

WORKERS AT RISK

Voices from the Workplace

Dorothy Nelkin and Michael S. Brown



Workers At Risk Voices From The Workplace

**Toyin Ajibade Adisa,Chima
Mordi,Emeka Oruh**



Workers At Risk Voices From The Workplace:

Workers At Risk Dorothy Nelkin, Michael S. Brown, 1984-05-01 *Workers at Risk* is a powerful and moving documentary of workers routinely exposed to toxic chemicals. Products and services we all depend on: glass bottles, computers, processed foods, and fresh flowers. Dry cleaning, medicines, even sculpture and silkscreened toys are produced by workers in constant contact with more than 63,000 commercial chemicals. For many of them, the risk of death is a way of life. More than seventy of them speak here of their jobs, their health, and the difficult choices they face in coming to grips with the responsibilities, risks, fears, and satisfactions of their work. Some struggle for information and acknowledgment of their health risks; others struggle to put out of their minds the dangers they know too well. Through extensive interviews, the authors have captured in these voices that double bind of the chemical worker: If I had known that it would be that lethal, that it could give me or one of my children cancer, I would have refused to work. But it's a matter of survival, and we just don't consider all these things. Meanwhile, we've got to make money to survive.

Workers at Risk Thomas McGarity, Sidney A. Shapiro, 1993-02-28 The Occupational Safety and Health Administration (OSHA) is not close to meeting its mandate to protect American workers, according to administrative law specialists McGarity and Shapiro. Thousands of men and women are still victims of workplace accidents and occupational disease. The goal of this book is to analyze why OSHA has failed and to suggest what can be done to set it back on track. The book is divided into six parts: evaluates the current status of the protection of workers and provides a history of OSHA regulation; The authors suggest four methods to reduce workplace health and safety risks: 1. better management of OSHA; 2. reduced oversight by the courts and the executive branch; 3. a change in OSHA's legislative mandate; and 4. empowering workers to protect themselves. This important work will be of interest to scholars and professionals in occupational health, labor economics, labor law, and human resource management. *A Shameful Business* James A.

Gross, 2011-02-23 In a book that confronts the moral choices that U.S. corporations make every day in the treatment of their workers, James A. Gross issues a clarion call for the transformation of the American workplace based on genuine respect for human rights rather than whatever the economic and regulatory landscape might allow. Gross questions the nation's underlying fabric of values as reflected in its laws and our assumptions about workers and the workplace. Arguing that our market philosophy is incompatible with core principles of human rights, he forces readers to realign the country's labor policies so that they conform with the highest international human rights standards. To make his case, Gross assesses various aspects of U.S. labor relations: freedom of association, racial discrimination, management rights, workplace safety, and human resources through the lens of internationally accepted human rights principles as standards of judgment. His findings are chilling. Employers who maintain workplaces that require men and women, and sometimes even children, to risk their lives and endanger their health and eyes and limbs in order to earn a living are treating human life as cheap and are seeking their own gain through the desecration of human life. Gross argues, and such behavior should be considered as crimes against humanity.

rather than matters of efficiency productivity or morale By revealing how truly unacceptable management s best practices can be when considered as human rights issues *A Shameful Business* encourages a bold new vision for workers whether organized or not that would signify a radical rethinking of social values and the concept of workplace rights and justice in the courtroom the boardroom and on the shop floor

The Oxford Handbook of the Law of Work ,2024-07-31 At the core of all societies and economies are human beings deploying their energies and talents in productive activities that is at work The law governing human productive activity is a large part of what determines outcomes in terms of social justice material wellbeing and the sustainability of both It is hardly surprising therefore that work is heavily regulated This Handbook examines the law of work a term that includes legislation setting employment standards collective labour law workplace discrimination law the law regulating the contract of employment and international labour law It covers the regulation of relations between employer and employee as well as labour unions but also discussions on the contested boundaries and efforts to expand the scope of some laws regulating work beyond the traditional boundaries Written by a team of experts in the field of labour law the Handbook offers a comprehensive review and analysis both theoretical and critical It includes 60 chapters divided into four parts Part A establishes the fundamentals including the historical development of the law of work why it is needed the conceptual building blocks and the unsettled boundaries Part B considers the core concerns of the law of work including the contract of employment doctrines main protections in employment legislation the regulation of collective relations discrimination and human rights Part C looks at the international and transnational dimension of the law of work The final Part examines overarching themes including discussion of recent developments such as gig work online work artificial intelligence at work sustainable development amongst others

