

WHISTLEBLOWING AT WORK

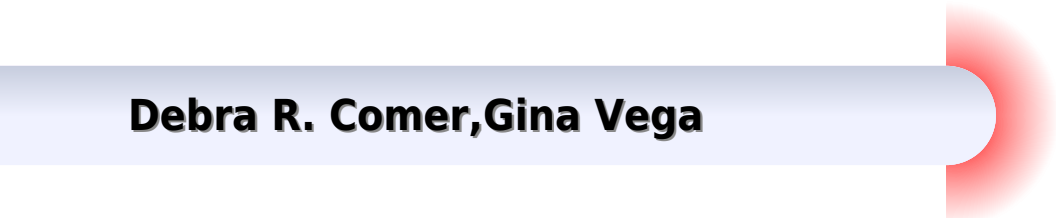
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Debra R. Comer, Gina Vega



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Whistleblowing At Work Terry Miethe, 2019-04-25 This book explores the fundamental questions about whistleblowing and summarizes what we know about the experiences of whistleblowers. It provides a detailed summary of the current legal protection for whistleblowers and some general guidelines for reporting misconduct. **Whistleblowing at Work** David Lewis, 2001-08-01 Whistleblowing has become a burning issue in contemporary society. When is whistleblowing appropriate? How is it best carried out? And how should managers and employers handle the issue? This book takes a look at whistleblowing at work, taking a group of key occupations including the Health Service, Local Government, Accountancy, and Education, and from different points of view, including those of the employer, the trade unions, and the employed. A whistleblower speaks for herself; advice is given on the whistleblower's best route, and the ethical issues are weighed, and the legal situation set out. This book is invaluable to those concerned with employment, personnel, and human resource management, and to all those working in whistleblowing territory. **Towards a Better Protection of Workplace Whistleblowers in the Visegrad Countries, France and Slovenia** Dagmara Skupień, 2021 This monograph is an outcome of research completed within the Visegrad Grant Workplace Whistleblower Protection in the V4 Countries, France and Slovenia, WhistlePro 2020-2021, financed from the International Visegrad Fund. The project aims to contribute to the improvement of the legal framework in the Visegrad countries concerning the protection of workplace whistleblowers and indirectly to the change of workers' attitudes towards whistleblowing. Contributions prepared by legal experts from various countries and universities concern matters of universal importance, such as freedom of expression relative to whistleblowing, personal scope of the EU Whistleblower Protection Directive 2019/1937, or personal data protection. They also discuss the legal situation concerning whistleblower protection in the Visegrad countries, France and Slovenia, and present recommendations for changes in the respective countries. The monograph culminates with a summary of proposals for the improvement of the legal situation of persons disclosing breaches of law in the work-related context. Given its topicality and in-depth analysis of legal problems related to adequate whistleblower protection, the book may be of interest to academics, practitioners, social partners, non-governmental organisations, NGOs, and policy makers in the process of the EU Whistleblower Protection Directive transposition in Member States. Dagmara Skupień. Whistleblowing At Work Terance D. Miethe, 1999 An examination of whistleblowing: the reporting by employees and former employees of illegal, unethical, and otherwise inappropriate conduct to someone who has the power to take corrective action and its individual and organizational consequences. **The Emerald Handbook of Work, Workplaces and Disruptive Issues in HRM** Peter Holland, Timothy Bartram, Thomas Garavan, Kirsteen Grant, 2022-08-22 The Emerald Handbook of Work, Workplaces and Disruptive Issues in HRM considers the way work, employment, and people are being managed across the globe, using a multidisciplinary range of voices to illustrate just how fundamental recent developments will be in reshaping work and employment. **Rules for Whistleblowers** Stephen M. Kohn, 2023-06-01 Learn

how whistleblowers have saved lives stopped frauds protected their jobs and earned million dollar rewards for doing the right thing in Rules for Whistleblowers Stephen Martin Kohn s seventh book on whistleblowing This book is a fully updated and expanded revision of The Whistleblower s Handbook the first ever comprehensive consumer guide to exposing workplace wrongdoing Kohn s thirty seven rules highlight the traps facing whistleblowers today and address how to file anonymous cases and qualify for multi million dollar rewards Kohn carefully explains complex rules and laws governing whistleblowing including the Dodd Frank IRS and False Claims Acts as well as detailed strategies for fighting retaliation He also covers controversial issues such as taping removing documents and ignoring nondisclosure agreements Modernized laws have revolutionized the rights of employees both in the United States and internationally enabling whistleblowers to be paid over 10 billion in rewards for doing the right thing No employee should blow the whistle without knowing their rights Too much is at stake **Whistleblowing at Work** ,2004 *Bullying and Harassment in the Workplace* Stale Einarsen,Helge

