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The Triumph Of Emptiness Consumption Higher Education And Work Organization

**Madasu Bhaskara Rao,Abhilasha
Singh,Pulaparthi Mallika Rao**



The Triumph Of Emptiness Consumption Higher Education And Work Organization:

The Triumph of Emptiness Mats Alvesson, 2022 This second edition updates Alvesson's significant critique of the economy of persuasion where organizations and groups assign resources to rhetoric image and reputation rather than production of goods and services It examines critical phenomena such as the knowledge society consumption higher education organizational change and leadership *Worldviews and Values in Higher Education* Madasu Bhaskara Rao, Abhilasha Singh, Pulaparthi Mallika Rao, 2025-02-12 *Worldviews and Values in Higher Education* examines the profound influence these have in shaping institutional governance leadership and capacity building Integrating worldviews and values into institutional policies ensures that governance leadership and capacity building initiatives are coordinated and mutually supportive **The Marketisation of Higher Education** John D. Branch, Bryan Christiansen, 2021-05-03 This edited volume explores the nature scope and consequences of the marketisation of higher education Chapters identify different practices which reflect the marketisation of higher education and offer various perspectives on the policies and procedures which stimulate and regulate it The volume takes a holistic approach following the notion that the marketisation of higher education both drives and is driven by the universities which form the higher education market *The Toxic University* John Smyth, 2017-06-23 This book considers the detrimental changes that have occurred to the institution of the university as a result of the withdrawal of state funding and the imposition of neoliberal market reforms on higher education It argues that universities have lost their way and are currently drowning in an impenetrable mush of economic babble spurious spin offs of zombie economics management speak and militaristic corporate jargon John Smyth provides a trenchant and excoriating analysis of how universities have enveloped themselves in synthetic and meaningless marketing hype and explains what this has done to academic work and the culture of universities specifically how it has degraded higher education and exacerbated social inequalities among both staff and students Finally the book explores how we might commence a reclamation It should be essential reading for students and researchers in the fields of education and sociology and anyone interested in the current state of university management The Oxford Handbook of Identities in Organizations Andrew D. Brown, 2020-01-16 Conceived as the meanings that individuals attach to their selves a substantial stockpile of theory related to identities accumulated across the arts social sciences and humanities over many decades continues to nourish contemporary research on self identities in organizations In times which are more reflexive narcissistic and fluid the identities of participants in organizations are increasingly less fixed and less certain making identity issues both more salient and more interesting Particular attention has been given to processes of identity construction often styled identity work Research has focused on how why and when such processes occur and their implications for organizing and individual group and organizational outcomes This has resulted in a burgeoning stream of research from discursive dramaturgical symbolic socio cognitive and psychodynamic perspectives that most often casts individuals efforts to fabricate identities as intentional relational and

consequential. Seemingly intractable debates centred on the nature of identities, their relative stability or fluidity, whether they are best regarded as coherent or fractured, positive or not, and how they are fabricated within relations of power combined with other conceptual issues continue to invigorate the field. However, these debates have also led to some scepticism regarding the future potential of identities research. Yet, as the chapters in this Handbook demonstrate, there are considerable grounds for optimism that identity as root metaphor, nexus concept and means to bridge levels of analysis has significant potential to generate multiple compelling streams of theorizing in organization and management studies.

Qualitative Inquiry in Transition—Pasts, Presents, & Futures Norman K. Denzin, Michael D. Giardina, 2024-06-03
Qualitative Inquiry in Transition: Pasts, Presents, Futures. A Critical Reader gathers more than 30 internationally renowned scholars in qualitative inquiry to present provocative interventions into the politics of research philosophy of inquiry, justice matters and writing practices. Drawn from a decade of cutting edge plenary volumes emanating from the annual International Congress of Qualitative Inquiry, these contributors and their chapters represent the leading edge of scholarship that has pushed the field forward over the last decade. Topics discussed include the research marketplace, data entanglements, the neoliberal university, Indigenous methodologies, slow research, performative ethics, intersectionality, civically engaged research, post-qualitative inquiry and the new materialisms, collaborative research, poetic inquiry, academic writing and the future of the field. These and other topics comprise a moving rather than static center to the field, one that moves across contexts and ontologies, moves between agreement and disagreement, forges new collaborations and informs new inter and trans disciplinary approaches to research. Qualitative Inquiry in Transition: Pasts, Presents, Futures. A Critical Reader will be required reading for those seeking to understand where the field of qualitative inquiry has been and will look to go in the years to come.

