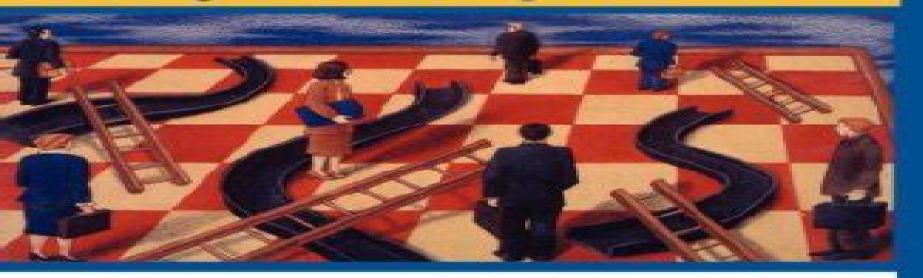
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knowledge management or acquisition it explores how businesses can exploit their knowledge and information focusing on the entrepreneurial opportunities that intellectual capital provides EJKM Volume 9 Issue 2, Aftermath of Radical Corporate Change Eliezer Geisler, 1997-09-23 The radical restructuring of organizations can have momentous effects and not all of them are good In fact many are actually bad and may cause serious harm How management can remedy these ill effects systematically and restore stability to their traumatized organizations is the theme of Dr Geisler s compelling new book How do we clean up the mess from poorly conceived badly implemented and ultimately unsuccessful restructurings How can managers who have been caught up in these changes and who are as disrupted by them as anyone regain their own equilibrium and help the healing and reconstructive process take hold Geisler's answers to these questions are essential reading for corporate executives in all types of organizations public and private both and for academics and students Dr Geisler lists the problems associated with radical change and describes the futility of total corporate transformations in general In addition he develops a staged process by which managers can counteract the side effects of radical change programs By showing that the beneficial effects of radical corporate change are usually transient Dr Geisler s process is a key ingredient in any effort designed for the long term survival of the firm and the preservation of its strategic goals and methods Thus not only does Geisler provide a sound well reasoned criticism of corporate restructuring but he offers something that few if any other books can offer a workable means to cope constructively with the effects of its many The Knowledge Creation Potential of Management Consulting Francesco Ciampi, 2008-06-02 The Knowledge failures Creation Potential of Management Consulting interprets management consulting from a knowledge perspective and proposes a general conceptual framework for investigating and interpreting that potential To begin with the main dynamics of change that characterize today s demand for management consulting is outlined and is it suggested that firms are becoming increasingly aware of the real cognitive rather than only the economic value generation potential that can be activated through the consulting relationship Also the possible pathways for evolutionary transformation of consulting practices models and roles that consulting firms could follow if they want to take advantage of the important changes that are taking place are looked at Next a definition of management consulting is proposed which aims to identify the distinctive ontological real essential and relatively stable features of this particular service and emphasizes the mainly cognitive nature of its value creation potential Furthermore two approaches to interpreting management consulting are discussed the diachronic approach and the synchronic approach To conclude the theories interpreting knowledge creation processes as knowledge conversion processes are explained and applied to the specific context of management consulting relationships

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