Hoel,Dieter Zapf,Cary Cooper,2010-09-22 Previously titled Bullying and Emotional Abuse in the Workplace International Perspectives in Research and Practice the first edition of this bestselling resource quickly became a benchmark and highly cited source of knowledge for this burgeoning field Renamed to more accurately reflect the maturing of the discipline Bullying and Harassment in **Committing to Effective Whistleblower Protection** OECD,2016-03-16 Whistleblower protection is vital for safeguarding public interest promoting accountability and integrity in public and private institutions and encouraging reporting of misconduct fraud and corruption This report analyses whistleblower protection standards in the public and private sectors The Whistleblowing Guide Kate Kenny,Wim Vandekerckhove,Marianna Fotaki,2019-04-25 Choose the best speak up arrangements for your organisation The last five years have seen dramatic and fundamental changes in whistleblower procedures for organisations Prompted by a spate of important public disclosures organizations are now mandated by law to implement effective arrangements enabling employees to speak up about perceived wrongdoing Currently few resources exist to help with this To help fill the gap The Whistleblowing Guide examines the opportunities and challenges associated with different types of whistleblowing and speak up arrangements making recommendations based on best practices you can trust Identifies the major organisational structural and cultural obstacles to speaking up through speak up arrangements Proposes effective whistleblowing and speak up arrangements Explains the specific policy and legislation requirements that can promote or impede the effective implementation of speak up arrangements and how these can be translated into commercial and public organizations across sectors and cultures Makes a clear distinction between internal and external reporting arrangements The Whistleblowing Guide offers conceptual clarification about these key issues including a focus on internal and external speak up procedures organisational response and communication impartiality and trust Whistleblowing and Ethics in Health and Social Care Angie Ash,2016-05-19 Those who speak up about poor corrupt or unethical practice often do so at a great personal cost This timely book explores our understanding of

the ethics of whistleblowing and shows how managers and organisations can support individuals speaking out While some professional guidelines formalize duties to speak out where there are concerns about poor or harmful practice workplace cultures often do not encourage or support this and individuals frequently find themselves victims of a backlash This book looks at the social cultural and systemic reasons that make speaking out about poor care so risky The book looks at the ethics of whistleblowing and why some people speak out about corrupt or harmful practice but many do not It offers a practical framework for creating ethically driven health and social care organizations that support and protect individuals speaking out Whistleblowing and Ethics in Health and Social Care is essential reading for students professionals and decision makers across health social care and criminal justice

Moral Courage in Organizations: Doing the Right Thing at Work
Debra R. Comer, Gina Vega, 2015-05-18 This book underscores the ethical pitfalls that one can expect to encounter at work and enhances one's ability to do the right thing despite these organizational pressures It is a potent tool to foster more ethical

Whistleblowing - A Comparative Study Gregor Thüsing, Gerrit Forst, 2016-03-25 This volume takes a look at the status quo of whistleblowing in several jurisdictions from around the world Covering a topic that draws the attention of a broad public and is gaining importance amongst legislators practitioners and scholars all over the globe the book examines the various aspects of whistleblowing It looks at what kind of legal protection of whistleblowers is in force who is protected what kind of behaviour is protected and what kind of behaviour whistleblowers are protected against This is achieved by a combination of a general comparative report with country specific reports that give information on whistleblowing in various jurisdictions These countries include amongst others Canada Germany France Italy the Netherlands and the USA A synopsis comprises information on whistleblowing in 23 countries in one tabula The chapters of this book were originally prepared for the XIXth International Congress of Comparative Law 20th and 21st sup July 2014 of International Academy of Comparative Law in Vienna

Corporate Governance and Whistleblowing Moeen Umar Cheema, Rahat Munir, Sophia Su, 2021-05-03 Whistleblowing is often about disclosing wrongdoings by members of organisations to persons or organisations that may be able to effect action Media would at times publish stories of whistleblowers who engage in heroic acts of exposing wrongdoings at work but the whistleblowers often face significant negative consequences of their whistleblowing efforts This book examines effects of national and organisational cultures on the whistleblowing decisions of employees The book provides empirical evidence of association between organisational culture and whistleblowing and there appears to be a lower likelihood of whistleblowing in organisations that focus more on the cultural dimensions of respect for people innovation and stability It also illustrates how remaining silent or blowing the whistle in response to observed wrongdoings affects employees key work related attitudes This book would interest those wish to gain better understanding of the relationship between culture and whistleblowing in organisations