Handbook of Research on Management Ideas and Panaceas Anders Örtengren, 2015-12-18
Over time, management ideas and panaceas have been presented alternately as quick fix cures for all corporate ills and the emperor's new clothes beset by flaws and problems. This Handbook provides a different approach, suggesting that management ideas and panaceas should not be either adopted or rejected outright but gives guidance in the art of assessing and applying management ideas and panaceas to various situations and contexts. The contributors discuss the ways in which researchers, organizational actors and higher educational institutions (HEIs) can more wisely test the relevance of management ideas and panaceas and adapt these to fit organizations in various contexts. They conclude that in order to accomplish wiser relevance testing and adaptation, there is a need for diversity, critical examination and transparency. All students, scholars and researchers in management and organization with an interest in the adaptation and translation of management ideas and panaceas will find this book to be of interest. Reflective practitioners will find the focus on context illuminating and helpful.

Culture and the Political Economy of Schooling John Morgan, 2018-10-03
Since the global financial crisis of 2007-08, the question of the aims of schooling have assumed greater importance. There has been no return to normal yet; young people are

encouraged to Keep calm and go to university Culture and the Political Economy of Schooling explores the possibilities for the emergence of a progressive agenda for schooling Culture and the Political Economy of Schooling provides educators and social scientists with the essential background required to understand changes in schooling since the Second World War It introduces theories of the economic crisis and explores their educational implications before going on to provide accounts of how politics and culture have shaped debates about schooling This cultural political economy approach is applied to issues such as social class race the brave new worlds of work the dangerous rise of creative education and the increasingly urgent question of inequality The final parts of the book explore the educational challenges of the Anthropocene and the changing conceptions of knowledge in schools and finally consider alternatives to contemporary schooling The students in our schools today will face a future framed by the twin crises of economy and environment prompting an urgent rethink of education Written in an accessible and engaging manner this book is an essential guide for thinking about the past present and futures of education It will be of great interest to researchers and graduate students of education studies curriculum studies sociology of education education politics and education policy

Power, Politics, and Organizational Change David A. Buchanan, Richard J. Badham, 2020-05-11 Organization politics can be seen as a game in which players compete for different kinds of territory such as status power and influence In Power Politics and Organizational Change David Buchanan and Richard Badham ask What s the relevance of politics to change and innovation What kind of game is this What if any are the rules How is the game played What ethical issues arise Should one play this game to win and if so how How can you develop political expertise The third edition has been thoroughly updated and revised This includes discussion of current trends heightening the importance of developing political will and skill in a post truth era the rise of new power the role of BS busting the power of storytelling and the politics of speaking up

Interpreting Interviews Mats Alvesson, 2023-06-01 Through the use of eight original metaphors for understanding what may happen in interviews and what may guide the interviewee more than telling the truth or revealing experiences the reader is encouraged to do interviews in clever ways This text enables you to question the interpretive nature and theoretical underpinnings of the interview method and of the knowledge which is conveyed through it The updated second edition includes new content on How to avoid traps in interviews How to use interviewees with experience and insight How to work creatively with generative material The value of repeat interviewing over time The importance of supplementing interviews with other methods Possibilities of interview based research accompanied by examples This text is essential reading for upper undergraduate and postgraduate students of qualitative methods and researchers looking to more clearly conceptualize their interviewing practice and explore its theoretical basis Mats Alvesson is professor at University of Bath and is also affiliated with Lund University Stockholm School of Economics and Bayes Business School

