied health professions It maps and explores a variety of important issues and controversies including ethics and evaluation in computational medicine patient and provider confidentiality responsibility for use of computers in medicine appropriate use of decision support systems outcomes of research and computational prognosis including mortality predictions and computer based biomedical research especially meta analysis This book is accessible to participants in the fields of bioethics and medical informatics It is appropriate for physicians nurses administrators ethicists health attorneys advanced undergraduates and graduate students *Cultivating Creativity in Methodology and Research* Charlotte Wegener,Ninna Meier,Elina Maslo,2017-10-27 This book presents a variety of narratives on key elements of academic work from data analysis writing practices and engagement with the field The authors discuss how elements of academic work and life usually edited out of traditional research papers can elicit important analytical insight The book reveals how the unplanned accidental and even obstructive events that often occur in research life the detours can potentially glean important results The authors introduce the process of writing sharing reading writing as a way to expand the playground of research and inspire a culture in which accountable research methodologies involve adventurousness and an element of uncertainty Written by scholars from a range of different fields academic levels and geographic locations this unique book will offer significant insight to those from a range of academic fields SAGE Directions in Organization Studies Stewart R Clegg,2009-09-26 SAGE has unparalleled depth in journal back lists in the field of organization studies and publishes several of the top journals in the field including Organization Human Relations and Organization Studies This four volume set brings together over sixty of the key papers published in SAGE books and journals since the turn of the millennium many of which are not easily available in traditional library holdings Professor Stewart Clegg is widely recognised as a preeminent scholar of organization studies and together with an international editorial board of ten

renowned scholars in the field has arranged this selection to help the reader better understand the developments in the field from different perspectives. Emphasis is placed on the history of the present of organization studies with articles that discuss contemporary issues and foreshadow further developments in the field across popular theoretical perspectives such as discourse analysis, institutional theory, and complexity theory.

Sociology of Organizations Mary Godwyn, Jody Hoffer Gittell, 2011-06-28. The sociological study of organizations encompasses both planned and formal organizations as well as spontaneous and informal ones. Sociologists examine organizations with attention to structure and objectives, interactions among members, and among organizations, the relationship between the organization and its environment, and the social significance or social meaning of the organization. The ways of defining and examining organizations vary depending on the theoretical emphasis. This book focuses on three things, providing a wide and historically accurate portrait of the diversity of sociological theories and their application to organizational studies, updating selections that reflect a variety of ways that new technology affects methods of organizing and types of organizations, including readings that examine a range of both formal and informal structures and both deliberate and impromptu interactions. Lively and provocative, this textbook is theoretically rigorous, disciplinarily informed, and representative of heterogeneity within organizational studies.

Private Sociology Arthur B. Shostak, 1996. Each contributor to this book has used personal experience as the basis from which to frame his individual sociological perspectives. Because they have personalized their work, their accounts are real and recognizable as having come from real persons about real experiences. There are no objectively distanced disembodied third person entities in these accounts. These writers are actual people whose stories will make you laugh, cry, think, and want to know more.

Unity Of Mistakes A Phenomenological Interpretation Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the ability of words has be evident than ever. They have the capacity to inspire, provoke, and ignite change. Such may be the essence of the book **Unity Of Mistakes A Phenomenological Interpretation**, a literary masterpiece that delves deep in to the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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