Acceptable Evidence Deborah G. Mayo,Rachelle D. Hollander,1994-02-17 Discussions of science and values in risk management have largely focused on how values enter into arguments about risks that is issues of acceptable risk Instead this volume concentrates on how values enter into collecting interpreting communicating and evaluating the evidence of risks that is issues of the acceptability of evidence of risk By focusing on acceptable evidence this volume avoids two barriers to progress One barrier assumes that evidence of risk is largely a matter of objective scientific data and therefore uncontroversial The other assumes that evidence of risk being just a matter of values is not amenable to reasoned critique Denying both extremes this volume argues for a more constructive conclusion understanding the interrelations of scientific and value issues enables a critical scrutiny of risk assessments and better public deliberation about social choices The contributors distinguished philosophers policy analysts and natural and social scientists analyze environmental and medical controversies and assumptions underlying views about risk assessment and the scientific and statistical models used in risk management

New Risks: Issues and Management Louis A. Cox,Paolo F. Ricci,2013-06-29 This volume contains the proceedings of the 1986 annual meeting and conference of the Society for Risk Analysis It provides a detailed view of both mature disciplines and emerging areas within the fields of health

safety and environmental risk analysis as they existed in 1986 In selecting and organizing topics for this conference we sought both i to identify and include new ideas and application areas that would be of lasting interest to risk analysts and to users of risk analysis results and ii to include innovative methods and applications in established areas of risk analysis In the three years since the conference many of the topics presented there for the first time to a broad risk analysis audience have become well developed and sometimes hotly debated areas of applied risk research Several such as the public health hazards from indoor air pollutants radon in the home high voltage electric fields and the AIDS epidemic have been the subjects of headlines since 1986 Older areas such as hazardous waste site ranking and remediation air emissions dispersion modeling and exposure assessment transportation safety seismic and nuclear risk assessment and occupational safety in the chemical industry have continued to receive new treatments and to benefit from advances in quantitative risk assessment methods as documented in the theoretical and methodological papers in this volume A theme of the meeting was the importance of new technologies and the new and uncertain risks that they create **Air Toxics** Kumar Ganesan,2023-05-31 This timely new workbook is the result of a year long effort by a group of university professors who first met at Montana Tech during the summer of 1994 for a college faculty workshop The workshop was funded by the National Science Foundation s support for those faculty developing courses in the newly emerging field of air toxics Part I of the book contains over 100 problems dealing with a variety of topics in this area Part II provides detailed solutions The problems and solutions provided will become a useful resource for the training of engineers and scientists who are or soon will be working in the field

Employee Voice in the Global South Toyin Ajibade Adisa,Chima Mordi,Emeka Oruh,2023-06-10 Taking readers through the nature and realities of employee voice across the Global South this book identifies the significance and effects of contexts cultures web and social media and dissimilarity of institutional factors in enhancing employee voice or promoting silence It addresses general issues affecting employee voice across the Global South to give readers an understanding of employee relations that is country specific Readers will also have an understanding of the unique nature of employee voice in thirteen countries thus broadening the readers understanding of the subject Covering employee voice in different countries of Africa Asia and South America each chapter draws out the unique and diverse nature of employee voice in each country The chapters discuss issues ranging from culture activities of trade union institutional factors web and social media social and organisational justice and their effects of employee voice This book provides an invaluable resource for students and researchers of human resources and international business It will also be of great interest to HRM practitioners policymakers and business managers across the globe **Reproductive Health Hazards in the Workplace** ,1985 *Employee Voice in the Global North* Toyin Ajibade Adisa,Chima Mordi,Emeka Oruh,2023-06-22 Taking readers through the nature and realities of employee voice across the Global North this book identifies the significance and effects of contexts cultures web and social media and dissimilarity of institutional factors in enhancing employee voice or promoting silence It addresses

general issues affecting employee voice across the globe to give readers an understanding of employee relations that is country specific Readers will also have an understanding of the unique nature of employee voice in three continents thus broadening the readers understanding of the subject Covering employee voice in different countries of Europe North America and Australasia each chapter draws out the unique and diverse nature of employee voice in each country The chapters discuss issues ranging from culture activities of trade union institutional factors web and social media social and organisational justice and their effects of employee voice This book provides an invaluable resource for students and researchers of human resources and international business It will also be of great interest to HRM practitioners policymakers and business managers across the globe

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