The Sociology of Boredom Mariusz Finkielstein, 2025-03-07 A pioneering sociological exploration of boredom as a culturally and socially dependent emotion Does boredom have a history What can

hunter gatherers teach us about boredom Is boredom experienced differently by those in different socio economic classes Is boredom a disease that is now globalized in a world of inequalities and marginalization Does boredom contribute to political movements wars terrorism or cultural revolutions What does boredom have to do with power How do high expectations contribute to being recurrently bored In *The Sociology of Boredom* Mariusz Finkielstein provides a new approach to conceptualizing interpreting and perceiving one of the most widespread yet neglected human emotions Investigating boredom at both the macro and micro sociological level Finkielstein develops an original relational expectational theory as he explores boredom through the lenses of different social structure theories interactionist theory historical sociology sociology of emotions essentialism and constructivism and social anthropology Eight in depth chapters examine the social production of boredom in modernity and late modernity addressing topics such as the boredom of marginalized groups the concepts of busy boredom and consumer boredom the characteristics and consequences of workplace boredom the notion of smart boredom in the information society and more Containing detailed analyses of the nature of boredom and its connections to various spheres of social life *The Sociology of Boredom* is essential reading for advanced undergraduates postgraduates university lecturers and academic researchers in sociology and similar disciplines particularly those involved in studies on emotions or boredom studies

Smart Working, Living and Organising Amany Elbanna, Yogesh K. Dwivedi, Deborah Bunker, David Wastell, 2018-12-07 This book constitutes the refereed proceedings of the IFIP WG 8.6 International Working Conference Smart Working Living and Organising on Transfer and Diffusion of IT TDIT 2018 held in Portsmouth UK in June 2018 The 17 revised full papers and 2 short papers presented were carefully reviewed and selected from 34 submissions They deal with the adoption of new classes of technology used by individuals organisations sectors and society with a particular focus on how emerging technologies are adopted and appropriated in organisations and everyday life and their impact The papers are organized in the following topical sections being smart adoption challenges sharing economy and social media government and infrastructure IT project management and revisiting concepts and theories

The Corporatization of the Business School Tony Huzzard, Mats Benner, Dan Kärreman, 2017-04-21 With business schools becoming increasingly market driven questionable trends have emerged such as the conflation of academic and corporate management and the notion that academics and students are market players who respond rationally to market signals Using individual studies from leading scholars in a variety of disciplines and countries this book identifies the global pressures behind these trends It focuses on the debates surrounded the commercialization of business schools and the rise of different methods of measuring their success In their unique approach the authors and editors discuss the impact of the confrontation between the timeless values embodied by Minerva the Roman goddess of Wisdom and the hard realities of competition and corporatization in modern society This book will be compelling reading for students and academics in critical management studies organizational studies public management and higher education as well as for stakeholders in academia and

educational policy Leadership Brigid Carroll,Jackie Ford,Scott Taylor,2015-11-16 This book is not available as a print inspection copy To download an e version click [here](#) or for more information contact your local sales representative Shortlisted in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2016 The authors an international team of experts guide students on an entertaining journey through key concepts contemporary issues and debates in leadership studies Students can Understand how theory comes to life through a fascinating selection of case studies ranging from political leaders such as Tony Blair to business leaders such as Steve Jobs and from leadership in the arts to leadership in gang culture Be inspired by the Leadership on screen feature which encourages analysis of how leadership is represented in film and TV including The Dark Knight Game of Thrones The Hunger Games and Grey s Anatomy Visit the companion website for access to additional resources including author videos and journal articles Critical and rigorous yet also easy to digest this text is ideal for students and practitioners with or without any prior knowledge of the field Publishing and the Academic World Ciaran Sugrue,Sefika Mertkan,2016-05-20 Within the Academy itself a changing and increasingly entrepreneurial entity publishing is no longer an option it is the universal currency that secures a position tenure and promotion it is key to academic life Providing a panoramic picture of the changing publishing climate Academic Life and the Publishing Landscape will empower scholars by enabling them to navigate this changing terrain more successfully This book provides guidance from a range of contributors who use their own wide expertise in writing and publication to document the challenges faced by scholars at different career stages and in different locations It covers a wide range of debates on publishing spilt into the following three sections Mapping the Publication Landscape Writing for Publication Learning from Successful Voices Further Challenges and Possibilities With topics ranging from the process of preparing manuscripts for publication including chapters on calculating journal rankings and understanding the Peer Review process through to chapters on speaking to international audiences and writing for elite international journals this book offers a unique perspective on how the changing nature of publishing works This will be a useful guide for scholars across the globe looking to enhance their publication performance and those questioning what needs to be done in order to understand navigate and to re position one s self and institution in this increasingly significant and rapidly altering terrain Ciaran Sugrue is Professor of Education University College Dublin Ireland and has been Head of School from 2011 14 Sefika Mertkan is an Assistant Professor of Educational Leadership and Management at Eastern Mediterranean University

