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MATS ALVESSON

The Triumph Of Emptiness Consumption Higher Education And Work Organization

John Smyth



The Triumph Of Emptiness Consumption Higher Education And Work Organization:

The Triumph of Emptiness Mats Alvesson, 2022-03-24 In today's world considerable time and effort is devoted to appearance both for individuals and organizations the right look an impressive title a favourable connection The focus is on the surface with considerations of substance often overlooked In this book Mats Alvesson demystifies some popular and upbeat claims about a range of phenomena including the knowledge society consumption branding higher education organizational change professionalization and leadership He contends that a culture of grandiosity is leading to numerous inflated claims We no longer talk about plans but strategies Supervisors have been replaced by managers and managers are referred to as executives Management itself is about leadership Giving advice is coaching Companies become knowledge intensive firms This book views the contemporary economy as an economy of persuasion where firms and other institutions increasingly assign talent energy and resources to rhetoric image branding reputation and visibility This second edition uses a wide range of empirical examples to illuminate the realms of consumption higher education organization and leadership in the 21st century Exploring new areas such as strategic management in higher education title inflation and the increasing imbalance between knowledge manual and care work this provocative and engaging book challenges established assumptions and contributes to a critical understanding of society as a whole *Worldviews and Values in Higher Education* Madasu Bhaskara Rao, Abhilasha Singh, Pulaparthi Mallika Rao, 2025-02-12 *Worldviews and Values in Higher Education* examines the profound influence these have in shaping institutional governance leadership and capacity building Integrating worldviews and values into institutional policies ensures that governance leadership and capacity building initiatives are coordinated and mutually supportive The Marketisation of Higher Education John D. Branch, Bryan Christiansen, 2021-05-03 This edited volume explores the nature scope and consequences of the marketisation of higher education Chapters identify different practices which reflect the marketisation of higher education and offer various perspectives on the policies and procedures which stimulate and regulate it The volume takes a holistic approach following the notion that the marketisation of higher education both drives and is driven by the universities which form the higher education market **The Toxic University** John Smyth, 2017-06-23 This book considers the detrimental changes that have occurred to the institution of the university as a result of the withdrawal of state funding and the imposition of neoliberal market reforms on higher education It argues that universities have lost their way and are currently drowning in an impenetrable mush of economic babble spurious spin offs of zombie economics management speak and militaristic corporate jargon John Smyth provides a trenchant and excoriating analysis of how universities have enveloped themselves in synthetic and meaningless marketing hype and explains what this has done to academic work and the culture of universities specifically how it has degraded higher education and exacerbated social inequalities among both staff and students Finally the book explores how we might commence a reclamation It should be essential reading for students and researchers in the

fields of education and sociology and anyone interested in the current state of university management

The Oxford Handbook of Identities in Organizations Andrew D. Brown, 2020-01-16
 Conceived as the meanings that individuals attach to their selves a substantial stockpile of theory related to identities accumulated across the arts social sciences and humanities over many decades continues to nourish contemporary research on self identities in organizations In times which are more reflexive narcissistic and fluid the identities of participants in organizations are increasingly less fixed and less certain making identity issues both more salient and more interesting Particular attention has been given to processes of identity construction often styled identity work Research has focused on how why and when such processes occur and their implications for organizing and individual group and organizational outcomes This has resulted in a burgeoning stream of research from discursive dramaturgical symbolic socio cognitive and psychodynamic perspectives that most often casts individuals efforts to fabricate identities as intentional relational and consequential Seemingly intractable debates centred on the nature of identities their relative stability or fluidity whether they are best regarded as coherent or fractured positive or not and how they are fabricated within relations of power combined with other conceptual issues continue to invigorate the field However these debates have also led to some scepticism regarding the future potential of identities research Yet as the chapters in this Handbook demonstrate there are considerable grounds for optimism that identity as root metaphor nexus concept and means to bridge levels of analysis has significant potential to generate multiple compelling streams of theorizing in organization and management studies

Qualitative Inquiry in Transition—Pasts, Presents, & Futures Norman K. Denzin, Michael D. Giardina, 2024-06-03
 Qualitative Inquiry in Transition Pasts Presents Futures A Critical Reader gathers more than 30 internationally renowned scholars in qualitative inquiry to present provocative interventions into the politics of research philosophy of inquiry justice matters and writing practices Drawn from a decade of cutting edge plenary volumes emanating from the annual International Congress of Qualitative Inquiry these contributors and their chapters represent the leading edge of scholarship that has pushed the field forward over the last decade Topics discussed include the research marketplace data entanglements the neoliberal university Indigenous methodologies slow research performative ethics intersectionality civically engaged research post qualitative inquiry and the new materialisms collaborative research poetic inquiry academic writing and the future of the field These and other topics comprise a moving rather than static center to the field one that moves across contexts and ontologies moves between agreement and disagreement forges new collaborations and informs new inter and trans disciplinary approaches to research Qualitative Inquiry in Transition Pasts Presents Futures A Critical Reader will be required reading for those seeking to understand where the field of qualitative inquiry has been and will look to go in the years to come

