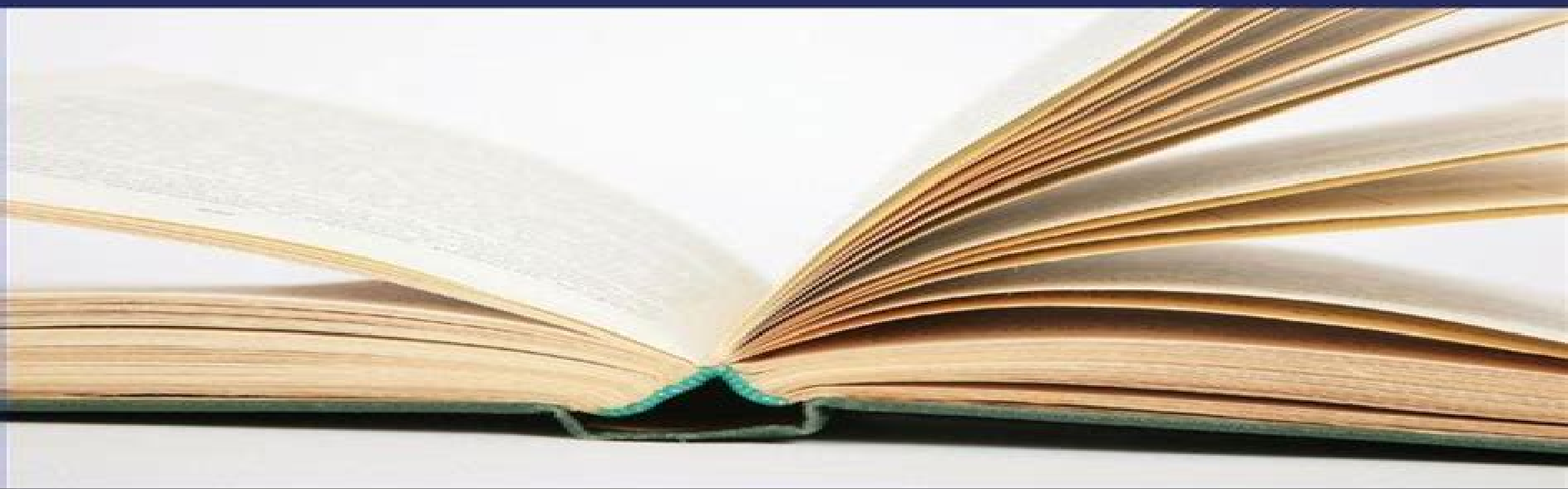




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Workplace conflicts and their effects on the performance of teachers



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Workplace Conflicts and Their Effects on the Performance of Teachers Mwangi Mary, Kotut Sharon, Nderitu Rose, 2015-12-03 Workplace conflict is part of an organization that cannot be wished away because the human capital is heterogeneous in nature. However, if not well managed, it affects the employee performance. Despite being born and brought up in a society where, like other communities world wide, Mary the author and Sharon and Rose her co authors who are all PhD students in Kenyan Universities and all trained teachers in their bachelors degree have developed a keen interest on how the presence of conflict whose effect is greatly ignored especially in the workplace has had a great influence on the employee performance and especially on the teacher who in the Kenyan setting has always been on and off work as a result of unending industrial unrest and this has spilled down to various types of workplace conflicts that generally negatively have an effect on the teacher performance in Secondary schools in Nyeri central District a sub district in the Great Nyeri County IN Kenya

How Workplace Behaviors Impact Mental Health: Does Diversity Matter? Vasiliki Eirini Chatzea, Dimitra Sifaki-Pistolla, Enkeleint A. Mechili, 2025-05-14 The recent unprecedented societal challenges along with the COVID 19 pandemic have opened the door to a new era for mental health at work. Today more than ever provides an opportunity to highlight the mental health challenges that employees are facing due to their working conditions and occupational environments. Around the globe it is well documented that promoting and establishing mentally healthy workplaces is a focal point. However, according to the literature, individuals of diverse identities and backgrounds e.g. racial or ethnic minorities, LGBTQ community, migrants, refugees, the Roma community, religiously diverse individuals, people of lower economic social status, pregnant women etc. are presenting an increased risk of discrimination and stigma leading to major adverse effects on their mental health. Where mental health conditions can begin and worsen in the workplace due to occupational conditions and behaviors, the impact of this continues outside of the workplace and can severely impact an individual's overall quality of life. This Research Topic aims to offer a holistic insight into the current state of mental health conditions disorders among employees of diverse or minority groups before, during and post the COVID 19 pandemic. This collection not only aims to capture the extent of the mental health impact and report on common work related mental health disorders e.g. depression, stress, distress, anxiety, burnout, low well being, poor quality of life etc. amongst these populations but to open the discussion towards addressing and tackling the inequalities and stigma associated with protected characteristics in workplace environments and to propose preventive measures/interventions to enhance workplace resilience and ensure that mental health is upheld for all both in and outside of the workplace. In addition, mapping out the current issues and needs by providing data and policy measures is crucial in meeting the United Nations 3.4 Universal Health Coverage goal regarding promoting populations mental health and well being

Conflict Management - Organizational Happiness, Mindfulness, and Coping Strategies Francisco Manuel Morales-Rodríguez, 2024-05-15 This book provides a

comprehensive overview of conflict management addressing the conceptualization of conflict resolution in psychology some ethical considerations in the organizational setting and other constructs or variables that may be relevant or related to conflict management such as adaptive management of emotions the coping process mindfulness and perceived self efficacy to successfully cope with technological tasks that may require a certain degree of sophistication in the work and professional environments