Whistleblowing at Work Incomes Data Services, 2013

Whistleblowing Wojciech W. Gasparski, 2017-09-08 This latest volume in this important international series discusses

practical errors and wrongdoing considered under the action theory praxiological umbrella linking these to ethical behavior Human actions related to the conduct of business should be effective and efficient But such praxiological criteria are of secondary importance to norms that should also be taken into account The primary norm is ethical behavior which defines the morality of business activities on the basis of the good these are the presupposed foundations for the human actions in business The articles in this volume discuss whistleblowing or the exposure of behavior that violates the ethical foundations of business They are written from different angles and present a variety of experiences adding new value to both the subject of praxiology as well as ethics as it relates to economic activity in its social and global context The issues problems and questions raised by this international group of eminent scholars have much to add to the contemporary debate induced by the present economic crises These crises have revealed practical errors and hypocrisy of those responsible for leadership and management primarily of financial institutions Whistleblowing in the Australian Public Sector A. J. Brown, 2008-09-01 The product of one of the world's most comprehensive research projects on whistleblowing evidence from over 8 000 public servants in over 100 federal state and local government agencies shows that whistleblowers can and do survive and that often their role is highly valued Public sector managers face significant challenges in better managing and protecting whistleblowers There is great variation between the many public agencies making the effort and the many agencies where the outcomes for managers and whistleblowers alike are still likely to be grim This book is compulsory reading for all public sector managers who wish to turn this negative trend around and for anyone interested in public accountability generally

Labour and Employment Compliance in Spain Salvador del Rey, Ana Campos, 2024-09-17 Detailed attention to compliance with labour and employment laws is crucial for success in setting up business in a foreign country This book one of a series derived from Kluwer's matchless publication International Labour and Employment Compliance Handbook focuses on the relevant laws and regulations in Spain It is thoroughly practical in orientation Employers and their counsel can be assured that it fulfills the need for accurate and detailed knowledge of laws in Spain on all aspects of employment from recruiting to termination working conditions compensation and benefits to collective bargaining The volume proceeds in a logical sequence through such topics as the following written and oral contracts interviewing and screening evaluations and warnings severance pay reductions in force temporary workers trade union rights wage and hour laws employee benefits workers compensation safety and environmental regulations immigration law compliance restrictive covenants anti discrimination laws employee privacy rights dispute resolution recordkeeping requirements A wealth of practical features such as checklists of do's and don'ts step by step compliance measures applicable fines and penalties and much more contribute to the book's day to day usefulness Easy to understand for lawyers and non lawyers alike this book is sure to be welcomed by business executives and human resources professionals as well as by corporate counsel and business lawyers

Silencing a Whistleblower Cobus de Swardt, 2021-09-27 This book examines how insufficient policies can lead to the

alleged abuse of power in organisations When independent ethical structures and processes are missing or weak practices of abuse misconduct and cover ups can easily arise at the leadership level Even organisations that specialise in good governance are no exception as illustrated by this case study on arguably the world s most influential anti corruption NGO Transparency International TI Written by the former Managing Director of Transparency International this book chronicles its ethical breakdown over a 5 year period starting in 2015 By comparing TI s whistleblower policies with its internal whistleblower practices it demonstrates how the organisation gradually became trapped in a vicious cycle of secrecy corruption and lies The author chronologically tracks TI s practices drawing on 12 whistleblower complaints filed with TI since 2017 as well as communications with TI international donor agencies and other international civil society organisations from 2015 to 2020 to do so The chronological format aptly reveals the snowball effect that ethical weaknesses can create over time as well as the emotional warfare that whistleblowers are typically subjected to The unfolding chronology also shows what it means to be a whistleblower for an organisation that avoids public transparency reporting on and scrutiny of its own practices *Whistleblowing Policy and Practice, Volume I* Arron Phillips, Meghan Van Portfliet, 2025-09-01

Organizations are increasingly under pressure from policymakers to adopt procedures to handle disclosures in a more transparent and effective way yet we continue to see whistleblowers speak up and suffer for doing so Why does this happen This two volume work examines the different perspectives on who is responsible for receiving and acting on whistleblowing disclosures implementing processes and procedures and even deciding who can be defined as a whistleblower These debates are contingent on underlying ideas for how whistleblowing should be handled and what channel is most appropriate where debates also persist While there is widespread agreement that whistleblowing is a good thing a position we assume in this book the purpose of this book is to draw out the debates around the who and the how two of the important questions for business to consider when dealing with whistleblowing disclosures This first volume explores whistleblowing from within the organization exploring the internal organizational systems that can support or thwart whistleblowing attempts It will be of great importance to academics and researchers of business ethics HRM corporate governance leadership strategy and corporate law

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