Strategic Communication Jesper Falkheimer,Mats Heide,2022-08-17 This textbook provides an overview of the core concepts theories and methods in strategic communication using examples from research and experiences from practice Strategic Communication begins by explaining the fundamental concepts related to communication organizations and strategy and then explores the communication processes within leadership reputation crisis and change The authors work to present a framework for the future underpinned by the concept of Communicative Organizations The content of this 2nd

edition has been fully updated to incorporate the latest research and practice examples including a new chapter on The Future of Strategic Communication The new edition also features enhanced pedagogical features to aid learning such as key takeaways and new international case studies and examples throughout After reading the book the student or reader will be able to define and reflect upon strategic communication as an academic field and professional practice describe relevant theories and apply these to communication problems It is primarily aimed towards Undergraduate students studying Strategic Communication Corporate Communications Public Relations and Marketing as well as reflective practitioners looking to gain a more thorough and applied introduction to the field

The Logic of Professionalism Johan

Alvehus,2021-12-08 This book discusses common management and work practices in professional service organizations Alvehus opens important discussions on what it means to work manage and be managed in such professional organizations casting light on classic conflicts He takes everyday work as a starting point and adopts a critical view that focuses on challenges and struggles in both public and private settings He offers new perspectives and key insights for the future of professionalism Providing a comprehensive overview of the field this book is an important guide for understanding how professionalism is maintained in today s organizations It will be essential reading for students and scholars of management and leadership

The Stupidity Paradox Mats Alvesson,André Spicer,2016-06-02

Functional stupidity can be catastrophic It can cause organisational collapse financial meltdown and technical disaster And there are countless more everyday examples of organisations accepting the dubious the absurd and the downright idiotic from unsustainable management fads to the cult of leadership or an over reliance on brand and image And yet a dose of stupidity can be useful and produce good short term results it can nurture harmony encourage people to get on with the job and drive success This is the stupidity paradox The Stupidity Paradox tackles head on the pros and cons of functional stupidity You ll discover what makes a workplace mindless why being stupid might be a good thing in the short term but a disaster in the longer term and how to make your workplace a little less stupid by challenging thoughtless conformity It shows how harmony and action in the workplace can be balanced with a culture of questioning and challenge The book is a wake up call for smart organisations and smarter people It encourages us to use our intelligence fully for the sake of personal satisfaction organisational success and the flourishing of society as a whole

Routledge Handbook of the Sociology of Higher Education James E. Côté,Sarah Pickard,2022-03-21

Higher education has come under increasing public scrutiny in recent years assailed with demands for greater efficiency accountability cost reduction and above all job training Drawing upon examples from across the world with an emphasis on Anglo American higher education systems this handbook employs sociological approaches to address these pressing concerns The second edition is thoroughly updated and adds several new chapters to shed further light on the transformations wrought by the interrelated processes of massification vocationalization and marketization that have swept through universities in the wake of neoliberal reforms introduced by governments since the 1980s The handbook explores

recent developments in higher education systems and policy as well as the everyday experiences of students and staff and ongoing problems of inequality and diversity within universities In doing so the chapters address a number of current issues concerning the legitimacy of higher educational credentials from the continuing debate regarding traditional pedagogies and the role of universities in social class reproduction to more recent concerns about standards in mass systems Collectively this handbook demonstrates that the sociology of higher education has the potential to play a leadership role in improving the myriad higher education systems around the world that are now part of an interrelated set of subsystems replete with both persistent problems and promising prospects This book is therefore necessary reading for a variety of stakeholders within academia as well as professionals and policy makers interested in understanding higher education and the acute challenges it faces

Handbook on Digital Corporate Communication Vilma Luoma-aho, Mark Badham, 2023-05-09 This comprehensive Handbook offers an extensive overview of current knowledge of corporate communication from a digital perspective It provides a state of the art view of the ubiquitous impact both positive and negative of digital technologies and digitalisation processes on corporate communication

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