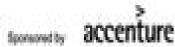


WEBINARS

Getting Beyond Groupthink to Make Groups Smarter

Featuring Harvard Law School professor Cass Sunstein, co-author of Nudge and the recently published Wiser: Getting Beyond Groupthink to Make Groups Smarter

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Wiser Getting Beyond Groupthink To Make Groups Smarter

Ben R. Newell, David A. Lagnado, David R. Shanks

Wiser Getting Beyond Groupthink To Make Groups Smarter:

Wiser Cass R. Sunstein, Reid Hastie, 2015 We ve all been involved in group decisions and they re hard And they often turn out badly Why Many blame bad decisions on groupthink without a clear idea of what that term really means Now Nudge coauthor Cass Sunstein and leading decision making scholar Reid Hastie shed light on the specifics of why and how group decisions go wrong and offer tactics and lessons to help leaders avoid the pitfalls and reach better outcomes Dust jacket flap

Collective Efficacy Jenni Donohoo, 2016-10-21 Improve student outcomes with collective teacher efficacy If educators realities are filtered through the belief that they can do very little to influence student achievement then it is likely these beliefs will manifest in their practice The solution Collective efficacy CE the belief that through collective actions educators can influence student outcomes and increase achievement Educators with high efficacy show greater effort and persistence willingness to try new teaching approaches and attend more closely to struggling students needs This book presents practical strategies and tools for increasing student achievement by sharing Rationale and sources for establishing CE Conditions and leadership practices for CE to flourish Professional learning structures protocols What Is a Human? James Paul Gee, 2020-09-17 In a sweeping synthesis of new research in a number of different disciplines this book argues that we humans are not who we think we are As he explores the interconnections between cutting edge work in bioanthropology evolutionary biology neuroscience human language and learning and beyond James Paul Gee advances also a personal philosophy of language learning and culture informed by his decades of work across linguistics and the social sciences Gee argues that our schools institutions legal systems and societies are designed for creatures that do not exist thus resulting in multiple interacting crises such as climate change failing institutions and the rise of nationalist nationalism As Gee constructs an understanding of the human that takes into account our social collective and historical nature as established by recent research he inspires readers to reflect for themselves on the very question of who we are a key consideration for anyone interested in society government schools health activism culture and diversity or even just survival Iudicial Character in Hard Times Tomasz Widłak, 2025-03-12 This insightful book analyses how judges intellectual traits and personalities impact the rule of law and the proper performance of judicial roles Focusing on times of crisis the book discusses manifestations of judicial character under internal and external pressures social unrest and attacks on judges when their status independence and impartiality are under strain **Disputed Decisions of World War II** Mark Thompson, 2020-01-17 A former Harvard professor of decision science and game theory draws on those disciplines in this review of controversial strategic and tactical decisions of World War II Allied leaders although outstanding in many ways sometimes botched what now is termed meta decision making or deciding how to decide Operation Jubilee a single division raid on Dieppe France in August 1942 for example illustrated the pitfalls of groupthink In the Allied invasion of North Africa three months later American and British leaders fell victim to the planning fallacy having unrealistically rosy expectations of