Culture and the Political Economy of Schooling John Morgan, 2018-10-03
 Since the global financial crisis of 2007 08 the question of the aims of schooling have assumed greater importance There has been no return to normal yet young people are encouraged to Keep calm and go to university Culture and the Political Economy of

Schooling explores the possibilities for the emergence of a progressive agenda for schooling Culture and the Political Economy of Schooling provides educators and social scientists with the essential background required to understand changes in schooling since the Second World War It introduces theories of the economic crisis and explores their educational implications before going on to provide accounts of how politics and culture have shaped debates about schooling This cultural political economy approach is applied to issues such as social class race the brave new worlds of work the dangerous rise of creative education and the increasingly urgent question of inequality The final parts of the book explore the educational challenges of the Anthropocene and the changing conceptions of knowledge in schools and finally consider alternatives to contemporary schooling The students in our schools today will face a future framed by the twin crises of economy and environment prompting an urgent rethink of education Written in an accessible and engaging manner this book is an essential guide for thinking about the past present and futures of education It will be of great interest to researchers and graduate students of education studies curriculum studies sociology of education education politics and education policy

Power, Politics, and Organizational Change David A. Buchanan, Richard J. Badham, 2020-05-11 Organization politics can be seen as a game in which players compete for different kinds of territory such as status power and influence In *Power Politics and Organizational Change* David Buchanan and Richard Badham ask What is the relevance of politics to change and innovation What kind of game is this What if any are the rules How is the game played What ethical issues arise Should one play this game to win and if so how How can you develop political expertise The third edition has been thoroughly updated and revised This includes discussion of current trends heightening the importance of developing political will and skill in a post truth era the rise of new power the role of BS busting the power of storytelling and the politics of speaking up *The Sociology of Boredom* Mariusz Finkielsztein, 2025-03-07 A pioneering sociological exploration of boredom as a culturally and socially dependent emotion Does boredom have a history What can hunter gatherers teach us about boredom Is boredom experienced differently by those in different socio economic classes Is boredom a disease that is now globalized in a world of inequalities and marginalization Does boredom contribute to political movements wars terrorism or cultural revolutions What does boredom have to do with power How do high expectations contribute to being recurrently bored In *The Sociology of Boredom* Mariusz Finkielsztein provides a new approach to conceptualizing interpreting and perceiving one of the most widespread yet neglected human emotions Investigating boredom at both the macro and micro sociological level Finkielsztein develops an original relational expectational theory as he explores boredom through the lenses of different social structure theories interactionist theory historical sociology sociology of emotions essentialism and constructivism and social anthropology Eight in depth chapters examine the social production of boredom in modernity and late modernity addressing topics such as the boredom of marginalized groups the concepts of busy boredom and consumer boredom the characteristics and consequences of workplace boredom the notion of smart boredom in the information society and more

Containing detailed analyses of the nature of boredom and its connections to various spheres of social life The Sociology of Boredom is essential reading for advanced undergraduates postgraduates university lecturers and academic researchers in sociology and similar disciplines particularly those involved in studies on emotions or boredom studies **Interpreting Interviews** Mats Alvesson,2023-06-01 Through the use of eight original metaphors for understanding what may happen in interviews and what may guide the interviewee more than telling the truth or revealing experiences the reader is encouraged to do interviews in clever ways This text enables you to question the interpretive nature and theoretical underpinnings of the interview method and of the knowledge which is conveyed through it The updated second edition includes new content on How to avoid traps in interviews How to use interviewees with experience and insight How to work creatively with generative material The value of repeat interviewing over time The importance of supplementing interviews with other methods Possibilities of interview based research accompanied by examples This text is essential reading for upper undergraduate and postgraduate students of qualitative methods and researchers looking to more clearly conceptualize their interviewing practice and explore its theoretical basis Mats Alvesson is professor at University of Bath and is also affiliated with Lund University Stockholm School of Economics and Bayes Business School

Reviewing **The Triumph Of Emptiness Consumption Higher Education And Work Organization**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**The Triumph Of Emptiness Consumption Higher Education And Work Organization**," an enthralling opus penned by a highly acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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