Role Conflict Experienced by Teachers: It's Relationship to Stress and Burnout Dr. Renee Peterson Hooper,2013-10 Teachers have been entrusted with the important job of providing a foundation for their students educational journey Their role is essential for providing an education that promotes lifelong learning ensures motivation and encourages a positive outlook on learning outcomes Teachers must also encourage students to become proficient at the skills they need to be successful globally By addressing the issues of burnout and stress results could have the effect of improving academic achievement and preparation of students

Well-Being of School Teachers in Their Work Environment Caterina Fiorilli,Wong Yau Ho Paul,Simona De Stasio,Florencio Vicente Castro,Paula Benevene,2020-10-09 This eBook is a collection of articles from a Frontiers Research Topic Frontiers Research Topics are very popular trademarks of the Frontiers Journals Series they are collections of at least ten articles all centered on a particular subject With their unique mix of varied contributions from Original Research to Review Articles Frontiers Research Topics unify the most influential researchers the latest key findings and historical advances in a hot research area Find out more on how to host your own Frontiers Research Topic or contribute to one as an author by contacting the Frontiers Editorial Office frontiersin.org about contact

Technology-Driven E-Learning Pedagogy Through Emotional Intelligence Sharma, Pooja Chaturvedi,Bansal, Rohit,Singh, Ram,2023-05-12 Empirical and anecdotal data suggests that education technology increases access to learning democratizes knowledge and increases the breadth and richness of the learning experience Due to this there is a need to disseminate awareness and information about the role of emotional intelligence and technology from various dimensions to help students and teachers maintain the quality of e learning and emotional well being Technology Driven E Learning Pedagogy Through Emotional Intelligence provides updated research perspectives focusing on the relationship between e learning pedagogy technology and emotional intelligence Covering key topics such as blended learning resilience social awareness and empathy this reference work is ideal for administrators researchers scholars academicians practitioners instructors and students

Managing and Mitigating Suffering at Work M. Isabel Sanchez-Hernandez,Žilvė Stankevičiūtė,Rūta Adamonienė,Martina Blašková,2022-11-28

Emotions and Leadership in Organizations and Educational Institutes Osman Titrek,Anna Stavicka,Ana Campina,Gozde Sezen-Gultekin,Carlos Francisco De Sousa Reis,2023-11-28 Emotion management is an important source of social capital and synergy for organizations Managers have a great role in the creation of this synergy A manager who can cope with their emotions indirectly contributes to organizational effectiveness This situation is especially important in human oriented organizations providing services rather than goods such as educational institutions Leadership

is a process of social influence which maximizes the efforts of others towards the achievement of a goal Leadership stems from social influence rather than authority or power In terms of system approach the input output process and feedback of educational organizations are always related to human behaviors Therefore organizations must address the nature of human beings in all of their managerial processes Although organizations in which people are at the foreground try to continue their functioning on a rational and formal basis throughout the managerial process they sometimes have to manage emotional and informal phenomena In this case there is a need for managers and school leaders who can shape the rationale in line with the requirements of human nature What is expected from this administrator is that they do not ignore human needs and emotions while providing the management of educational institutions For this reason these managers should be leaders rather than executives who only work in a formal framework of organization management Moreover principals and teachers should also be leaders in all educational processes Emotions are the main catalyst of positive organizational culture Leaders can create an effective organizational culture with the main source of positive emotions between employers Positive emotions also motivate employees for organizational purposes If a leader wishes to create and maintain an effective organizational culture it is essential to support positive behavior and emotional climate in their institutes and schools Leaders school managers and teachers therefore need to develop emotion management abilities Educational organizations need to shape their organizational culture climate and psychology to support their leaders in efficiently managing their employees emotions Up to now this topic has been usually addressed as the main catalyst and a sub dimension of emotional intelligence Moreover current evidence classifies social and empathy skills as other sub dimensions of emotional intelligence For this reason this collection of peer reviewed articles will draw attention to the contemporary term emotional management and contribute to educational fields by means of exploring the relationship between emotions and leadership

Modern Early Childhood Teacher Education: Theories and Practice Badea, Mihaela, Suditu, Mihaela, 2024-01-22 Early childhood education is the decisive period of a student's life experience where the foundations for lifelong learning are laid A dynamic interplay of individual and collective experiences unfolds within its organized environment fostering holistic growth development and the safeguarding of young minds The significance of these formative years cannot be overstated they are a cornerstone of education shaping more than half of an individual's future learning trajectory In a world driven by international imperatives and national priorities the establishment of robust early education policies has emerged as a pressing need within the broader Early Childhood Development program Modern Early Childhood Teacher Education Theories and Practice delves into the multifaceted tapestry of early school education dissecting its historical underpinnings while navigating the complexities of contemporary educational paradigms The book unfurls a comprehensive exploration of diverse global early schooling systems dissecting their historical trajectories and contemporary challenges It assumes the role of a scholarly guide not only for practicing early education teachers but also for aspiring educators preparing to embark on their journey

into the realm of pre school and primary education Additionally it stands as a forum for the global exchange of pedagogical insights fostering a community of academics researchers and practitioners committed to advancing the field of early education The pages of this book resonate with the echoes of critical topics such as contemporary challenges in early schooling systems innovative teaching resources tailored for young learners the intricate nuances of digital education in the formative years and the pivotal role of early education as a catalyst for broader educational and cultural policies **Teacher Emotions Matter: Nature, Antecedents, and Effects** Junjun Chen,Hongbiao Yin,Anne Christiane Frenzel,2021-01-05

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