an easy victory In Sicily in the summer of 1943 they violated the millennia old principle of command unity now re endorsed and elaborated on by modern theorists Had Allied strategists understood the game theory of bluffing in January 1944 they might well not have landed two plus divisions at Anzio in Italy Straight Choices Ben R. Newell, David A. Lagnado, David R. Shanks, 2022-05-19 Straight Choices provides a fascinating introduction to the psychology of decision making enhanced by discussion of relevant examples of decision problems faced in everyday life Thoroughly revised and updated throughout this edition provides an integrative account of the psychology of decision making and shows how psychological research can help us understand our uncertain world The book emphasizes the relationship between learning and decision making arguing that the best way to understand how and why decisions are made is in the context of the learning and knowledge acquisition which precedes them and the feedback which follows The mechanisms of learning and the structure of environments in which decisions are made are carefully examined to explore their impact on our choices The authors then consider whether we are all constrained to fall prey to cognitive biases or whether with sufficient exposure we can find optimal decision strategies and improve our decision making This edition highlights advances made in judgment and decision making research with additional coverage of behavioral insights nudging artificial intelligence and explanation based decision making Written in a non technical manner this book is an essential read for all students and researchers in cognitive psychology behavioral economics and the decision sciences as well as anyone interested in the nature of decision making **Organizational** Behavior Christopher P. Neck, Jeffery D. Houghton, Emma L. Murray, 2019-01-02 Why does organizational behavior matter isn t it just common sense Organizational Behavior A Skill Building Approach helps students answer this question by providing insight into OB concepts and processes through an interactive skill building approach Translating the latest research into practical applications authors Christopher P Neck Jeffery D Houghton and Emma L Murray unpack how managers can develop essential skills to unleash the potential of their employees The text examines how individual characteristics group dynamics and organizational factors affect performance motivation and job satisfaction providing students with a holistic understanding of OB Packed with critical thinking opportunities experiential exercises and self assessments the new Second Edition provides students with a fun hands on introduction to the fascinating world of OB This title is accompanied by a complete teaching and learning package What Works Iris Bohnet, 2016-03-08 Gender equality is a moral and a business imperative But unconscious bias holds us back and de biasing minds has proven to be difficult and expensive Behavioral design offers a new solution Iris Bohnet shows that by de biasing organizations instead of individuals we can make smart changes that have big impacts often at low cost and high speed Expertisation and Democracy in Europe Magdalena Góra, Cathrine Holst, Marta Warat, 2017-11-27 Expertisation and Democracy in Europe provides a much needed account of the role and re organisation of expertise and expert knowledge in Europe and the European Union in a broad range of policy spheres contributing to the debate triggered by the recent crises It brings novel perspectives to

debates on technocracy and our understanding of the relations between knowledge experts and democracy The book explores and assesses new and old linkages between knowledge expertise and democracy and expands and deepens the current debates by addressing questions such as What is the role of expertise in Europe How is knowledge of different kinds embedded in and decisive for democratic practice in contemporary democracies How are we to assess recent transformations of the expert citizens and government civil society relationships from the perspective of democracy and which paths are viable in the years to come Finally the book engages with and gives flesh to the notion of expertisation not only as a broad political and societal diagnosis but also as a multidimensional and deeply contested process that enfolds in concrete practices and institutional settings This text will be of key interest to scholars and students of European studies European and European Union politics democracy public policy international relations sociology gender studies and media studies Whv We Fight Christopher Blattman, 2023-04-18 Why We Fight reflects Blattman s expertise in economics political science and history Blattman is a great storyteller with important insights for us all Richard H Thaler winner of the Nobel Memorial Prize in Economic Sciences and coauthor of Nudge Engaging and profound this deeply searching book explains the true origins of warfare and it illustrates the ways that despite some contrary appearances human beings are capable of great goodness Nicholas A Christakis author of Blueprint The Evolutionary Origins of a Good Society Why did Russia attack Ukraine Will China invade Taiwan and launch WWIII Why has the number of civil wars reached their highest level in decades Why are so many cities in the Americas plagued with violence And finally what can any of us do about it It feels like we re surrounded by violence Each conflict seems unique and insoluble With a reason for every war and a war for every reason what hope is there for peace Fortunately it s simpler than that Why We Fight boils down decades of economics political science psychology and real world interventions giving us some counterintuitive answers to the question of war The first is that most of the time we don't fight Around the world there are millions of hostile rivalries yet only a fraction erupt into violence Most enemies loathe one another in peace The reason is simple war is too costly to fight It s the worst way to settle our differences In those rare instances when fighting ensues that means we have to ask ourselves What kept rivals from the normal grudging compromise The answer is always the same It's because a society or its leaders ignored those costs of war or were willing to pay them Why We Fight shows that there are just five ways this happens From warring states to street gangs ethnic groups and religious sects to political factions Christopher Blattman shows that there are five reasons why violent conflict occasionally wins over compromise Through Blattman's time studying Medell n Chicago Liberia Northern Ireland and more we learn the common logics driving vainglorious monarchs dictators mobs pilots football hooligans ancient peoples and fanatics Why We Fight shows that war isn t a series of errors accidents and emotions gone awry There are underlying strategic ideological and institutional forces that are too often overlooked So how to get to peace Blattman shows that societies are surprisingly good at interrupting and ending violence when they want to even gangs do it The best peacemakers tackle the five reasons shifting

incentives away from violence and getting rivals back to dealmaking And they do so through tinkering not transformation Realistic and optimistic this is a book that lends new meaning to the adage Give peace a chance

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